

Critical Management Studies (CMS) Division Academy of Management

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2024 Best Critical Doctoral Dissertation/Thesis Award

Submission deadline 2nd April 2024

Will you, or one of your doctoral students, have completed a doctoral dissertation/thesis in the period **1 April 2022 to 31 March 2024**? If so, does the dissertation/thesis fall within the **scope of CMS Division's** domain statement?

If you have answered **YES** to both questions, we want to hear from you.

The Critical Management Studies (CMS) Division is inviting submissions for the 2024 Best Critical Doctoral Dissertation/Thesis Award, which is sponsored by the journal *Organization*. Submitters must have completed a critical PhD dissertation/thesis in the period 01 April 2022 to 31 March 2024 and successfully completed the formal examination process required to pass, including a viva voce/defense and revisions, if applicable.

What constitutes 'critical'?

The CMS Division serves as a forum within the Academy of Management for the expression of views critical of established management ideologies and practices, the taken-for-granted social or economic orders surrounding organization and business, and mainstream management theorizing/theories. Our premise is that structural features of contemporary society encourage organizations and their managers towards domination and exploitation. Driven by a shared desire to change this situation, we aim in our research, teaching, and practice to develop critical interpretations of management and society and to generate radical alternatives.

Sample topics include, but are not limited to: critical analyses of discourses of management and management development; feminist critiques; critical assessments of emerging alternative forms of organizing; critical epistemologies and methodologies; critical perspectives on business strategy; critical perspectives on class, gender, race, and sexuality; critical perspectives on globalization, entrepreneurship, technological innovation, e-working, management consulting practices; critical perspectives on the profit-imperative and the natural environment; critical theories of identity, affectivity, rationality, and subjectivity; critical theories of intra/inter/extra-organisational power dynamics and resistance to managerial authority; critical theories of the nature of managerial authority; critiques of managerialist theories of management and organization; critiques of political economy; post and decolonial critiques of organizations and management; critical perspectives on people management, human resource management, and career development; critical management learning and education; critical leadership studies; innovative critical methodologies for researching and writing about management and organisation; critical studies of activism, social movements, business ethics, and corporate social and political responsibility; and critical perspectives on the field of CMS and academic praxis.

For more information about the Division see <http://cms.aom.org>.

What, and how, do I submit?

Submissions must comprise four documents:

1. A title page and abstract with complete author identification and contact information.
2. An abridged and anonymized version of the dissertation which will be sent to reviewers. This should include the title, abstract, and a summary of each chapter of the dissertation/thesis (max. 30 pages, double-spaced, 12-point font, including any charts, tables, and references).
3. A one page signed supporting letter from the dissertation chair or lead supervisor to certify the completion date of the dissertation/thesis and recommend its submission for this award.
4. A cover letter, to include the following:
 - a. the details of everyone involved in the examination process (so that examiners can be excluded from the review process)
 - b. the names and email addresses of four other scholars with expertise around the doctorate, who may be appropriate as reviewers
 - c. a statement confirming eligibility (see below)

Please note that as of this year, students currently or formerly supervised by the current Division Chairs Elect (this year Alexandra Bristow and Ghazal Mir Zulfiqar) are not eligible to take part in the competition. The eligibility time window of dissertation/thesis completion has been broadened to two years (1 April 2022 to 31 March 2024) so as not to exclude such students (as they can compete the following year). The broader window also aims to be more inclusive of students taking career breaks. If you have taken a longer career break that takes you beyond the two-year window, please state so explicitly in your cover note so we can take this into account.

Submissions must be received by **2 April 2024 – no extensions can be granted.**

Submissions (prepared as .pdf documents) should be sent by email to the CMS Division Chairs Elect, Alexandra Bristow (alexandra.bristow@open.ac.uk) and Ghazal Mir Zulfiqar (ghazal.zulfiqar@lums.edu.pk).

A competition information workshop will be run ahead of the submission workshop – the date to be confirmed.

The outcome of submissions will be communicated by 7th June 2024.

The award will be presented at the CMS Division Business Meeting at the Academy of Management Annual Meeting, 9th - 14th August 2024, in Chicago. The winner receives a prize sponsored by *Organization* and a two-year subscription to the journal provided by SAGE. Previous winners of the competition are featured [here](#).