



## Newsletter Preconference 2026

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## 2026 Sponsors

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General



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Distinguished Scholar Award

School of Business

THE GEORGE WASHINGTON UNIVERSITY

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OMT Doctoral Student Consortium



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OMT Junior Faculty Consortium



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Navigating the First Years of Your PhD PDW



OMT Executive Committee Winter Meeting



Best Paper on Environmental and Social Practices



Best International Paper



Best Entrepreneurship Paper



Louis Pondy Best Dissertation Award



Responsible Research Award



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Best Social Networks and Organizations Paper



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Joanne Martin Trailblazer Award

The SCANCOR logo consists of the word "SCANCOR" in a bold, white, sans-serif font, centered within a solid maroon rectangular background.

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Meet OMT@EGOS and Meet EGOS@OMT



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Swag



## OMT Division Leadership

Division Chair	Wendy Smith	University of Delaware
Division Chair-Elect	Joel Gehman	George Washington University
Division Program Chair	Silviya Svejenova	Copenhagen Business School
Division Program Chair-Elect	Jo-Ellen Pozner	Santa Clara University
Past Division Chair	Emilio J. Castilla	MIT Sloan School of Management
Division Membership Chair	Ilaria Orlandi	Copenhagen Business School
	Anupama Kondayya	IIM Calcutta
Division Treasurer	Deborah Anderson	University of Alabama
Division Representatives-at-Large Data Analytics Officer	Emily Block	University of Alberta
	Jade Lo	Drexel University
	Thomas Roulet	University of Cambridge
	Andrea Prado	INCAE Business School
	Mia Raynard	University of British Columbia
	Erica Salvaj	Universidad Del Desarrollo (UDD)
	Kathleen Stephenson	Vrije University Amsterdam
	Danqing Wang	The Hong Kong University of Science and Technology
	Paul Gouvard	ESSEC Business School
Division Communications Coordinator	Kevin Woojin Lee	University of British Columbia
Division Social Media Chair	Giada Baldessarelli	Stockholm School of Economics
Division Research Chair	Yonghoon Lee	Texas A&M University
Division Best Paper Award Chair	Ann Langley	HEC Montréal

## OMT Division Chair's Welcome Message

Wendy Smith



Wendy Smith

Impactful theories  
Fueled by community  
OMT, The Place To Be

(Do you have a good OMT Haiku? [Submit it here](#) or email it to me. Best haikus will be shared at AOM.)

Hello OMT friends,

This newsletter is filled with information to help you:

- 1) engage with OMT during the year
- 2) plan your conference experience to expand your learning, connections and fun

### Engaged Membership

I'm thrilled to say we are the 3<sup>rd</sup> largest division (and growing). We are working on several key initiatives that help YOU to engage more deeply with OMT scholars. Stay tuned for more.

### Financial Support and Sponsorship

Huge gratitude to our sponsors who enable us to provide opportunities for more impactful connections and enhanced scholarship (see them all listed in the newsletter) and to our treasurer [Deb Anderson](#).

*We want to highlight your organization as well.* For more information on sponsorship, reach out to [Joel Gehman](#).

### Exec Board

Join me in offering huge gratitude to [Giada Baldessarelli](#) and [Kevin Lee](#) for their tremendous contributions to OMT as they step down from their roles in August 2026, and welcoming our newest board members, starting August 2026.

- Social Media Chair - [Andrew Foley](#)
- Communication Chair – [Paul Merritt](#)

### Year-Round Programming

- Mentor MeetUps – Get a mentor. Be a mentor. [Anu Kondayya](#)
- OMT sponsorship of the New Scholar Webinars. [Ibrat Djabbarov](#)
- Post-Doc Webinar – Join us for our 4<sup>th</sup> year. [Anu Kondayya](#)
- Communication upgrades – Stay tuned for more info about our website redo and social media expansion. [Andrew Foley](#); [Paul Merritt](#)

### Key programs for AOM 2026

There's lots going on at AOM in Philly. HUGE gratitude to program chair [Silviya Svejenova](#) and PDW chair [Jo-Ellen Pozner](#). Here are some not-to-be-missed highlights, with tons more information in Silviya and Jo-Ellen's letter.

- **OMT Day** - Friday, July 31 at Drexel  
OMT will host a full day of events at [Drexel LeBow College of Business](#). Join us and spend your day with OMT friends at Drexel. HUGE gratitude to [Jade Lo](#) and [Jo-Ellen Pozner](#) for organizing:
  - Doctoral Consortium ([Katie Stephenson](#) and [Jade Lo](#))
  - Junior Faculty Consortium ([Mia Raynard](#) and [Thomas Roulet](#))
  - Navigating Your First Years ([Wendy Smith](#) and [Ilaria Orlandi](#))
  - Mid-Career Scholars ([Stefano Magistretti](#), [Voni Pamphile](#), [Emanuele Bettinazzi](#), [Francois Neville](#), and [Laura Dupin](#))
  - Mentor MeetUps ([Anu Kondayya](#))
  - OMT Teaches - Newly revamped masterclasses from your favorite profs! [Patrick Reilly](#)
  - Meet EGOS at OMT Social
- **Global Consortium** ([Erica Salvaj](#) and [Dancing Wang](#)); Saturday AM
- **Distinguished Scholar Breakfast** – Monday AM; CONGRATS to [Michael Lounsbury](#)
- **OMT Meeting** – Monday PM; We are playing with a new format – come check it out.
- **OMT Social** – Monday PM – ALWAYS worth it to connect AND get the OMT artifact.
- **OMT FUN** – Join us again for a full set of off program events to connect in small communities. Events will be listed here [OMTFUN.COM](#) ([Ilaria Orlandi](#))

Academic careers are social – we generate better ideas and have more fun along the way when we are in community and connection with others. I remain so grateful to all of you for being part of that community for me.

We welcome your ideas... and your contributions ... about how OMT can continue to support you.

With gratitude to the whole OMT community,



Wendy Smith  
OMT Division Chair, 2025-26

## OMT Division Chair-Elect's Message

*Joel Gehman*



Joel Gehman

Dear OMT –

I'm looking forward to seeing many of you at the AOM Annual Meeting in Philadelphia! In the meantime, I have three short calls to action:

**1) VOTE for OMT Officers**

In May, we expect AOM to open the election process. Voting is an important demonstration of your voice. We are hoping that at least 75% of you show up to identify our next elected OMT officers. All OMT members will receive a personal link via email. When the time comes, reach out to me personally if you have any problems.

**2) SPONSOR OMT**

Does your school or center want some additional visibility with incredible scholars? Do you want to help enhance opportunities for scholars around the world to do better work? OMT values our sponsors. You can see them listed in this newsletter. Feel free to reach out to me if you are interested in sponsoring programs like our doctoral consortium, junior faculty consortium, global research consortium, socials, winter meeting, various awards and other opportunities going forward.

**3) VOLUNTEER for OMT**

One of the greatest benefits of an academic profession is the people. Connecting with other great scholars makes our research better and makes it fun along the way. Getting involved in OMT - on a committee or with our initiatives - is an opportunity to connect with great scholars. Feel free to reach out to me if you want to get more involved.

I look forward to seeing many of you in Philly!

Joel Gehman  
Division Chair-Elect



Silviya Svejenova

Dear OMT colleagues and friends,

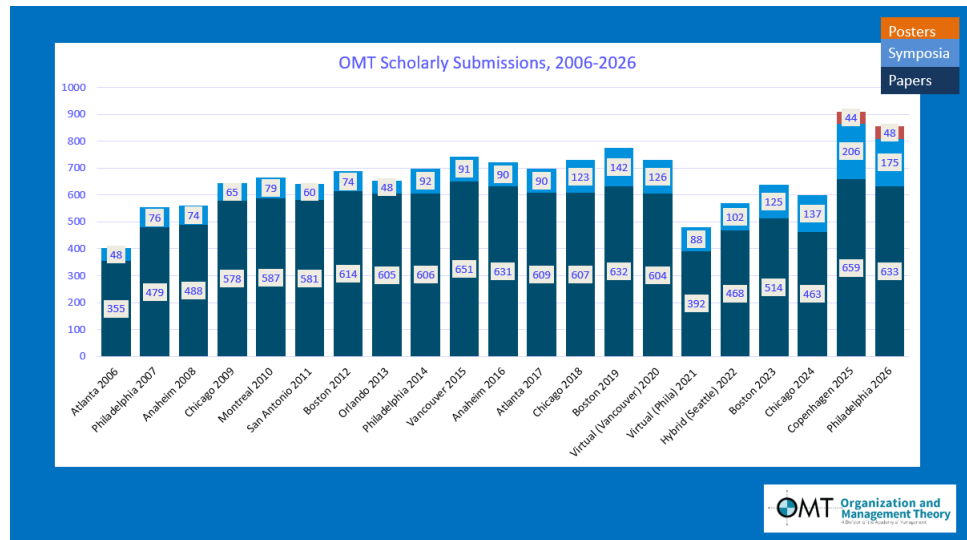
It takes a community to raise a program!

**Gratitude for Submissions, Reviews, and Support**

A BIG THANK YOU to everyone who submitted papers, symposia, and posters, and to all who dedicated time and expertise to reviewing, providing helpful feedback. It has been very inspiring to witness the curiosity, critical engagement, diligent work, and generosity of our community.

We received 856 submissions: 633 papers, 175 symposia, and 48 posters – OMT’s second-highest volume in the past two decades, closely following last year’s record in Copenhagen. A total of 1,060 reviewers from 59 countries signed up. Notably, 460 reviewers were PhD students. 1,013 reviewers were matched with submissions and completed 2,454 reviews. In our unsettled times, this reflects the strong engagement of our community.

A HUGE THANK YOU again to all for your contributions, and especially to our PhD students!



To strengthen the reviewing process, we hosted a webinar (280+ signed up!) on *How to Write Helpful, Timely Reviews for AOM 2026?* I was joined by outstanding ABCD reviewers, Eunice Y. Rhee (special thanks to Eunice for suggesting this initiative) and Magdalena Winkler, and former OMT Program Chairs Wendy Smith and Joel Gehman. Many thanks to them for sharing their insights, and to all who joined and asked questions. I am deeply grateful to my outstanding Associate Editor, Pedro Monteiro, for his contributions, collegiality, and craft. His support has been invaluable in organizing the academic program and ensuring it is thoughtful, inclusive, and connects across the breadth of our community.

## OMT Division Program Chair's Message

Silviya Svejenova

Big thanks to Yonghoon Lee, OMT Research Committee Chair, and the committee members for their excellent work in assessing the nominated submissions for the OMT and AOM awards.

Many thanks as well to the AOM team – Brianna Giampia, Kerry Ignatz, B.J. Zirger, and Arpan Shah – for their invisible, yet essential support throughout the submission, review, and program-building processes. And a special shout-out to our OMT colleague Massimo Maoret for developing a tool that improves the AOM submission check-in process.

### **A Taste of the OMT Academic Program**

Acceptance rates are set by AOM and consistent across divisions. This year, rates were 50% for papers (same as Copenhagen) and 60% for symposia (down from 75% in Copenhagen and Chicago). In total, OMT accepted 320 papers (including 19 on-demand) and 105 symposia, with the top 10% recognized as Best Papers and Showcase Symposia.

This year's program reflects a community concerned with and engaged in developing knowledge for our times of deep crises and unprecedented change. Topics span organizing under authoritarianism, democratic backsliding, geopolitics, and the governance and societal implications of AI, alongside inequality, activism, corporate sociopolitical action, leadership, purpose, and inclusive places. From platform work and future-making to sustainability and the reconfiguration of expertise, the program also explores themes such as marginalized identities and careers, death and well-being, embodiment, and more-than-human organizing – highlighting how organizations navigate uncertainty, polarization, and technological disruption while renegotiating responsibility, identity, and the meaning of work.

### **Engaging with OMT in Place, Space, and Beyond**

OMT's home for the academic program in Philadelphia (a glimpse below) – the Sheraton Downtown – is ready to be filled with ideas, discussions, conversations, and encounters.



To connect, engage, and help shape OMT, here are some must-attend events:

- *Friday*: OMT Meetups (formerly New and Returning Member Network and Research Forum); Meet EGOS@OMT
- *Saturday*: OMT Game Night – meet and play board games with (new) OMT friends

## OMT Division Program Chair's Message

Silviya Svejenova

- *Monday*: OMT Distinguished Scholar Address and Breakfast; OMT Business Meeting (a not-to-miss gathering full of OMT news and celebrations of award winners); OMT Social

I very much look forward to meeting and connecting with many of you at our OMT events in Philadelphia and, if you are unable or prefer not to travel, through other ways we are organizing to bring our community together – stay tuned.

Thank you so much for supporting and sustaining OMT *The Place To Be!*

Warm regards,  
Silviya Svejenova  
OMT Program Chair

## OMT Division PDW Chair's Message

*Jo-Ellen Pozner*



Jo-Ellen Pozner

OMT is excited to bring you a diverse and innovative set of sessions at this year's pre-conference!

Thank you to everyone who submitted a proposal this year. Your hard work and creativity enabled us to assemble a program of 60 PDWs, consortia, and events covering a broad range of topics, both new and familiar.

We have, of course, kept the division-sponsored workshops for which OMT is known, giving scholars the opportunity to engage with peers at all career stages. We are also continuing our extensive program of meet-ups, social events, OMT Fun, and other off-program events. Most importantly, we have assembled an outstanding array of PDWs that allow OMT members to explore new ideas and trends, engage with scholars around core theories, learn about methodological advances, and experience master classes from leading instructors.

### Highlights of this year's pre-conference program include:

**OMT@Drexel.** OMT is known for its marquee consortia, which connect junior and senior scholars to network, exchange career advice, and build lasting connections. This year, those flagship events will be held at Drexel's LeBow College of Business, a short walk from the main conference site. Join us for a full-day program of consortia and social events.

- Doctoral Student Consortium – applications due May 8; social event Thursday evening, consortium all day Friday
- Junior Faculty Consortium – applications due May 25; social event Thursday evening, consortium all day Friday
- Navigating the First Years of the PhD – applications due May 30; to be held Friday starting at 12:30
- Navigating the Mid-Career Stage – applications due June 21; to be held Friday afternoon
- OMT Teaches – no application required; join us Friday afternoon at 3:15
- OMT Meetups – no application required; join us Friday afternoon at 3:30
- Meet EGOS@OMT – Get into your conference groove with a social event sponsored by EGOS. A great opportunity to connect with scholars from around the world; Friday, 5:30–7:30 pm, immediately following the OMT Meetups

### Other OMT Events

Don't miss our signature OMT events, with opportunities for learning and connection.

- Global Research Consortium – applications due May 15 (submit here: [https://docs.google.com/forms/d/e/1FAIpQLSc\\_ObAVoarUY7JX19CxXSTP6RE5jTXZ5GSG11Ww7ZpWASyUmA/viewform?usp=publish-editor](https://docs.google.com/forms/d/e/1FAIpQLSc_ObAVoarUY7JX19CxXSTP6RE5jTXZ5GSG11Ww7ZpWASyUmA/viewform?usp=publish-editor)); consortium runs most of Saturday

- OMT Distinguished Scholar Address – Hear words of wisdom from our Distinguished Scholar, Professor Michael Lounsbury; Monday, 8:00–9:30 am
- OMT Business Meeting – A chance to peek behind the curtain and learn about what goes on at OMT, as well as an opportunity to recognize excellence in scholarship through prizes for research and reviewing. Come for the information, stay for your OMT Artifact; Monday, 6:30–7:30 pm
- OMT Social Hour – Following the business meeting, join us to drink, snack, connect, and keep the OMT fun going; Monday, 7:30–9:30 pm
- OMT Game Night: Meet & Play Board Games with (New) OMT Friends!; Saturday, 6:00 pm
- OMT Fun – OMT organizes opportunities for you to connect with fellow scholars who share your interests in a relaxed setting. Look for proposal information from Ilaria Orlandi in late May/early June.

### **PDWs on Theory, Methods, and More**

OMT is proud to serve as the primary sponsor of 47 innovative, interactive, and inclusive Professional Development Workshops. Whether you are looking to build new methodological skills, explore novel frameworks for organizing, or hear from experts in emerging fields, you will find something to pique your interest in this program.

This year's PDWs explore emerging topics like AI and novel research methods and revisit familiar topics – social networks, occupations and professions, entrepreneurship, stigma, and more – through interesting new lenses. Be sure to check the AOM program for the more than 100 additional PDWs that OMT will co-sponsor with other divisions.

### **AI as Organizational Actor**

- How LLMs Become Organizational Actors: Algorithmic Organizing Across Professional Sectors
- AI as a Leader: From Conceptualization to Research Agenda
- AI Services as a New Organizational Form
- Intelligent Organizing: Strategy and Organization in the AI Age

### **AI and Research Methods**

- Abductive Theorizing with AI: Cultivating Surprise in Qualitative Research
- The Algorithmic Apprentice II: AI-Powered Research Methods
- Designing Field Experiments on AI in Firms: Methodological Approaches and Lessons from Practice
- Language and Management: Theory, Method, and the Implications of Generative AI

### **Social Networks**

- Introduction to Social Network Analysis

## OMT Division PDW Chair's Message

*Jo-Ellen Pozner*

- Publishing Organizational Network Research: Developing Ideas and Draft Papers for Publication
- Teaching Social Networks
- Experimental Methods in Social Network Research

### **Research Methods**

- Computational Approaches to Studying Organizations and Markets: New Methodological Frontiers
- Behind The Scenes of Highly Cited Organizational Ethnographies: Unwritten Challenges
- Using Sports Data to Advance Management Theory
- Researching and Theorizing Organizing, Spaces, and Places in a Digitalized World
- Testing Causal Mechanisms of the Decision-Making Process in Corporate Governance

### **Institutions, Fields, and Legitimacy**

- Field & Boundaries: Exploring Transformation at the Intersections of Fields
- Seeing the Field: Boundaries, Theory, and Legitimacy (Revised)
- From Common Sense to Non-Sense: Placing Institutional Cracks, (In)stability and Absence Center Stage
- Multiple Categorization: When Classification Systems Converge and Diverge
- State or Market? The Emergence and Evolution of the Social Enterprise Field in South Korea

### **Social Evaluation**

- Hyped! Advancing Research on Hype about Organizations, Markets, and Technologies
- Wait? Stigma Is Popular? What Is It Again?
- Trust between Individuals and Organizations
- Authentic Intelligence: Theorising Authority, Legitimacy, and Trust

### **Organizational Theory and Theorizing**

- Decentralization in Organizations: Theory, Empirics, and Practice
- Past, Present, and Future of A Behavioral Theory of the Firm: Integrating Cognition and Emotion
- The Future of Sociology in Management Scholarship
- Beyond Theoretical Balls: Who Gets to Theorize and How We Might Do It Otherwise
- History & Management and Organizations
- OMT meets STS: Imaginaries, Innovation and Futures

- Leveraging Systems Approaches in Organization Theory, Teaching, and Practice for Complex Issues
- Organizational Purpose and Repurposing: Imagining and Transforming Organizations, Markets and Fields

### **Organizational Learning**

- Does Organizational Learning (Still) Need Human Superpowers: What Next for Organizational Learning?
- Distributed Learning Without Centralised Data: Theorising Authority, Accountability, and Legitimacy

### **Work and Professions**

- Occupations and Professions as a Lens for Studying Emerging Technologies
- Expertise in and Around Organizations: Performing and Communicating Expertise at Work
- Reimagining Work: A People and Organizations Hackathon
- Labor Market Structures and Entrepreneurship: Theoretical and Methodological Frontiers

### **Pathways to Impact**

- Healthcare System Paradoxes: Navigating the Journey Toward Value-Based Care
- Space and Entrepreneurship: Theoretical and Methodological Frontiers
- How People Perform in Context: The Factor-Based Model
- Movements and Markets
- Love as Leadership Practice: Integrating Heart and Head for Human and Organizational Flourishing

### **Academic Life & Career**

- Beyond Publications & Tenure: Unwritten Rules for Sustaining a Life in Academia
- It's Not Just You! Let's Have an Honest Conversation about Failure

We look forward to welcoming you to OMT — the place to be — in Philly!

Jo-Ellen Pozner

2026 OMT Division Program Chair-Elect

## OMT Doctoral Student Consortium (DSC) Report

Jade Lo and Katie Stephenson



Jade Lo



Katie Stephenson

### Call for Nominations

**Nomination Deadline: May 8, 2026**

The Organization and Management Theory (OMT) Division is thrilled to announce the return of our **Doctoral Student Consortium** at the **Academy of Management (AOM) Annual Meeting!** Mark your calendars—this year’s consortium is scheduled for *Friday, July 31, 2026*, and will take place **in person** in the bustling city of **Philadelphia**.

This is a fantastic chance for doctoral students to connect with leading scholars, receive valuable feedback, and become part of the warm and welcoming OMT community.

The consortium is designed for doctoral students interested in organizations and management who are nearing the final phase of their programs. It offers guidance on navigating the job market, building a successful academic career, and making the most of the doctoral experience. Most importantly, it helps participants connect with a supportive network of peers and scholars who share their research interests.

The consortium will include a combination of the following (all on July 31, 2026):

1. Keynote and panels on career development, navigating job the market, and discussions with journal editors;
2. Live roundtable discussions around core research and teaching themes;
3. Networking opportunities with peers and faculty mentors, including Thursday, July 30, 2026 optional dinner.

Over 25 faculty members have confirmed their participation in this event. Many have been editors for leading journals and won prestigious research, teaching, and service awards. They represent a range of career levels and geographies and will provide diverse perspectives. Confirmed faculty mentors include:

Name	Institution
Beth Bechky	University of California Davis
Heewon Chae	Arizona State University
Benjamin Cole	Fordham University
Joep Cornelissen	Erasmus University Rotterdam (RSM)
Gino Cattani	New York University Stern
Tina Dacin	Queen's University
Matthew Grimes	University of Cambridge
Stine Grodal	Northeastern University

Oliver Hahl	Carnegie Mellon University
Olga Khessina	University of Illinois
Mark Kennedy	Imperial College London
Michael Lounsbury	University of Alberta
François Neville	McMaster University
Giacomo Negro	Emory University
Bilian Ni Sullivan	Hong Kong University of Science and Technology
William Ocasio	University of Illinois
Eunice Rhee	Seattle University
Floor Rink	University of Groningen
Amanda Sharkey	University of Notre Dame
Mary Tripsas	University of California Santa Barbara
Eero Vaara	University of Oxford
Natalya Vinokurova	Lehigh University
Tyler Wry	University of Pennsylvania Wharton
Eric Zhao	University of Oxford
Charlene Zietsma	University of Michigan

The OMT Doctoral Consortium is intentionally designed to foster meaningful faculty–student interaction. To ensure a high-quality experience, **participation is limited**.

Students must be **nominated by their doctoral programs** and be **members of the OMT Division** (either currently or by joining now). Each doctoral program may **nominate only one student**. If a university has multiple departments interested in nominating, they should coordinate internally.

Priority will be given to students who are at the dissertation stage and planning to enter the academic job market in the coming year.

### Nomination Instructions

How to Nominate a Student

Nominations must be submitted using the [online nomination form](#) by **May 8, 2026** (email nominations will not be accepted). **Each doctoral program may nominate only one student.**

The form will ask for:

- The student’s name, email address, and university affiliation
- A confirmation that the student is or will become an OMT Division member

- A confirmation that the student will have completed all doctoral coursework and comprehensive exams (or an equivalent milestone, such as a dissertation proposal defense) by July 1, 2026

In addition, the following three supporting documents should be uploaded via the online form:

1. A brief letter from a faculty advisor providing a general appraisal of the nominee, including an assessment of the nominee's progress toward a dissertation defense, expected defense date, and subject of dissertation;
2. The nominee's CV (including contact information, research and teaching interests, publications, and/or working papers);
3. A 3-5 page summary of a research project on which the nominee would like to receive feedback.

Additional information about the OMT Doctoral Consortium will be available on the [OMT website](#) closer to the date of the event.

If you have questions or concerns, feel free to contact the OMT Doctoral Consortium organizers:

Katie Stephenson, Vrije Universiteit Amsterdam, [k.a.stephenson@vu.nl](mailto:k.a.stephenson@vu.nl) and Jade Lo, Drexel University [yl663@drexel.edu](mailto:yl663@drexel.edu)

We look forward to seeing you in-person at AOM!

Katie Stephenson & Jade Lo  
OMT Representatives-at-Large

A big thank you to our generous sponsors for making the consortium possible!



Santa Clara  
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LeBow  
College of Business



**ORGANIZATION STUDIES**

**ORGANIZATION  
THEORY**





Mia Raynard



Thomas Roulet

## CALL FOR APPLICATIONS

**Application Deadline: May 25, 2026**

We are pleased to announce that the **Organization and Management Theory (OMT) Division** will once again host its **Junior Faculty Consortium** as part of the Academy of Management (AOM) Annual Meeting. This year, the consortium is scheduled on **Friday, July 31, 2026**. The consortium will be in person in Philadelphia, PA.

If you have started a faculty position within the last few years, this consortium is designed for you! The consortium will provide an intimate forum for interacting with senior colleagues and peers about how to thrive in academia.

The program will feature a combination of feedback sessions, panels, and facilitated discussions on four key topics:

1. Developing your research for publication with guidance from seasoned scholars in your area.
2. Strategies for impact and growth as a researcher and educator.
3. Navigating the early years of a faculty career in diverse institutional settings.
4. Preparing for promotion and tenure (e.g., building relationships with letter writers, managing professional networks, and crafting a compelling research narrative).

Additionally, we are planning a **Welcome Reception** on the evening of **Thursday, July 30, 2026**, which will provide an opportunity to connect with fellow participants and mentors in a more informal setting.

We are pleased to share that 20 faculty mentors have confirmed their participation. Many have served as editors for leading journals and have received prestigious awards for research and teaching. Our mentors represent a range of career levels and geographies and will provide diverse perspectives. The roster includes:

Alex Bitektine, Concordia University  
Emily Block, University of Alberta  
Jeannette Colyvas, Northwestern University  
Robert David, McGill University  
Vern Glaser, University of Alberta  
Derek Harmon, Michigan State University  
Bryant Hudson, IESEG School of Management  
Candace Jones, University of Edinburgh  
Anna Kim, McGill University  
Brayden King, Northwestern University  
Yuan Li, Saint Mary's College of California  
Jiao Luo, University of Minnesota  
Dalhia Mani, Indian Institute of Management Bangalore  
Chris Marquis, Cambridge University

## OMT Junior Faculty Consortium Report

*Mia Raynard and Thomas Roulet*

Evelyn Micelotta, University of Vermont  
Louis Mulotte, Tilburg University  
Markus Perkmann, Imperial College London  
Madeline Toubiana, University of Ottawa  
Pavel Zhelyazkov, HKUST

### Application Instructions

We invite applications to the Junior Faculty Consortium (JFC) from scholars holding a Postdoc or faculty appointment at the Assistant Professor level (or equivalent) whose research engages with OMT-related topics. We also encourage deans, department chairs, former participants, and other faculty members to share this opportunity with eligible junior colleagues.

The consortium is designed to foster meaningful interaction among participants and mentors. To maintain a high mentor-to-participant ratio, space for this consortium remains limited. Applicants must be members of the Academy of Management OMT Division at the time of participation.

Applications are due by **May 25<sup>th</sup>, 2026** and must include the following:

1. Name, email address, current title, and institutional affiliation
2. Ranked preferences for up to three faculty mentors
3. Curriculum vitae (CV)
4. An extended abstract (maximum 5 pages) of a working paper on which you wish to receive feedback

The registration fee for the Consortium is **\$75 USD**. A limited number of fee waivers are available to participants who may not have access to institutional funding.

Please submit your application form using the following [link](#).

We look forward to welcoming you in person at the 2026 Academy of Management Annual Meeting in Philadelphia!

Mia and Thomas  
OMT Representatives-at-Large



Danqing Wang



Erica Salvaj

## Call for Proposals Application Deadline: May 15, 2026

We are pleased to announce that the Organization and Management Theory (OMT) division will once again hold its Global Research Consortium as part of the Academy of Management (AOM) Annual Meeting. This consortium is tentatively scheduled to be held on ... The consortium will be in person in Philadelphia, USA.

This consortium is a forum for organizational scholars studying under-represented non-western settings across domains (micro/macro) and fields (organization theory, strategic management, organizational behavior, entrepreneurship, and so on). It includes showcase presentations, feedback sessions, and panel discussions on topics such as developing organizational scholarship using global settings, mentoring for research based in international contexts, and strategies for overcoming challenges and exploiting opportunities for high-quality organizational research using diverse settings.

Scholars at all stages of academic careers are invited to apply. We particularly welcome scholars who would like to conduct or expand their research to under-represented non-western regions of the world.

The consortium will include:

1. Showcase presentations on global research
2. Roundtable discussions and feedback on research proposals
3. Networking opportunities with peers and faculty mentors

This year's faculty mentors offer diverse scholarly and geographic perspectives and experience with the challenges of conducting research around the world. Many have been editors for leading journals, won research and teaching awards, and published high-quality research in international settings. Faculty panelists and mentors include:

Panelists		
Name	Region	Institution
Sharon A. Alvarez	U.S.	University of Pittsburgh
Michael Barnett	U.S.	Rutgers Business School
Marcelo Bucheli	U.S.	University of Illinois Urbana-Champaign
Sandro Cabral	Latin America	Inspere
Aline Gatignon	Europe	HEC
Minyoung Kim	U.S.	Ohio State University
Sergio Lazzarini	Latin America	Inspere
Chet Miller	U.S.	University of Houston
Milo Wang	U.S.	Arizona State University
Cyndi Man Zhang	Asia	Singapore Management University

Mentors		
Name	Region	Institution

## OMT Global Research Consortium Report

*Danqing Wang and Erica Salvaj*

Joao Albino-Pimentel	U.S.	University of South Carolina
Felipe Ignacio Symmes	Latin America	Tecnológico de Monterrey
Flavia Cardoso	Latin America	Universidad del Desarrollo
Diego Finchelstein	Latin America	Universidad de San Andrés
Junyun Han	Asia	National Taiwan University
Carlos Inoue	U.S.	University of Illinois Urbana-Champaign
Srividya Jandhyala	Europe	ESSEC Business School
Yujin Jeong	U.S.	American University
Lyonel Laulié	Latin America	Universidad de Chile
Santiago Mingo	Latin America	Pontificia Universidad Católica de Chile
Maria Jose Murcia	Latin America	IAE Business School Universidad Austral
Sun Hyun Park	Asia	Seoul National University
Ignacio Pávez	Latin America	Universidad de Chile
Julio Pertuze	Latin America	Pontificia Universidad Católica de Chile
Jordan Siegel	U.S.	University of Michigan
Pamela Suzanne	Latin America	Universidad de San Andrés
Yinuo Tang	Asia	Peking University
Markus Taussig	U.S.	Rutgers University
Stephanie Wang	U.S.	Indiana University
Shipeng Yan	Asia	University of Hong Kong

### Submission Guidelines

If your organizational research is situated in a global (under-represented non-western) context, we encourage you to apply. Scholars at all stages of academic careers are welcome. To facilitate a high level of interaction between mentors and mentees, space for this consortium is limited.

Participation is by invitation only.

To be considered for the consortium, please submit one single file:

- (1) 3-5 page research proposal of an unpublished study based in a non-traditional setting on which you would like to receive feedback. Please name your proposal using the following convention: <Last name\_ Title of paper>
- (2) A one-paragraph summary of key challenges for your research that you hope to address at the consortium.
- (3) Your curriculum vitae
- (4) Confirmation that you are (or will become) a member of the OMT division.

### Important note:

Several waivers of the conference registration fees are available to support student participants. In your application, please indicate (in not more than three sentences) if and why you require support with registration fees.

**Submission instructions:** Please upload your application materials via the following link

[https://docs.google.com/forms/d/e/1FAIpQLSc\\_ObAVoarUY7JX19CxXSTP6RE5jTXZ5GSG11Ww7ZpWASyUmA/viewform?usp=publish-editor](https://docs.google.com/forms/d/e/1FAIpQLSc_ObAVoarUY7JX19CxXSTP6RE5jTXZ5GSG11Ww7ZpWASyUmA/viewform?usp=publish-editor)

and upload cv and proposal to this folder

<https://www.dropbox.com/scl/fo/576u3tv08nsvu6p98lqa/AL5DAuQPqHsEMV8YT3cCuHs?rlkey=fnat11faslxlsltm585duj7nk&st=ggiccklw&dl=0>

**Submission deadline:** May 15, 2026. We plan to send out acceptance notifications in early June.

If you have questions, please contact the organizers Erica Salvaj [esalvaj@udesa.edu.ar](mailto:esalvaj@udesa.edu.ar) and Danqing Wang [danqingw@ust.hk](mailto:danqingw@ust.hk)

We look forward to seeing you in person at AOM!

Danqing Wang and Erica Salvaj

Co-organizers of the OMT Global Research Consortium

## OMT Social Media Report

*Giada Baldessarelli*



Giada Baldessarelli

Hello OMT community,

Another year has flown by, and I want to start by saying thank you. Your engagement across our social media channels continues to make a real difference, and it doesn't go unnoticed.

This year, we've focused on three priorities: keeping you informed about key events and deadlines, supporting the division's broader goals around global reach and inclusivity, and creating more consistent opportunities for connection throughout the year.

Here's a quick snapshot of where we are:

- **LinkedIn** remains our main hub for OMT updates, with over 5,000 followers as of April 2026
- **Instagram (@aom\_\_omt)** has grown by 320 followers, where we share highlights, milestones, and snapshots of OMT activities
- **Facebook** has over 2,000 followers and continues to maintain steady engagement
- We've also expanded to **Bluesky (@aom-omt.bsky.social)** for additional updates, and **YouTube (@AOM\_OMT)**, where you can find recorded talks, addresses, and workshops

Looking ahead, we're building on this foundation and exploring new ways to strengthen connections across the OMT community. Our goal is simple: to make it easier for you to stay informed, involved, and connected.

As I step down from my role as Social Media Chair, I want to sincerely thank the community and the OMT Executive Committee for their support over the past 3 years. It has been a pleasure serving this community. OMT truly is #theplacetobe.

I'm also delighted to share that Andrew Foley (NYU) will be stepping into the role this summer. I know the OMT social media presence will be in excellent hands.

Thank you again for being part of this community and for your continued support. If you're not already following us across platforms, we'd love to have you there.

Best,  
Giada Baldessarelli  
Outgoing OMT Social Media Chair



Ilaria Orlandi

### See you in Philly for many fun and exciting OMT (off-program) events!

Dear OMTers,

With the AOM program coming out soon, it's time to start thinking about our traditional OMT off-program events!

Interested in connecting with fellow OMTers (and future OMT friends) to discuss a research topic in an informal setting? Consider organizing an **OMT Café** or **OMT Drinks!** Want to pair attending a conference session with your favorite sport or activity? Host an **OMT Moves** event and invite others to join you! Planning to try out a great restaurant, try a local specialty, or simply grab a bite between sessions? **OMT Eats** is a perfect way to connect and recharge with fellow OMTers.

Have another fun idea in mind, maybe even in collaboration with another division? The off-program is your canvas: Make it shine as always! ✨

📢 Buzzing with ideas?? Fill out this form so I can help you promote your event as we get closer to the conference 📄 🖱️ <https://forms.gle/7RUB49RuqcS8Pvw87>

Want to stay up to date as OMT gets closer with all our highlights and off-program events: Make sure to monitor [www.omtfun.com](http://www.omtfun.com)! 😊

In the meantime, make sure to mark your calendars for the activities below:

🌟 **Friday: 2<sup>nd</sup> edition of the OMT Meetups** (formerly New & Returning Member)  
Join us after one of the consortia and just before *Meet EGOS@OMT* for a chance to connect with past and future mentors and mentees through the OMT Meetup Initiative!

🎲 **Saturday: 3<sup>rd</sup> edition of the OMT Game Night: Make Friends, Play Games**  
OMT Game Night is back for its third year! Join us for a relaxed and informal way to meet fellow OMTers. Feel free to bring your favorite game! 🎲

Games that last around 20-30 minutes are encouraged to keep the energy and conversations flowing.

Feel free to get in touch if you have any questions, and get ready for a great time in Philly!  
Can't wait to see you (again) and let's make OMT the place to be once again! 🤔  
See you soon,

Ila  
OMT Membership Outreach Chair

## OMT Membership Group Report (Year-Round)

Anupama Kondayya



Anupama Kondayya

Dear cOMmuniTy Members,

In times of increasing conflict and division, the importance of connection cannot be overstated. It has never been more important to keep talking and keep the possibility of important academic conversation alive to make sense of a fragmented world.

In keeping with this spirit and with the hope that some scholars may have found an opportunity to connect when it mattered, we organized the 8<sup>th</sup> round of the OMT Meetups at the start of the year and assigned 202 Meetups between junior and senior scholars. With this, we have facilitated 1800 meetups since the first round of this initiative and remain ever grateful to scholars who have supported the initiative and given the gift of their time and presence over the years and especially in the last round.

The effort will continue with the 9<sup>th</sup> round of OMT Meetups as we run up to the Annual Meeting. We will offer space and an opportunity for connection to our members and hope to see continued support from mentors and involvement from mentees. Do keep an eye out for the sign-up call.

Keep an eye out also for the pre-conference postdoc information session that was well-received last year and will be organized again this year to help members interested in postdoc positions understand the landscape. In the past we have heard from members who have successfully navigated the postdoc landscape, as also from senior scholars who have worked with postdoc scholars. We hope to replicate the success and offer complementary insights this year as well.

We also continue to find ways collaborate with other divisions to facilitate the development of scholars and scholarship. If you have ideas and want to co-organize online events that could help members and the cOMmuniTy, do write to me at [akondayya@iimcal.ac.in](mailto:akondayya@iimcal.ac.in).

Warmly,

Anupama Kondayya

Indian Institute of Management Calcutta (IIM Calcutta), India

OMT Membership Chair (year-round)