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Meet EGOS@OMT Social

Meet OMT@EGOS Social
# OMT Division Leadership

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<td>Shelby Gai</td>
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<td>Division Membership Co-Chair</td>
<td>Christine Moser</td>
<td>Vrije U. Amsterdam</td>
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<td>Division Treasurer</td>
<td>Deborah Anderson</td>
<td>University of Alberta</td>
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<td>Division Representative-at-Large</td>
<td>Emily S. Block</td>
<td>University of Alberta</td>
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<td>Srividya Jandhyala</td>
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<td>Kisha Lashley</td>
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<td>Hila Lifshitz-Assaf</td>
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<td>Danielle Logue</td>
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<td>Data Analytics Officer</td>
<td>Richard Franciscus Johannes Haans</td>
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<td>Shipeng Yan</td>
<td>The University of Hong Kong</td>
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<td>Giada Baldessarelli</td>
<td>Stockholm School of Economics</td>
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<td>Division Special Advisor</td>
<td>Laure Cabantous</td>
<td>ESCP Business School</td>
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<td>Division Best Paper Award Chair</td>
<td>Renate Elisabeth Meyer</td>
<td>WU Vienna &amp; CBS Copenhagen</td>
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2024 OMT Division Chair’s Welcome Message

Forrest Briscoe

2024 Division Chair’s Message

Welcome to the OMT Pre-conference Newsletter! I look forward to seeing many of you at the Academy of Management Annual Meeting in Chicago this August 9-13, 2024.

First off, a huge thank-you to all our contributors and volunteer reviewers. With your efforts, Program Chair Wendy Smith and PDW Chair Joel Gehman have been able to create this year’s excellent conference program, making OMT once again The Place to Be!

Outside the Annual Meeting, we continue to serve our members with OMT Meetups – a series of one-to-one online conversations between experienced and early-career scholars (including final-year PhD Candidates and Post-docs). Thank you to Shelby Gai who has been running this popular activity for several years, and to Christine Moser who takes over this year’s Meetups. We are also grateful to the many experienced scholars who signed up – thank you so much!

A key goal for OMT is to keep expanding and sustaining our connections with organizational and management scholars around the globe. Our latest development toward this end is an OMT Paper Development Workshop held in Singapore last December. Thank you, Vidya Jandhyala and Shuba Patvardhan for imagining and organizing the event, and to all the OMT mentors who made it a success!

We also continue expanding our Professional Development Workshops (AoM conference PDWs) to serve members at different career stages. Last year we started the OMT Navigating the First Years of the PhD PDW, and this year we are starting an OMT Navigating the Mid-Career Stage PDW, thanks to Eunice Rhee and Jade Lo!

The OMT Executive Committee met in New York City in February, to conduct annual business including voting on the OMT Distinguished Scholar. This year’s recipient is David Krackhardt, and I hope you can join us to hear his Distinguished Scholar Address at the AoM conference in Chicago on the morning of Monday August 12.

Also at the AoM Meeting in Chicago, please join us for the OMT Business Meeting on Monday evening, where we will recognize the rest of this year’s award recipients, announcing a new OMT award, and reveal this year’s OMT Artifact—which you can then take along to the OMT Social that starts immediately afterward.

And don’t forget these other OMT events in Chicago:

- TeachOMT, an open event for exchanging teaching ideas and materials
- OMT Cafes, and a new cultural game night
- The New and Returning Member Networking & Research Forum
- And like in the previous years, we will also have the pleasure of co-hosting with EGOS the MeetEGOS@OMT reception on Friday, August 9th.

The rest of this newsletter is designed to help you plan the OMT part of your AoM Meeting. This includes:

- Program Chair Wendy Smith reports on what promises to be a superb scholarly Program.
- PDW Chair Joel Gehman previews the PDW Program, including our expanding set of OMT Consortium events.
2024 OMT Division Chair’s Welcome Message

Forrest Briscoe

- Research Committee Chair Massimo Maoret announces this year’s OMT paper and symposium award winners.
- Previews and Calls for nominations for our division’s main Consortium/PDW events.
- And much more!

Finally, our activities would not be possible without the generous financial support of all of our sponsors. We keep an updated list of all our sponsors online at omt.aom.org, and I encourage you to have your organization join in supporting OMT.

On behalf of the entire Division executive committee, thank you for continuing to make OMT The Place to Be!

Best wishes,

Forrest Briscoe

2024 OMT Division Chair
Last night, I watched the season finale of Ted Lasso for the third time... one time with each of my kids. Watching Ted Lasso 3 times is pretty remarkable for me. With little time or patience for television, I’m as sophisticated about sitcoms as The Office accountant Kevin is about office politics.

Then Ted Lasso came along. The show had me at, ‘You coaching football! You are a legend for doing something so stupid.” Ted Lasso, a small-time US college football coach, is hired to coach a UK professional soccer (i.e. ‘real' football to the non-US among us) team, with hopes that he will drive the team into the ground. But his relentless optimism, enthusiastic humor and deep awareness of authentic human need for connection opens up our hearts to much more than soccer/football. I’ve joined them all to “believe” in possibility where we might see it least.

With the inspiration of the Ted Lasso magic, I welcome you to be part of the OMT magic at AOM this year. Just as with Ted Lasso, we have the ingredients ready for an incredible OMT experience.

- **The Basics: Great Papers and Symposia** - A winning soccer/football team starts with talented players, smart strategy, and hard work. We have the basics covered for a winning conference program – 231 interesting and provocative papers and 96 well developed symposia. The topics range, pushing forward theory to address important, critical phenomena across areas of management. I guarantee you will find interesting sessions to attend. If a theory you want to investigate is not covered by OMT, I encourage you to submit your paper/symposium next year to be on the program. AND... if you were rejected this year (and 50% of you were!), I offer you Lasso inspiration – “Be A Goldfish” (look it up if you don’t know the reference).

- **The Support: Amazing Reviewers and a fabulous Program Committee** - Ted Lasso made it clear that the team off the field – Keeley’s marketing efforts, Leslie’s operational work, Nate’s insight as the kitman – made for the critical success on the field. I too remain grateful to the support teams that made our program work – 850 of you responded to my call for reviewers, a good handful of you said yes when I asked for a quick turnaround ‘emergency’ review, and most of all, a small team formed this year’s first ever OMT Program Committee to help assess, sort and name all our sessions. Kudos to our first OMT Program Committee - Kimberly Burke, Eriselda Danaj, Ibrat Djabbarov, Daniel Milner, Teodora Tomova Shakur. I am grateful to the incredible community that came together to help us create the fabulous OMT program.
• **The Magic Sauce – Formal Socials and Informal Small Community Connection.** Ted Lasso showed us that the magic sauce comes from authentic connections across people to help us each be a better version of ourselves and work together toward a more impactful collective goal (or maybe, the magic sauce is just good hometown Kansas BBQ sauce!). At OMT, we know that the conference value comes from fostering meaningful connections across people. We help foster those connections at our formal and informal gatherings – our distinguished scholar address (Monday 8-9:30 am); our business meeting (Monday 6:30-7:30 pm), our social (Monday 7:30-9:30 pm). We also have our meet EGOS at OMT social (Friday 6-8pm) as well as more informal sessions for moments of connection across smaller communities throughout the conference run by the OMT Membership Committee Chair Shelby Gai, and Membership Committee member Ilaria Orlandi.

I will send out more information via the AOM Connect (previously OMT listserve) about specific events as we get closer to AOM. In the meantime, please feel free to reach out if I can help at all as you plan your time in Chicago and as you navigate your AOM schedule.

We’re OMT until we die…..OK, maybe that’s taking it a bit too far, but do feel free to share your favorite Lasso moment with me either by email or in Chicago. I look forward to seeing many of you there.

Wendy Smith
2023 OMT Program Chair
We look forward to connecting with you at this year’s OMT pre-conference program. Thank you to everyone who submitted a PDW for this year’s program.

We have an outstanding set of 40 PDWs – a 21% increase from last year – covering a wide range of emerging and continuing topics. Our program includes several division-sponsored professional development workshops to enable scholars at all career stages to engage with one another. We have opportunities to connect including our meetings, social events, OMT Cafés, and other off-program events. Finally, our outstanding PDW program invites us to explore novel theories, revisit core theories, expand our methodological skills and draw on exciting experiential approaches.

Here is a glimpse of this year’s program.

**Division Sponsored Workshops**

We hope you will join us in one of our opportunities for both junior and senior scholars to connect with one another and collectively advance our scholarship and profession.

- **Doctoral Student Consortium** – applications due May 10; reception on Thursday evening, consortium all day Friday
- **Junior Faculty Consortium** – applications due April 30; social event Thursday evening, consortium all day Friday
- **Global Research Consortium** – applications due April 30; consortium most of Saturday
- **Navigating the First Years of the PhD** – applications due May 17; to be held Saturday at 2:00 pm
- **TeachOMT** – no application; come join us, Friday at 3:15 pm
- **New and Returning Members Networking Forum** – no application; come join us, Friday at 5:00 pm
- **Navigating the Mid-Career Stage** – no application necessary; to be held on Saturday

**OMT Opportunities for Connecting**

Make sure not to miss our major OMT events, with opportunities for learning and connecting.

- **Meet EGOS@OMT** – Launch the conference with a social sponsored by EGOS with a chance to connect scholars across the globe; Friday from 6:30-8:30 pm, immediately following the New and Returning Members Networking Forum
- **OMT Distinguished Scholar Address** – Hear words of wisdom from our Distinguished Scholar, Professor David Krackhardt; Monday 8:00-9:30 am
- **OMT Business Meeting** – Learn what OMT is up to, see what prizes were awarded, and get in line for the exciting OMT Artifact; Monday 6:30-7:30 pm
- **OMT Social Hour** – Following our business meeting, join us to drink, snack, connect and continue the OMT fun; Monday 7:30-9:30 pm
- **OMT Cafés** – OMT organizes opportunities for you to connect with other scholars with similar interests in a relaxed environment. If you want to propose and lead an OMT Café or Social Hour, feel free to add the information here, or contact Shelby Gai (shelby.gai@broad.msu.edu).

**PDWs on Theory, Methods and more**

Thank you to everyone that submitted an innovative set of PDWs for the OMT program this year. We are excited to be the primary sponsor for workshops that help advance your methodological skills and reignite your interest in existing and new theoretical fields. This year, PDWs explore **emerging topics** and the **pathways to impact**. We return to find new insights in **core theories**.
Exploring emerging topics

- It's Not Just You! Let's Have an Honest Conversation about Failure
- Algo, AI and I: Exploring Identities in Algorithms and How AI Reshapes Who We Are at Work
- Generative AI in the Workplace: Implications for Work, Occupations, and Inequality
- Creative minds and organizations in the artificial intelligence age
- OMT & DEI Intersect: Performing Research and Publishing on Organizations and Diversity, Equity and Inclusion
- Charting the Course for Decolonization – Feasible Future or Puzzling Paradox
- Exploring Degrowth in Organization Studies: A Multifaceted Lens

Exploring pathways to impact

- Insider Social Change Agents: Integrating Research to Innovate for the Future
- Navigating Spatial Approaches to Address Grand Challenges
- Occupations and Professions as a Lens for Studying Pressing Societal Challenges
- Impact Scholars, Unite! Building Bridges Across Communities Interested in Creating Impact
- Platform Organizations and Societal Change

Revisiting core theories

- Trust between Individuals and Organizations
- Stigmatization and Belonging: Exploring the Dis/Associating Facets of Organizational Stigma
- Temporality and Technology: Temporal Dynamics of Technology Emergence and Development
- Using Sports Data to Advance Management Theory
- Publishing Organizational Network Research: Developing Ideas & Draft Papers for Publication
- Movements and Markets
- Making Sense of Corporate Purpose: Charting New Conversations and Perspectives
- The Co-constitution of Trust and Institutions: Construction, Crisis, and Erosion
- Expertise in and around Organizations: Taking Stock and Moving Forward
- Past, Present, and Future of A Behavioral Theory of the Firm: Revisiting Foundations in the AI Age
- Novel Perspectives on the Emergence of Fields, Markets and Categories
- Studying Creative Industries: Opportunities and Challenges
- Teaching Social Networks
- How History Affects Management and Organizations

Developing methodological skills to advance theory

- How to Theorize in and Through Extreme Contexts Research
- Methodological Pluralism in the Study of Rankings: RD, Experiments, Simulations, Qualitative Methods
2024 OMT Division Program Chair-Elect’s Message

Joel Gehman

- Introduction to Social Network Analysis
- Computational Approaches to Studying Organizations and Markets: New Methodological Frontiers
- Lessons Learned Off the Beaten Path: Safeguarding Dignity in High-Impact Qualitative Research
- Behind The Scenes of Highly Cited Organizational Ethnographies: The Supervisory Relationship

We look forward to welcoming you to OMT, the place to be, in Chicago.

Joel Gehman

2024 OMT Division Program Chair-Elect
2024 OMT Research Committee Chair's Message

Massimo Maoret (IESE Business School), Chair of the Research Committee announces the 2024 research award winners and acknowledges this year’s Research Committee members.

2024 OMT AWARD WINNERS

I am delighted to report that the OMT Research Committee completed the process of selecting the eight winners of the OMT paper and symposium awards that will be presented at the 2024 Academy of Management (AOM) Annual Meeting. Congratulations to all the award-winning and nominated authors!

Winners were selected through a dual-stage process. Nominees were first identified by Program Chair Wendy Smith based on the ratings of the OMT reviewers. Then each Research Committee member was randomly assigned to one of the eight award subcommittees and asked to carefully read and rank their assigned award-nominated submissions. The resulting rankings reflected the most outstanding work submitted to this year’s AOM conference.

The formal presentation of the OMT Division’s awards will take place at the OMT Business Meeting at the next Academy of Management Meetings in Chicago. We hope you will join us there to celebrate all the winners and the nominees! Here are all the winners and nominees:

**OMT Division Best Paper Award**

**Winner**

*Jurisdictional Competition and Task Disparity in Occupations*

Doris Kwon, The Wharton School, U. of Pennsylvania

**Runner-Up**

*Understanding Risky Organizational Change: A First-Principles Approach*

Felipe Csaszar, U. of Michigan

Li Cha, U. of Texas at Austin

**Also Nominated**

*Bound to Change: Curating Emotion to Configure Commitment*

Matthew Hurst, Warwick Business School

Davide Nicolini, U. of Warwick

Rene Wiedner, Warwick Business School

*Winter is Coming: Meaningful Work Through the Cold Collective of Elite Identities*

Emma Perriton, U. of Southern Denmark

Marianne Storgaard, U. of Southern Denmark
2024 OMT Research Committee Chair’s Message

Massimo Maoret

“Strings of Tensions Waiting to be Struck”—Towards a Paradox Perspective on Post-Merger Integration

David Kroon, Vrije U. Amsterdam
Niels Noorderhaven, Tilburg U.
Victor Gilsing, Vrije U. Amsterdam

Louis Pondy Best Dissertation Paper Award

Winner
How ‘Inclusion’ Scales: From Marginal Effects to Systems Analysis in the Practice of Development
Parijat Chakrabarti, U. of Michigan, Ann Arbor

Runner-Up
Authenticity Frictions: Harnessing Risk as a Catalyst for Authenticity in Fine Wine Production
Alan Zhang, MIT Sloan School of Management

Also Nominated
Collaborating at the Tower of Babel: The Meaning of Cooperation and the Foundations of Long-Term Exchange
Hagay Volvosky, Coller School of Management, Tel Aviv U.

Churn in the Corner Office: Evidence from an Emerging Economy
Suyash Garg, U. of Texas at Dallas

Best International Paper Award

Winner
Commerce and Care: Moral Complexity in Technology Adoption Among Bangladeshi Garment Firms
Priyam Saraf, Stanford GSB

Runner-Up
Leaving Russia: Evidence from MNEs’ Divestment in the Aftermath of Russia’s Invasion of Ukraine
Yong Kim, Texas A&M U.
Kyunghwan Lee, Texas A&M U., Mays Business School
Steven Boivie, Texas A&M U.
2024 OMT Research Committee Chair's Message

Also Nominated

Oscillating Between Alternate Realities: The Vanishing Island of Ghoramara
Arijit Chatterjee, Singapore - ESSEC Business School

Anjan Ghosh, Nazarbayev U. Graduate School of Business

Patricia Hein, Ivey Business School

The Luck of Being “Unlucky”: The Initial Small-Fish-in-a-Big-Pond Experience and Future Wins
Yue Zhong, Graduate School of Commerce, Waseda U.

Decomposing Both/And: SMART Strategies for Balancing Paradoxical Opposites
Xin Li, Newcastle U. Business School

Best Student Paper Award

Winner

Kindle's Kindle: Digitization and the Novelty of Creative Content in the US Publishing Industry
Khwan Kim, INSEAD

Runner-Up

It's (Not) Our Problem: How Management’s Construction of Climate Risk Affects ESG Ratings
Rui Wang, George Washington U.

Also Nominated

Navigating Complexity: The Role of Motivated Denial in Policy Decisions
Adrienne Kafka, Fuqua School of Business, Duke U.

A Relational Perspective on Mnemonic Devices and Their Shaping of Mnemonic Communities
Jeanette Ostertag, EBS U. für Wirtschaft und Recht

Values as Metaphor: A Meta-Theoretical Framework of Values in, as, and Through Organizing
Meaghan Girard, HEC Montreal
2024 OMT Research Committee Chair's Message

Massimo Maoret

**Best Entrepreneurship Paper Award**

**Winner**

*Unanswered Outreaches: Mechanisms of Gender-Based Network Segregation in Entrepreneurship*

Minjae Kim, Rice U.

**Runner-Up**

*Organizational Emplacement as a Response to Digital Threat: The Novel Resurgence of Indie Bookstores*

Ryan Raffaelli, Harvard Business School

Ryan Noe, Harvard Business School

**Also Nominated**

*Unpacking the Gender Gap in Technology Entrepreneurship: A Set-Analytic Approach*

Milan Miric, U. of Southern California - Marshall School of Business

Peer Fiss, U. of Southern California

*Industry Cycles versus Attention Cycles: The Effects of Shifting Entrepreneurial Attention*

Aleksios Gotsopoulos, SKK Graduate School of Business

Jose Lejarraga, IE U.

Muad Pindard-Lejarraga, IE Business School

**OMT Responsible Research Award**

**Winner**

*From Paralysis to Publicization: How Victims Confront Organizational Harm*

Grace Augustine, School of Management, U. of Bath

Jan Lodge, Rotterdam School of Management, Erasmus U.

Mislav Radic, Bocconi U.

**Runner-Up**

*Breaking Barriers: How do Female Directors Make Access to the Inner Circle of the Boardroom?*

Jooyoung Kim, Deakin U.

He Gao, U. of Delaware
2024 OMT Research Committee Chair's Message

Massimo Maoret

Also Nominated

The Slave Trade and Firm Corruption in Africa: Historical Legacies of Injustice
Jianan Li, Towson U.
Eric Tsang, U. of Texas at Dallas

Between War and Peace: How Boredom Shapes the Enactment of Idealized Futures at Work
Madeleine Rauch, Cambridge Judge Business School

Best Paper on Environmental and Social Practices

Winner

Incumbents Under Pressure: Frame Inversion as Legitimacy Balancing Act During Issue Salience
Hannah Schupfer, Kings College London
Birthe Soppe, U. of Innsbruck School of Management

Runner-Up

Theorizing Hybrid Organizing for Grand Challenges
Gorgi Krlev, ESCP Business School
Maikel Waardenburg, Utrecht U. School of Governance

Also Nominated

Regenerating Imaginaries of An Alternative Future
Sunny Mosangzi U, Copenhagen Business School
Miriam Feuls, Copenhagen Business School

Firms’ Resilience During Crises as a Function of a Paradoxical Approach to Sustainability Tensions
Vinicio Di Iorio, Sant'Anna School of Advanced Studies
Francesco Testa, Scuola Superiore Sant’Anna
Daniel Korschun, Drexel U.
Guia Bianchi, Scuola Superiore Sant’Anna
2024 OMT Research Committee Chair’s Message

Massimo Maoret

**Best Symposium Award**

**Winner**

*Predict or Create: Discussing the Different Understandings of the Future in the Context of AI*

Organizer: Pauline Reinecke, Hamburg U. of Technology
Organizer: Sarah Stanske, Leuphana U. Lüneburg
Organizer: Thomas Wrona, Hamburg U. of Technology

**Runner-Up**

*Doing Impactful Research in Organization and Management Theory: Taking Stock and Retooling*

Organizer: Charlotte Traeger, U. of Bern
Organizer: Melodie Cartel, UNSW Business School, Australia

**Also Nominated**

*How Women in Leadership are Influenced by and Influence Their Social Environments*

Organizer: Yashodhara Basuthakur, Texas A&M U., Mays Business School
Organizer: Danuse Bement, Texas A&M U., Mays Business School
Organizer: Priyanka Dwivedi, Texas A&M U., Mays Business School

*Organizing with Nature: Unfolding the Temporal, Spatial, and Material Complexities*

Organizer: Sunny Mosangzi Xu, Copenhagen Business School
Organizer: Miriam Feuls, Copenhagen Business School

**2024 OMT Research Committee Members**

My sincere and heart-felt thanks go out to all the OMT members who volunteered to be part of the 2024 OMT Research Committee. I would like to especially acknowledge the heroic service of our 13 members who will be given the Research Committee Service Award this year for serving the committee for five years: Tristan Botelho, Jon Bundy, Lindsey Cameron, Johan Chu, Arvind...

As you can see below, the Research Committee broadly represents OMT’s global membership. 52% of the committee members are affiliated to North American schools; 33% work in European Schools, while 15% are in the Asia-Pacific region. The committee is also gender balanced, with a 52%-48% gender split.

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<td>Rice University</td>
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<td>Amanda Sharkey</td>
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<td>Arvind Karunakaran</td>
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<td>Ozgcan Kocak</td>
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<td>Pedro Monteiro</td>
<td>Copenhagen Business School</td>
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<td>Piervittorio Mannucci</td>
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2024 OMT Research Committee Chair’s Message

Massimo Maoret

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<thead>
<tr>
<th>Name</th>
<th>Affiliation</th>
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<tr>
<td>Romain Boulongne</td>
<td>IESE Business School</td>
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<td>Ryann Elizabeth Manning</td>
<td>University of Toronto</td>
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<td>Sanaz Mobasseri</td>
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<td>Sangchan Park</td>
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<td>Sarah Otner</td>
<td>Kingston Business School</td>
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<td>Ting Yao</td>
<td>University of Wisconsin-Milwaukee</td>
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<td>Tiona Zuzul</td>
<td>Harvard Business School</td>
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<td>Tristan Botelho</td>
<td>Yale School of Management</td>
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<td>Vanessa Conzon</td>
<td>Boston College</td>
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<td>Voni Deeds Pamphil</td>
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<td>Yonghoon Lee</td>
<td>Texas A&amp;M</td>
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How do I become a member of the OMT Research Committee? Volunteer!

Approximately fifty OMT division members annually volunteer their time to serve on the OMT Research Committee. Volunteers are randomly assigned to one of eight award sub-committees and are asked to read and rank the four to six papers or symposia that have been nominated. The committee’s work is done in a very compressed time frame, usually between the end of February and mid-April. Each year a few new members are added to the Research Committee as long-serving members who have provided five years of valuable service to the division begin to cycle off. If you want to be a part of selecting which papers and symposia win awards, please volunteer! The requirements are that you are an active reviewer for the OMT division and that you can commit to being available during the time we review papers for awards. If you are interested, please contact Massimo Maoret (IESE Business School) via email (mmaoret@iese.edu).
This spring Christine Moser and Richard Haans organized the 6th round of OMT Meetups which are intended for junior OMT members, and particularly PhDs and postdocs, of the OMT division of the Academy of Management. Junior scholars could sign up to meet with their senior OMT scholar of choice. More than 110 junior scholars signed up and were matched with more than 50 senior scholars! We are grateful for our members to continue to engage with this initiative which brings value to our community year-round. To strengthen these year-round activities, we are currently planning to organize online events for our members.

One of those events will be targeted at postdocs and geared toward helping colleagues navigate this career stage. This session will be organized to help navigate the annual conference and generally learn about the opportunities and challenges related to searching, landing, and thriving in a postdoc position.

Another planned event is targeted at PhD candidates and will complement the PDW ‘Navigating the first years’ which will take place at the AOM meeting in Chicago. This preparatory online event will prepare PhD candidates who attend the AOM meeting for the first time to navigate the many opportunities and events that the program offers; and will provide PhDs who already have some conference experience with useful tips and tricks. Thank you for being part of the OMT community, the place to be!
Greetings OMT Community!

It was wonderful having the chance to reconnect at AOM Boston. Each year, the number of OMT Off-Program events have increased, along with the attendance at our signature OMT events (New and Returning Members, OMT Social, MeetEGOS@OMT, OMT Distinguished Scholar). With such a vibrant and supportive community, OMT is truly the place to be!

For the first time ever, we are hosting a cultural game night, where the world becomes your game board and diversity is your winning strategy! We invite members of the OMT community to come together to celebrate the richness of cultures from around the globe. Bring games from your culture as well as explore games from other cultures. From card games to trivia, mahjong tiles to cards, we hope you will join us for this opportunity to engage in a unique experience and the chance to learn something new.

As always, we are always open to having more volunteers lead our OMT Cafe’s and other Off-Program social activities during the conference this year. The OMT Cafes function as one of our key Off Program events, so while it does not get included in the official AOM program, it is still publicized to the wider OMT community. Signing up is easy. Follow the link below to a Google Form where you just fill in your contact info (plus any co-organizers), a blurb about the event, and choose a time and place to meet. Ideally this won’t overlap too much with other official OMT events – there are plenty of time slots for both types of events! Chicago is one of the best cities in the world and has a ton of exciting options. River architecture tours, baseball games, museums, escape rooms, beer flights, and beach volleyball…there really is something for everyone! If you are interested in hosting an event, please sign up here.

Finally, I’m delighted to share that Ilaria Orlandi will be taking over as OMT Membership Chair starting in August. As one of the most ardent OMT supporters, I can think of no one better to enhance our division.

As always, please reach out if you have any comments or suggestions for how we can further build our amazing OMT community.

-Shelby
Call for Nominations
Organizer: Forrest Briscoe, OMT Division Chair
Nomination Deadline: May 17, 2024

We are pleased to announce that the Organization and Management Theory (OMT) division will again host our PDW, “Navigating the first years of your PhD,” at the Academy of Management (AOM) Annual Meeting. The event is tentatively scheduled for Saturday August 10, 2024, in-person in Chicago.

This workshop is aimed at PhD students at the early stages of their PhD. Participants explore with experienced scholars how OMT scholarship and the OMT Division can help them turn their research ideas into robust and impactful academic knowledge. They also share with other participants their experiences of being a doctoral student and begin to build their own international network.

The PDW will include a combination of the following activities:

- Interactive roundtables with experienced OMT scholars and other student participants, for discussing research interests.
- A “mini OMT Meetup” for 1-on-1 interaction between students and OMT executive committee members, modeled after our popular year-round OMT Meet Ups program.
- Panel Q&A to ask questions about OMT research trends, careers, and opportunities in the division.
- Networking opportunities with peers and faculty participants.

OMT Executive Committee participants (more may be added):

Emily Block, OMT Rep-at-Large
Eva Boxenbaum, OMT Past Division Chair
Forrest Briscoe, OMT Division Chair
Emilio Castilla, OMT Division Chair-Elect
Shelby Gai, OMT Member Outreach Chair
Kevin Lee, OMT Communication Chair-Elect
Massimo Maoret, OMT Research Committee Chair
Shubha Patvardhan, OMT Rep-at-Large
Wendy Smith, OMT Program Chair

The PDW is designed to allow for high levels of faculty-student interaction. To maintain a high faculty/student ratio, space for this event is limited. Interested students must be nominated by their PhD supervisor or the coordinator of their PhD program and must be OMT members (or join now).
Nomination Instructions:

The student’s PhD supervisor or PhD program coordinator should send an email to the organizer, Forrest Briscoe, OMT Division Chair, at fbriscoe@psu.edu no later than May 17. The nomination email should include this information:

1. Student's name, e-mail address, department and university
2. A sentence confirming the student is (or will become) a member of the OMT division
3. A sentence confirming the student is enrolled in year 1 or 2 of the PhD program
4. Attach the student’s CV, including contact information
5. Attach a 1-page bio for the student that includes their initial research interests and/or project ideas (written by the student!)

Nominators will be notified by May 30 on the outcome of their nomination. Additional information will be available via the OMT website closer to the date of the event. For questions, contact Forrest Briscoe at fbriscoe@psu.edu.

A big thank you to our generous sponsors for making this possible.

Forrest Briscoe
OMT Division Chair 2024
2024 OMT Doctoral Student Consortium

Pedro Monteiro and Hila Lifshitz-Assaf

Call for Nominations

Nomination Deadline: May 10, 2024

We are pleased to announce that the Organization and Management Theory (OMT) division will once again hold its Doctoral Student Consortium as part of the Academy of Management (AOM) Annual Meeting. This year, the consortium is tentatively scheduled for Friday, August 9th. The consortium will be in person in Chicago, USA.

The goal of this consortium is to orient doctoral students who are broadly interested in organizations and management as they enter the final phase of their doctoral programs. It helps them prepare and plan for the next step in their careers. We aim to help students make the most of their doctoral experience, advance and publish their research, find academic jobs, manage their early careers, and, perhaps most importantly, establish professional networks with colleagues who share research interests.

The consortium will include a combination of the following (all on August 9th, 2024):

• Keynote/panels on career development, finding a job, and discussions with journal editors;
• Live roundtable discussions around research themes;
• Opportunities to meet and chat with peers and faculty mentors, including an optional, informal reception on Thursday, 8th August, 2024.

Around 24 faculty members have confirmed their participation in this event. Many have been editors for leading journals and won prestigious research, teaching, and service awards. They represent a range of career levels and geographies and will provide diverse perspectives.

Confirmed faculty mentors include:

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<tr>
<th>Name</th>
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<tr>
<td>Abhinav Gupta</td>
<td>University of Washington</td>
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<tr>
<td>Anastasia Seergeva</td>
<td>VU Amsterdam</td>
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<tr>
<td>Andrew Hargaddon</td>
<td>UC Davis Graduate School of Management</td>
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<tr>
<td>Ann Langley</td>
<td>HEC Montreal</td>
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<tr>
<td>Arvind Karunakaran</td>
<td>Stanford University</td>
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<tr>
<td>Danqing Wang</td>
<td>Hong Kong University of Science and Technology</td>
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<td>Davide Nicolini</td>
<td>Warwick University</td>
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<tr>
<td>Elisa Operti</td>
<td>ESSEC Business School</td>
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<tr>
<td>Erin Reid</td>
<td>McMaster University</td>
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<tr>
<td>Gina Dokko</td>
<td>UC Davis Graduate School of Management</td>
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<tr>
<td>Gino Cattani</td>
<td>NYU Stern School of Business</td>
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<tr>
<td>Hokyu Hwang</td>
<td>UNSW Sydney</td>
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<tr>
<td>Mia Raynard</td>
<td>UBC Sauder School of Business</td>
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Application Instructions

The consortium is designed to allow for high levels of faculty-student interaction. In order to maintain a high faculty/student ratio, space for this consortium is limited. Interested students must be nominated by their schools and must be OMT members (either already or by joining now). Doctoral programs should aim to limit their nominations to one applicant. Schools/universities with multiple departments seeking to send students should coordinate their nominations. If they decide to nominate more than one applicant, they should rank them (due to space limitations, we may only be able to accept one applicant). Preference will be given to students who have progressed to the dissertation stage and are either on, or considering being on, the job market in the coming year.

Nominations should include basic information about the nominated student (name, e-mail address, and university affiliation). They should also include confirmation that the student is (or will become) a member of the OMT division and that the student will complete doctoral coursework and comprehensive exams (or any equivalent milestone such as a proposal defense) by August 1, 2024.

Applications are due by May 10th, 2024, and require the submission of the following information:

1. A brief letter from faculty advisor providing a general appraisal of the nominee, including an assessment of the nominee’s progress toward a dissertation defense, expected defense date, and the subject of dissertation;
2. The nominee’s CV (including research/teaching interests, publications, and/or working papers);
3. A 3-5 pages summary of a research project on which the nominee would like to receive feedback.

Please name the files using the following convention: Last name_Document.
Scholarships are available to support participants who lack budget/resources from their schools. To be considered, indicate your request for a scholarship when applying and provide a letter/statement from the faculty advisor explicitly stating that their institution does not provide funding for the AOM conference.

Nominations should be submitted by the department representative via the following online form only (no email nominations, please):
https://copenhagenbusiness.eu.qualtrics.com/jfe/form/SV_80SdOsQaF6bCNPU

Please upload the letter, CV, and research project summary to the following Dropbox folder here.

If you have any questions, please contact the organizers. We look forward to seeing you at AOM in Chicago!

A big thank you to our generous sponsors for making the consortium possible.
2024 OMT Junior Faculty Consortium

Call for Nominations

Nomination Deadline: April 30, 2024

We are pleased to announce that the Organization and Management Theory (OMT) division will once again hold its Junior Faculty Consortium as part of the Academy of Management (AOM) Annual Meeting. This year the consortium is tentatively scheduled on Friday August 9th, 2024. The consortium will be in person in Chicago, USA.

If you have started a faculty position in the last few years, this consortium is for you! The consortium will provide an intimate forum for interacting with senior colleagues and peers about how to prosper in your academic career.

It will include a combination of feedback sessions, panels, and facilitated discussions focused on four key topics (all on August 9th, 2024), with a social to take place on the evening of August 8th, 2024:

1. Developing your research for publication with the help of seasoned scholars in your area.
2. Strategies for impact and growth as a researcher and teacher.
3. Navigating the early years of building a successful faculty career in diverse institutional settings.
4. Preparing for promotion and tenure.

Just over 30 faculty mentors have confirmed their participation in this event. Many have been editors for leading journals and won prestigious research and teaching awards. They represent a range of career levels and geographies and will provide diverse perspectives. The roster includes:

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<tr>
<th>Name</th>
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<tr>
<td>Alexandro Piazza</td>
<td>Rice University</td>
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<tr>
<td>Amanda Sharky</td>
<td>W.P. Carey School of Business</td>
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<tr>
<td>Amon Barros</td>
<td>FGV EAESP</td>
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<tr>
<td>April Wright</td>
<td>University of Warwick</td>
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<tr>
<td>Bryant Hudson</td>
<td>IESEG School of Management</td>
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<tr>
<td>Christina Ahmadjian</td>
<td>Hitotsubashi University</td>
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<tr>
<td>David Zhu</td>
<td>Arizona State University</td>
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<tr>
<td>Davide Ravasi</td>
<td>UCL School of Management</td>
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<td>Eric Zhao</td>
<td>Oxford University</td>
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## 2024 OMT Junior Faculty Consortium

### Application Instructions

If you hold a faculty position as an Assistant Professor or comparable rank and your research focuses on OMT related topics, we encourage you to apply to the JFC. Late stage post-docs may also apply for consideration. We also invite deans, department chairs, former participants, and other faculty to encourage their junior colleagues to apply.

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<th>Name</th>
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<tr>
<td>Felipe Masa</td>
<td>University of Vermont</td>
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<td>Ivana Naumovska</td>
<td>INSEAD</td>
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<td>Jeff York</td>
<td>University of Colorado</td>
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<td>Jennifer Howard Grenville</td>
<td>Cambridge University</td>
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<td>Joe Broschak</td>
<td>University of Texas at San Antonio</td>
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<td>Johanna Mair</td>
<td>Hertie School</td>
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<td>John Amis</td>
<td>University of Edinburgh</td>
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<td>Karen Patterson</td>
<td>University of New Mexico</td>
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<td>Matt Grimes</td>
<td>Cambridge University</td>
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<td>Rafael Alcadipani Da Silveira</td>
<td>FGV EAESP</td>
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<td>Renate Meyer</td>
<td>WU Vienna University</td>
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<td>Rose Luo</td>
<td>INSEAD</td>
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<td>Saouré Kouamé</td>
<td>University of Ottawa</td>
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<td>Sarah Kaplan</td>
<td>University of Toronto</td>
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<tr>
<td>Stephanie Creary</td>
<td>University of Pennsylvania</td>
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<tr>
<td>Suhaib Riaz</td>
<td>University of Ottawa</td>
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<tr>
<td>Tammar Zilber</td>
<td>Hebrew University of Jerusalem</td>
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<tr>
<td>Tina Dacin</td>
<td>Queen’s University</td>
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<tr>
<td>Trish Ruebottom</td>
<td>McMaster University</td>
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<td>Tyler Wry</td>
<td>University of Pennsylvania</td>
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<td>Willie Ocasio</td>
<td>University of Illinois</td>
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<td>Yonghoon Lee</td>
<td>Texas A&amp;M University</td>
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<tr>
<td>Yuri Mishina</td>
<td>Imperial College London</td>
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2024 OMT Junior Faculty Consortium

The consortium is designed to allow for high levels of interaction. To maintain a high mentor/participant ratio, space for this consortium remains limited. Interested participants must be OMT members (either already or by joining now).

Applications are due by **April 30th, 2024** and require the submission of the following information:

1. Your name, email address, title, institutional affiliation
2. An indication of three faculty mentors who are of most interest to you
3. Your curriculum vitae
4. An extended abstract of a working paper on which you wish to receive feedback (5 pages maximum). Please name your abstract using the following convention: Last name_Title of paper. For example, “James_Towards a Theory of Social Evaluations”.

Several waivers of the AOM conference’s registration fees and stipends are available to support participants who are interested in applying but lack budget/resources from their schools or otherwise.

Please submit your application form via the following link: [https://forms.gle/q6xpQE24mkzrSDAZ7](https://forms.gle/q6xpQE24mkzrSDAZ7) and upload CV and extended abstract to the Dropbox folder [here](https://forms.gle/q6xpQE24mkzrSDAZ7).

If you have any questions, please contact the organizers Madeline Toubiana, toubiana@telfer.uottawa.ca, and Emily Block, eblock@ualberta.ca. We look forward to seeing you in-person at AOM!

A big thank you to our generous sponsors for making this possible.
2024 OMT Global Consortium

Application Deadline: April 30, 2024

Call for Proposals

We are pleased to announce that the Organization and Management Theory (OMT) division will once again hold its Global Research Consortium as part of the Academy of Management (AOM) Annual Meeting. This consortium is tentatively scheduled to be held on Saturday, August 10. The consortium will be in person in Chicago, USA.

This consortium is a forum for organizational scholars studying under-represented non-western settings across domains (micro/macro) and fields (organization theory, strategic management, organizational behavior, entrepreneurship, and so on). It includes showcase presentations, feedback sessions, and panel discussions on topics such as developing organizational scholarship using global settings, mentoring for research based in international contexts, and strategies for overcoming challenges and exploiting opportunities for high-quality organizational research using diverse settings.

Scholars at all stages of academic careers are invited to apply. We particularly welcome scholars who would like to conduct or expand their research to under-represented non-western regions of the world.

The consortium will include:

1. Showcase presentations on global research
2. Roundtable discussions and feedback on research proposals
3. Networking opportunities with peers and faculty mentors

This year’s faculty mentors offer diverse scholarly and geographic perspectives and experience with the challenges of conducting research around the world. Many have been editors for leading journals, won research and teaching awards, and published high-quality research in international settings. Faculty mentors include:

1. Jordan Siegel (University of Michigan)
2. Anca Metiu (ESSEC Business School)
3. Markus Taussig (Rutgers Business School)
4. Yujin Jeong (American University)
5. Andrew Spicer (University of South Carolina)
6. Shaz Ansari (Cambridge Judge Business School)
7. Leena Kinger Hans (Indian School of Business Hyderabad)
8. Diego Coraiola (Gustavson School of Business, University of Victoria)
9. Paolo Quattrone (University of Manchester)
10. Stefan Dimitriadis (University of Toronto)
11. Sinziana Dorobantu (New York University)
12. David Zhu (Arizona State University)
13. Dana Minbaeva (King's College London)
14. Bala Vissa (INSEAD Singapore)
15. Aline Gatignon (University of Pennsylvania)
16. Arzi Adbi (National University Singapore)
2024 OMT Global Consortium

Shubha Patvardhan and Andrea M. Prado

17. Pablo Fernandez (University of Navarra)
18. Kris Byron (Georgia State University)

Submission Guidelines

If your organizational research is situated in a global (under-represented non-western) context, we encourage you to apply. Scholars at all stages of academic careers are welcome.

To facilitate a high level of interaction between mentors and mentees, space for this consortium is limited. Participation is by invitation only.

To be considered for the consortium, please submit in one single file:

1. A 3-5 page research proposal of an unpublished study based in a non-traditional setting on which you would like to receive feedback. Please name your proposal using the following convention: <Last name_Title of paper>
2. A one-paragraph summary of key challenges for your research that you hope to address at the consortium.
3. Your curriculum vitae
4. Confirmation that you are (or will become) a member of the OMT division.

Important note:

Several waivers of the conference registration fees are available to support student participants. In your application, please indicate (in not more than three sentences) if and why you require support with registration fees.

Submission instructions:

Please submit your application form via the following link https://forms.gle/WDzRhfHAFpsaB7sk57
and upload cv and proposal to this folder https://www.dropbox.com/request/ELGlj05yaxqEKXrpF641

Submission deadline: April 30, 2024. We plan to send out acceptance notifications in the second week of May.

If you have questions, please contact the organizers Shubha Patvardhan spatvardhan@iimb.ac.in and Andrea Prado andrea.prado@incae.edu.

We look forward to seeing you in person at AOM!

A big shout-out to our generous sponsors for making this possible.
Award Announcement: 2024 OMT Distinguished Scholar and Trailblazer awards

Dear OMTers,

I am delighted to announce to you the winners of this year’s OMT Distinguished Scholar and Trailblazer awards.

David Krackhardt has been chosen as the 2024 OMT Distinguished Scholar. This award recognizes a scholar whose contributions have been central to the intellectual development of the field of organization studies. As individuals, each Distinguished Scholar embodies a career of scholarly achievement and has had a significant impact on OMT scholarship. Over the past 15 years, Krackhardt’s research has focused on how the theoretical insights and methodological innovations of network analysis can enhance our understanding of how organizations function. Krackhardt has also introduced numerous methodological advancements to the field and opened up new areas of inquiry. He is the recipient of many awards and is an established intellectual leader in the OMT community. Krackhardt’s significant scholarly contributions include his pioneering idea of “cognitive social structures,” which reshaped our understanding of how individuals and groups perceive and navigate organizational relationships; his analysis of the roles of Simmelian (super-strong) ties in organizations; his work on adapting the quadratic assignment procedure (QAP) to multiple regression analyses of network data; and the development of the KrackPlot network visualization software. His published works have appeared in a variety of journals in the fields of psychology, sociology, anthropology, and management.

David Krackhardt is currently Professor of Organizations at the Carnegie Mellon University's Heinz College of Information Systems and Public Policy, with a joint appointment at the Tepper School of Business. He will be recognized for this award at the OMT Distinguished Scholar Address at the AoM Annual Meeting in Chicago, on Monday August 12. We hope to see you all there.

We are very happy to announce that the winners of the 2024 Joanne Martin Trailblazer Award are Julia Balogun (University of Liverpool), Paula Jarzabkowski (The University of Queensland), David Seidl (University of Zurich) and Richard Whittington (University of Oxford). This biannual award recognizes scholars who have taken a leadership role in the field of OMT by opening up new lines of thinking or inquiry. Trailblazers are boundary-spanners and conversation starters, extending and building the OMT community by shepherding new ideas and new scholarship, often in unconventional ways. With this award, we recognize these award winners for their innovative, energetic, and successful pioneering work in “Strategy as Practice,” which advanced insights, expanded theory, and built a community to develop a practice-theory-based approach to strategy and organization. Our Organization and Management Theory Division is dedicated to pursuing “theoretically significant and methodologically rigorous research across analytical levels and phenomena to generate impactful insights in management and organizing” (quoting from our domain statement). The award winners’ work on the Strategy-as-Practice perspective is therefore highly relevant to OMT’s mission, and they are indeed worthy of this recognition.

The Award will be announced during the OMT Business Meeting at the AoM Conference in Chicago on Monday August 12. Please come and join us there!
Award Announcement: 2024 OMT Distinguished Scholar and Trailblazer awards

Additional details about other important events and updates are available in our Newsletter. We look forward to celebrating these prestigious awards with you in Chicago this August.

Emilio J. Castilla

OMT Division Chair-Elect