



Greetings HCM Members,

We are only a few weeks away from AOM's 85th Annual Meeting in Copenhagen—AOM's first ever Annual Meeting outside of North America. In this newsletter, we seek out intrepid volunteers, highlight some sessions of interest, share proposed changes to HCM's bylaws, thank this year's sponsors, and announce the winners of HCM's annual career and paper awards. We hope to see you in Copenhagen. Vi ses!

-HCM Executive Committee



## ***Call for HCM Volunteers***

We need intrepid volunteers to help chart the way forward. Now is your chance to get involved and help make HCM the very best it can be. HCM is recruiting volunteers for the upcoming year. Complete this survey to tell us how you would like to get involved:

[https://unm.qualtrics.com/jfe/form/SV\\_40HmP9XmVKI5SoS](https://unm.qualtrics.com/jfe/form/SV_40HmP9XmVKI5SoS)



## ***Program Spotlight: Distinguished Scholar Keynote Address by Sara J. Singer (2025 Provan Award Winner), Awards Ceremony & Business Meeting***

HCM will experiment this year by moving the Distinguished Scholar Keynote Address, Awards Ceremony, and Business Meeting (Session 10753) to the evening of Saturday, July 26. This is a change from our traditional Monday evening placement for this session. We expect for this new Saturday placement to accommodate the greatest number of HCM members' travel schedules. This year's Distinguished Scholar Keynote Address will be given by Sara J. Singer, winner of the 2025 Keith G. Provan Distinguished Scholar Award. The session will take place from 4:30-6:30 PM (CEST) at Bella Center, Hall D, D4-m1. We hope to see you there.



## ***Program Spotlight: HCM Division Reception @ Danish Museum of Natural History, Wildlife Photographer of the Year Exhibit***



This year's HCM Division Reception (Session 10754) will be held at Statens Naturhistoriske Museum (Danish Museum of Natural History) in the Wildlife Photographer of the Year Exhibit. Due to space limitations, the reception location will *not* be published in the online AOM Program (so kudos for reading this entire newsletter). The reception will run from 7:30-9:30PM on Saturday, July 26, beginning one hour after the Distinguished Scholar Keynote Address, Awards Ceremony & Business Meeting. This will allow sufficient time for members to travel from Bella Center to the museum via train: [M1 Route, no train changes and minimal walking](#)

## ***Proposed Changes to HCM Bylaws***

It's been two years since the HCM Bylaws were last updated. In order to reflect an array of improvements to the Division, including the creation of a new DEI Committee, new Division awards, and an effort to ensure fairness and transparency in the Division's awarding processes, the Executive Committee is proposing a series of changes to the Division bylaws. The proposed changes, as well as respective rationales for each of the changes, can be found at: <https://hcm.aom.org/about-us/2025-proposed-changes-to-the-bylaws>.

If you have any feedback, questions, or suggested changes, a survey is also available on the webpage. We will leave this comment period and survey open for the month of July. We will then create an electronic ballot to vote on these changes beginning in August. That link will be shared via AOM Connect.



## ***HCM Doctoral Student (and Recent Graduates) Social***



The HCM Student Social will take place on the evening of Friday, July 25th, 2025. The Student Social is a fun way to meet new peers before the Emerging Scholars Consortium, connect with old ones, and settle in before the exciting week ahead! All Division members who are doctoral students or recent graduates are encouraged to attend. The event will take place at The Globe Irish Pub (Nørregade 43-45, 1165 København K - Denmark) from 7–9 pm. Food will be provided. If you plan on attending, please fill out this brief Google Form so we can gauge attendance: <https://forms.gle/XLFyFtxHj9PhubpD9>

Please also feel free to join the HCM doctoral student WhatsApp group through the link below. We hope to see you there!

[https://chat.whatsapp.com/KEIPPpv9k3a2A6fqj11Xit?mode=r\\_c](https://chat.whatsapp.com/KEIPPpv9k3a2A6fqj11Xit?mode=r_c)



# 2025 Sponsors

We would like to announce and thank the 2025 sponsors of HCM Division. If you see someone from any of these organizations during the annual meeting, please thank them.



## Thank You, 2025 Sponsors!

SILVER



**Maastricht University**



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*for leaders who care \**



# 2025 Award Winners

**Keith G. Provan**  
Distinguished Scholar Award



**Sara J. Singer, PhD, MBA**

**Myron D. Fottler**  
Exceptional Service Award



**Amy Yarbrough Landry, PhD**

**Mid-Career Achievement Award**



**Erin E. Sullivan, PhD**

**Early Career Achievement Award**



**Ambar La Forgia, PhD**

**Outstanding Early Career  
Educator Award**



**Alden Yuanhong Lai, PhD, MPH**



## 2025 Paper Award Winners

### Best Paper

**Enrico Forti\*, Chia-Jung Tsay\* & Jeffrey Lee**

Perceived “Naturalness” Elicits  
Increased Resource Allocation

### Best Student Paper

**Emmy Hjort-Enemark Topholm**

Fencing through Confusion:  
Sensemaking and Boundary  
work in a ‘Muddy’ Organizational  
Change Process

### Outstanding Paper Based on a Dissertation

**Nova Bradford**

Talking the Walk: The Legitimizing  
Language of Nonprofit Hospitals

### Best Theory to Practice Paper

**Olivia S. Jung\*, Patricia Satterstrom\*, Fletcher Dementyev, Maura Danehey & Sara J. Singer**

The Dynamic and Multisource  
Nature of Support for Frontline-  
Led Innovation Teams

### Best International Paper

**Theresa Maurer\*, Marius Hermes\*, Eva Maria Wild & Vera Winter**

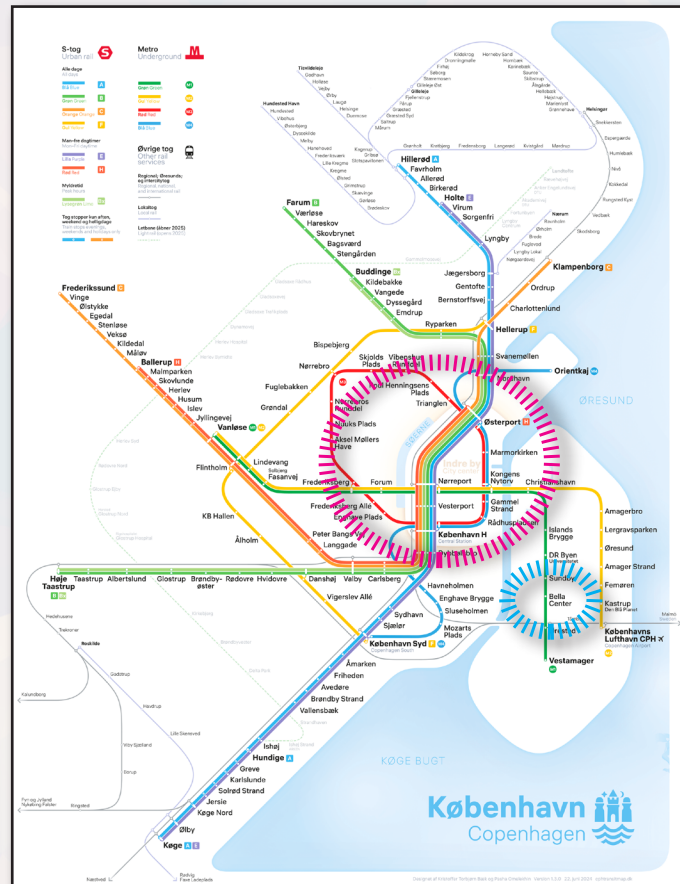
Explaining Variation in Hospital  
CEO Turnover Rates – A  
Convergent Parallel Mixed-  
Methods Study

*\*Shared First Authorship*



# A Reminder About Copenhagen Logistics

Unlike prior Annual Meetings, where the program is hosted in a space where conference rooms, hotels, dining, and retail are all co-located, the bulk of this year's programming will be held outside Copenhagen's city center. All HCM paper and symposium sessions, as well as the Distinguished Scholar Keynote Address, Awards Ceremony, and Business Meeting, will be hosted at Bella Center. Bella Center is located about 5 miles (8km) outside of downtown Copenhagen and is estimated to be a 20-minute train ride away from the center of Copenhagen. We have highlighted here where popular hotel and dining options are located (in magenta) in comparison to Bella Center's location (in blue). The Bella Center is on the M1 Green Metro line, which may help inform where you choose to stay if you haven't already booked accommodations.



Speaking of Copenhagen's metro, members from Copenhagen Business School advise purchasing a metro card that you can top up. Tickets are cheaper on a metro card than if you buy a new ticket every time. Remember to buy your ticket before you get on the metro. You cannot buy tickets on the train and tickets are checked often and the fines are steep.

## Some Copenhagen Bangers - Curated by the Membership Engagement Committee



*Danish Rock Band - Gasolin'*



<https://tinyurl.com/4x6xpvc8>



*Danish Pop Group - Aqua*

