

Featured HR Division Ambassador Profile

Name: Elaine Farndale

Institution: The Pennsylvania State University

Country: USA

What is your area of research?

My research has two main areas of focus: International human resource management (including cross-national comparative HRM and HRM in multinational corporations); Strategic HRM and performance.

What motivated you to become an Ambassador for the HR Division?

The HR Division of the AoM is the primary academic association for networking and collaborating with fellow HRM colleagues in the USA. You might ask, why do we need Ambassadors for the HR Division in the United States as the network is substantial already? The answer is that the Ambassador program is a truly unique opportunity to engage with HRM scholars from across the globe, learning from many diverse perspectives across our discipline. It's also an amazing opportunity to make new friends and build collaborations that will last a lifetime!

Name: Wendy Casper

Institution: University of Texas at Arlington

Country: USA

What is your area of research? Most of my research looks at the work-nonwork interface – both the impact of human resource policies and practices that aim to help employees achieve work-nonwork balance as well as the experiences employees have managing the work-nonwork interface. I also interested in and do some research related to diversity and inclusion.

Why are you a member of the HR Division? My research interests fit in several different divisions, and early in my career I became a member of and volunteered for several divisions in search of my home in the academy. I received a very warm welcome from the HR Division and got an opportunity to get involved in service right away, so HR Division quickly became my AOM home.

What motivated you to become an Ambassador for the HR Division? I am very interested in how we can foster greater inclusion of all academy members and I see the Ambassadors program as a path toward greater inclusion of international members. The program has also helped me make new friends all over the world. When I have traveled to parts of Europe or Asia I have often been able to meet Ambassadors from those countries during my trips. I have really enjoying getting to know colleagues all over the world and finding some new collaborators!

Photos of Wendy (left) and Elaine (right)

