



**2023 OMT Junior Faculty Consortium
Academy of Management Annual Meeting
Friday August 4th, 2023**

Organizers:

Kisha Lashley, lashley@virginia.edu

Madeline Toubiana, Toubiana@telfer.uottawa.ca

Call for Nominations

Nomination Deadline: April 30, 2023

We are pleased to announce that the Organization and Management Theory (OMT) division will once again hold its Junior Faculty Consortium as part of the Academy of Management (AOM) Annual Meeting. This year the consortium is tentatively scheduled on Friday August 4th, 2023. The consortium will be in person in Boston, MA.

If you have started a faculty position in the last few years, this consortium is for you! The consortium will provide an intimate forum for interacting with senior colleagues and peers about how to prosper in your academic career.

It will include a combination of feedback sessions, panels, and facilitated discussions focused on four key topics (all on August 4th, 2023), with a social to tentatively take place on the evening of August 3rd, 2023:

1. Developing your research for publication with the help of seasoned scholars in your area.
2. Strategies for impact and growth as a researcher and teacher.
3. Navigating the early years of building a successful faculty career in diverse institutional settings. We will also explore the implications that the COVID-19 pandemic may have for all of these issues.
4. Preparing for promotion and tenure (e.g., building relationships with letter writers, managing relationships with colleagues, creating a research narrative).

Close to 30 faculty mentors have confirmed their participation in this event. Many have been editors for leading journals and won prestigious research and teaching awards. They represent a range of career levels and geographies and will provide diverse perspectives. The roster includes:

- Abhijith Acharya: Wilfrid Laurier University
- Christine Beckman: USC
- Sekou Bermiss: UNC-Chapel Hill
- M.K. Chin: Indiana University
- Joep Cornelissen: Rotterdam
- Tina Dacin: Queen's University
- Jerry Davis: University of Michigan
- Vibha Gaba: INSEAD
- Aimee Hamilton: University of Denver
- Josh Keller: University of New South Wales
- Farah Kodeih: IESEG School of Management
- Lakshmi Balachandra: Babson College
- Siobhan O'Mahoney: Questrom, BU
- Sun Hyun Park: SNU Business School
- Nelson Phillips: UC Santa Barbara

- Tim Pollock: Haslam College of Business
- Trish Reay: University of Alberta
- Thomas Roulet: Judge Business School
- Erica Salvaj Carrera: University of Desarrollo
- Patricia H. Thornton: Texas A&M, HEC Paris
- Eero Vaara: Saïd Business School
- Maxim Voronov: Schulich School of Business
- Marvin Washington: Alberta
- April Wright: Warwick Business School
- Eric Zhao: Kelley School of Business, Indiana University
- Charlene Zietsma: Ross, University of Michigan
- Baniyelme Zoogah: McMaster University

Application Instructions

If you hold a faculty position as an Assistant Professor or comparable rank and your research focuses on OMT related topics, we encourage you to apply to the JFC. We also invite deans, department chairs, former participants, and other faculty to encourage their junior colleagues to apply.

The consortium is designed to allow for high levels of interaction. To maintain a high mentor/participant ratio, space for this consortium remains limited. Interested participants must be OMT members (either already or by joining now).

Applications are due by **April 30th, 2023** and require the submission of the following information:

1. Your name, email address, title, institutional affiliation
2. An indication of three faculty mentors who are of most interest to you
3. Your curriculum vitae
4. An extended abstract of a working paper on which you wish to receive feedback (5 pages maximum). Please name your abstract using the following convention: Last name_ Title of paper. For example, “James_ Towards a Theory of Social Evaluations”.

Several waivers of the AOM conference’s registration fees and stipends are available to support participants who are interested in applying but lack budget/resources from their schools or otherwise.

Please submit your application form via the following link: <https://forms.gle/cPDjVbFusUHPEvep6> and upload CV and extended abstract to the Dropbox folder [here](#).

If you have any questions, please contact the organizers, Kisha Lashley (lashley@virginia.edu) and Madeline Toubiana, Toubiana@telfer.uottawa.ca

We look forward to seeing you in-person at AOM!

Kisha Lashley and Madeline Toubiana
OMT Representatives-at-Large

