



A Message from the Co-Chairs about the Boston Annual Meeting

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Another Academy of Management Annual Meeting has come and gone. The very accommodating weather in Boston coupled with the fact that the division was assigned to a relatively small hotel which maximized interactions among members, led to a particularly lively CMS program this year.

The PDW program was kicked off by the doctoral and early career researcher (ECR) consortia. These consortia gave emerging scholars in the field the opportunity to engage with more seasoned academics in small group and one-on-one formats. The division executive recognizes the importance of fostering doctoral students and ECRs. As such, we are actively seeking to identify additional ways through which these groups can be supported throughout the year. We are pleased to have Alex Bristow and Nadia de-Gama lead this initiative.



The PDW and the Scholarly Programs were brimming with interesting and timely presentations. As further evidenced this year, our division's sessions are becoming increasingly more interactive and experimental, moving away from the conference traditions of a time's past. We were equally thrilled to see the international representation of scholars on many of our division's sessions. Much credit goes to Amon Barros and Fernanda Sauerbronn as well as Marcos Barros and Patriza Zanoni who, respectively, co-chaired the PDW and Scholarly Programs.

We invited Professor Cynthia Enloe to deliver the division's plenary address. Professor Enloe offered a powerful and impassioned talk about sexual harassment in the workplace. Her incisive analyses of the ubiquity of sexual harassment in contemporary culture were thoughtfully punctuated with her own anecdotal stories. This led to a moving account of how sexual harassment ought to be made sense of in relation to prevailing systems of power. The eloquence of Professor Enloe's words resonated in the well-attended room as evidenced by the conversations and the standing ovation that followed her talk. And, she did all of this without making use of Powerpoint! We are most grateful to Professor Enloe for accepting and delivering our division's plenary address this year.

This year, we also had the privilege of organizing the CMS Best Critical Dissertation competition. We had a healthy number of excellent submissions representing six different



countries, instilling in us the confidence that CMS will be in good hands for many years to come. Dr. Paulina Segarra, who earned her PhD from EGADE Business School at Tecnológico de Monterrey in Mexico, was selected as this year's winner of the competition. Paulina is now an assistant professor at Anahuac University. We will take this opportunity to thank those scholars who agreed to review the submissions made to the competition: Emmanouela Mandalaki (NEOMA Business School), Jamie McDonald (U. of Texas, San Antonio), Scott Taylor (U. of Birmingham), Terry Weatherbee (Acadia U.), Ghazal Zulfikar (Lahore U. of Management Sciences), and our very own, Eda Ulus (U. of Dundee).

We look forward to seeing all of you next year when AOM returns to beautiful Vancouver.