



2020 CMS Division Award for Best Critical Doctoral Dissertation/Thesis



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Will you, or one of your doctoral students, have completed a doctoral dissertation/ thesis in the period 1 April 2019 to 31 March 2020? Does the dissertation/thesis fall within the scope of our Division's domain statement? If you have answered YES to both of these questions, we want to hear from you.

The Division is inviting submissions for the 2020 Best Critical Doctoral Dissertation/Thesis Award, which is sponsored by the journal *Organization*. Submitters must have completed a critical Ph.D. dissertation/thesis in the period 1 April 2019 to 31 March 2020 and successfully completed the formal examination process required to pass, including a viva voce/defense and revisions, if applicable.

WHAT IS 'CRITICAL'?

The CMS Division serves as a forum within the Academy of Management for the expression of views critical of established management ideologies and practices, the taken-for-granted social or economic orders surrounding organization and business, and mainstream management theorizing/ theories. Our premise is that structural features of contemporary society encourage organizations and their managers towards domination and exploitation. Driven by a shared desire to promote social change, we aim in our research, teaching, and practice to develop critical interpretations of organizations, management and

society, and to generate knowledge that fosters the emergence of alternatives.

Illustrative topics of the dissertation/thesis include, but are not limited to: critical analyses of (discourses of) management and organizational development; feminist critiques; critically informed assessments of emerging alternative forms of organization; critical epistemologies and methodologies; critical perspectives on business strategy; critical perspectives on class, disability, gender, race, and sexuality; critical perspectives on globalization, entrepreneurship, technological innovation, digitalization of work, management consulting practices; critical perspectives on work, precarity and inequality; critical perspectives on the profit-imperative and the natural environment; critical theories of identity, affectivity, rationality, and subjectivity; critical theories of resistance to managerial authority; critical theories of the nature of managerial authority; critiques of theories of management and organization; critiques of political economy; postcolonial critiques of organizations and management.

For more information about the Division see <http://cms.aom.org>

SUBMISSION PROCESS

Submissions must comprise four documents: 1) A title page and abstract with complete author identification and contact information. 2) An abridged version of the dissertation without author identification,

which will be sent to reviewers. This should include the title, abstract, and a summary of each chapter of the dissertation/thesis (max. 30 pages, double-spaced, 12 point font, including any charts, tables and references). 3) A one page signed supporting letter from the dissertation chair or lead supervisor to certify the completion date of the dissertation/thesis and recommend its submission for this award. 4) Details of everyone involved in the examination process (so that examiners can be excluded from the review process), along with the names and email addresses of four other scholars with expertise in the area of the doctorate, who may be appropriate as reviewers.

Submissions, which should be sent as PDF email attachments to the Division Chair Elects, Patrizia Zanoni (patrizia.zanoni@uhasselt.be) AND Marcos Barros (marcos.barros@grenoble-em.com), must be received by **1 April 2020**. Submitters will be informed of the outcome by 31 May 2020. The award will be presented at the CMS Division business meeting at the Academy of Management Annual Meeting, 7-11 August 2020, Vancouver, British Columbia, Canada. The winner receives a prize sponsored by *Organization* and a two-year subscription to the journal provided by SAGE. Previous winners of the competition are featured [here](#).

We look forward to receiving your submissions!