



**Distinguished Scholar Keynote Address, Awards Ceremony,
and Business Meeting**

Copenhagen, Denmark | July 26, 2025

Agenda

Welcome, Milestones, & Wisdom Keepers

Year in Review

2025 Division Sponsors

Program Highlights and Awards

Keith G. Provan Award Keynote Address

Welcome and Milestones

New HCM members
First time attendees

Past HCM chairs
Past teaching and research award winners

New doctorates
Tenure
Promotion

Wisdom Keepers Among Us



Wisdom Keepers Among Us

Year	Location
2024	Chicago, IL
2023	Boston, MA
2022	Seattle, WA
2021	Online 🙄
2020	Online 🙄
2019	Boston, MA
2018	Chicago, IL
2017	Atlanta, GA
2016	Anaheim, CA
2015	Vancouver, BC
2014	Philadelphia, PA
2013	Disney, FL
2012	Boston, MA
2011	San Antonio, TX
2010	Montréal, QC

Year	Location
2009	Chicago, IL
2008	Anaheim, CA
2007	Philadelphia, PA
2006	Atlanta, GA
2005	Honolulu, HI
2004	New Orleans, LA
2003	Seattle, WA
2002	Denver, CO
2001	Washington, DC
2000	Toronto, ON
1999	Chicago, IL
1998	San Diego, CA
1997	Boston, MA
1996	Cincinnati, OH
1995	Vancouver, BC

Year	Location
1994	Dallas, TX
1993	Atlanta, GA
1992	Las Vegas, NV
1991	Miami, FL
1990	San Francisco, CA
1989	Washington, DC
1988	Anaheim, CA
1987	New Orleans, LA
1986	Chicago, IL
1985	San Diego, CA
1984	Boston, MA
1983	Dallas, TX
1982	New York, NY
1981	San Diego, CA
1980	Detroit, MI

Year in Review

Monthly Executive Committee meetings

New initiatives:

Updated and implemented new awarding guidelines

Updated website and Division logo



Our Mission:

To enhance population health and wellbeing through
developing and testing management theory

In the weeks leading up to the 2025 Annual Meeting in Copenhagen, we will use this page as a repository for announcements about the meeting. Here are some important updates and announcements as we get closer to the big event:

Pre-Update: 75 unique pages >>> Post-Update 44 unique pages

Year in Review

Monthly Executive Committee meetings

New initiatives:

Updated and implemented new awarding guidelines

Updated website and Division logo

Aesthetic quarterly newsletters



Newsletter
Q3 2025



Greetings HCM Members,

We are only a few weeks away from AOM's 85th Annual Meeting in Copenhagen—AOM's first ever Annual Meeting outside of North America. In this newsletter, we seek out intrepid volunteers, highlight some sessions of interest, share proposed changes to HCM's bylaws, thank this year's sponsors, and announce the winners of HCM's annual career and paper awards. We hope to see you in Copenhagen. Vi ses!

-HCM Executive Committee



Call for HCM Volunteers

We need intrepid volunteers to help chart the way forward. Now is your chance to get involved and help make HCM the very best it can be. HCM is recruiting volunteers for the upcoming year. Complete this survey to tell us how you would like to get involved:
https://unm.qualtrics.com/jfe/form/SV_40HmP9XmVKI5SoS

HCM Bylaws

In order to reflect an array of
DEI Committee, new Division



Changes beginning in August. That

Student (s) Social

place on the evening of
ent Social is a fun way to meet
Scholars Consortium, connect
the exciting week ahead! All
al students or recent graduates
ent will take place at The Globe
København K - Denmark) from
you plan on attending, please fill
can gauge attendance:
[ppD9](#)

HCM doctoral student WhatsApp

er_c

ht: ote Address by Award Winner), ess Meeting



Session Reception History, Wildlife ar Exhibit

on Reception (Session 10754)
aturhistoriske Museum (Danish
ory) in the Wildlife Photographer
to space limitations, the
t be published in the online AOM
ading this entire newsletter).
om 7:30-9:30PM on Saturday,
our after the Distinguished
s, Awards Ceremony & Business
ufficient time for members to
to the museum via train:
ges and minimal walking

Year in Review

Monthly Executive Committee meetings

New initiatives:

Updated and implemented [new awarding guidelines](#)

Updated [website](#) and Division logo

Aesthetic quarterly [newsletters](#)

New DEI Committee-proposed award

Updating Division [bylaws](#)

[Home](#)[About Us ▾](#)[Newsletters ▾](#)[Community ▾](#)[Awards ▾](#)[Meetings & Webinars ▾](#)

2025 Proposed Changes to the Bylaws

The proposed changes to the HCM Bylaws, as well as respective rationales for each of the changes, can be found in the following Word doc. The changes are indicated as Track Changes in the document and the rationales for changes are posted as comments (likely in your far right hand column).

[HCM Bylaws - Proposed Changes Track Changes .docx](#)

If you have any feedback, questions, or suggested changes, please indicate so using the following survey. In the survey you may also upload your suggested changes in a Microsoft Word doc. Please use track changes.

https://unm.qualtrics.com/jfe/form/SV_6fWvbx4i6zvGOJo

Note: This feedback survey is *not* a vote on the proposed changes.

We will create an electronic ballot to vote on these changes beginning in late July. That link will be shared via AOM Connect.

Thanks,
HCM Executive Committee



Year in Review

Monthly Executive Committee meetings

New initiatives:

- Updated and implemented new awarding guidelines

- Updated website and Division logo

- Aesthetic quarterly newsletters

- New DEI Committee-proposed award

- Updating Division bylaws

- Administering biennial volunteer recruitment survey



We need intrepid volunteers to help chart the way forward. Now is your chance to get involved and help make HCM the very best it can be. HCM is recruiting volunteers for the upcoming year, beginning in August after the AOM Annual Meeting.

This questionnaire should take only 3-5 minutes to complete. It will help us match volunteers with a variety of positions and ensure that HCM committees reflect the diversity of division membership.



Financial Report

REVENUE	AMOUNT
REVENUES	
Starting balance (January 2025)	\$11,898
2025 Division allocation	\$8,393
Base portion	\$8350
HCM Allocation Interest	\$544
Sponsorship	\$5,250 [\$4,250 to date]
TOTAL REVENUE	\$ 33,465
EXPENSES	
Recognition & Awards	(\$1,000)
Conference Expenses	(\$14,560)
Student Social	(\$834)
Plaques	(\$477)
TOTAL EXPENSES	(\$16,871)
Estimated 2025 carryover	\$16,564

Communications Committee Updates

We continue to serve our community through:

- Quarterly Newsletters
- Daily Conference emails
- Trying to prevent Spam on our AOM Connect community

Thank you Tory Hogan, outgoing Communications Committee Chair

Welcome Reena Kelly, incoming Communications Committee Chair

2025 Committee Members: Jennifer Hefner, Sara Singer, Reena Kelly, Nathan Carroll, Lesley Clack, Andrew Scarffe, Ashleigh Allgood

Student Engagement Committee Updates

Accomplishments/milestones

- Hosted AOM Resource Fair (Fall & Spring)
- Continued HCM Ambassador Program
- Increased student involvement at annual meeting through moderation opportunities
- Strengthened HCM representation for AOM-at-large
 - Ren Lovegood & Zach Mok will Co-chair the Comms and Practice Committees for the AOM Student Community

Goals/plans for upcoming year

- HCM podcast collaboration with AAL
- Job market webinar with recent graduates

Outgoing SEC members: ***Thank You!***

- Xiao (Lilac) Li
- Ashleigh Allgood
- Breanna Wodnik
- PJ Noghrehchi

Two leadership opportunities

- HCM Student Rep (*2-year term, beginning August 2025*)
- Student Engagement Committee (SEC) Members

Membership Engagement Committee Updates

**Program Spotlight: HCM Division Reception
@ Danish Museum of Natural History, Wildlife
Photography Exhibit**



on (Session 10754)
riske Museum (Danish
Wildlife Photographer
limitations, the
ished in the online AOM
s entire newsletter).
:30PM on Saturday,
the Distinguished
s Ceremony & Business
time for members to
useum via train:

[M1 Route, no train changes and minimal walking](#)

Membership Engagement Committee Updates

Some Copenhagen Bangers - Curated by the Membership Engagement Committee



Danish Rock Band - Gasolin'



<https://tinyurl.com/4x6xpvc8>



Danish Pop Group - Aqua

Membership Engagement Committee Updates

MEC Members

Geoffrey Silvera (Chair)
Phil Cendoma
Michele Heath
Leila Ahmad Pour
Yaminette Diaz-Linhart
Minjie Gao (Outgoing)
Subhajit Chakraborty (Outgoing)
Lilac Lee (Student)
Breanna Woodnik (Student)

Interested in joining “the fun committee”, please complete recruitment survey

See you in Philly in 2026! (The city of “Brotherly Love”, Home of the famous cheesesteaks, Historical landmarks, Rocky Balboa, and all kinds of delightful jaws)

Diversity, Equity & Inclusion Committee Update

Accomplishments/milestones from the previous year:

- Developed proposals for PDW and panel symposium sessions, both accepted for this year's meeting

- Developed accessibility guidelines for presentations/sessions to share with division members

Goals/plans for upcoming year

- Proposed new division award - *Mosaic paper award*

Recruiting for new members, especially students

Current members:

- Charleata Battle, Lihua Dishman, Vina Frick, Ren Lovegood, Vicky Parker, Nitish Patidar, Gordon Shen, Chinue Uecker

Diversity, Equity & Inclusion Committee Update

Proposed new division award:

Mosaic paper award to recognize an excellent paper, authored by a division member within the past two years, that explores theories and/or practices to improve healthcare equity, for systems, organizations, and their stakeholders (communities, families, patients)

Practice Committee Update

Accomplishments/milestones from the previous year?

Established the Practice Incubator 3 yrs ago and we continue to refine the format

Goals/plans for upcoming year

We have new incoming leaders who are dynamic and will take the committee to the next level

Acknowledgement of outgoing/incoming committee

Welcome Cheryl Mitchell & Michael Cauley; Co-Chairs
Jennifer Gutberg & Tracy Porter; Outgoing Co-Chairs
Andres Pinto, Cheryl Mitchell, Jessica Peck, Leeann
Comfort, Matthew DePuccio, Rebecca Ojo, Michael
Cauley, Kelvin Memeh

Recruiting? YES

Individuals who see themselves as practitioner/scholars.

Research Committee Update

Continue to develop programming that meets members research interests and development needs

Hot Topics

Research Incubator

“Guidelines for Managing Awards Processes AOM Health Care Management Division” (now published at

<https://hcm.aom.org/about-us/governance>)

Early, Mid, and Provan Award Selection

Thank you to outgoing committee members

Charlotte Croft (2022-2025)

Rob Weech-Maldonado

Recruiting 2 new committee members

Research Committee **Members**

- Leeann Comfort
- Dori Cross
- Charlotte Croft
- Wiljeana Glover
- Larry Hearld
- Maike Teitschert
- Josh Vest
- Daniel Walker
- Rob Weech-Maldonado
- Gary Young

Teaching Committee Update

Aiming to serve as an encouraging voice and advocate for thoughtful and innovative **teaching** within the Health Care Management Division

Fostering and supporting teaching-centric PDW proposals

Teaching Incubator celebrating its eighth year

Inaugural Outstanding Early Career Educator Award

Appreciation for our 2024-2025 members

Michele Heath, Peter Martelli, Daan Westra, Timothy Hoff,

William Opoku-Agyeman, Seongwon Choi, Erin Sullivan,

Bjorn Erik Mork, Shivani Gupta, Toby Gordon

Now recruiting committed members who are passionate about advancing our collective teaching efforts!

International Representative-at-Large Update

The Global HCM Working Group aims to bring together scholars from around the world to explore comparative healthcare management research opportunities and foster international knowledge exchange within the Health Care Management Division.

Our goals include:

- **Connecting Globally:** Building a network of scholars committed to advancing comparative healthcare management research.
- **Knowledge Exchange:** Creating platforms to share insights, data, and best practices across countries and health systems.
- **Collaborative Opportunities:** Initiating joint research, publications, and cross-national projects.

Our First Project:

We are launching a comparative study on how countries are approaching **AI adoption in healthcare**, with a focus on governance, ethics, and workforce implications.

Call for Participation:

We invite management scholars interested in cross-national research and healthcare innovation to join the committee or collaborate on this project.

If interested, please contact abi.sriharan@utoronto.ca by August 30th.

Academics-at-Large Update

Previous year

- Mentoring Program

- Evaluation survey

- [Resource repository](#)

- Panel Symposium “Effective Contextualization: An Art and a Science”

- Co-sponsored by HCM and OMT Divisions

- Submission Center - Division Keyword List Revision

Upcoming year

- Mentoring program & annual meeting submission

- Podcast featuring HCM scholars

Acknowledgements

Practitioners-at-Large Update

Accomplishments/milestones from the previous year

- Interfaced with the Practice Committee to deliver a PDW at the 2025 meeting

- Interface with Graduate Student representatives across during the year

Goals/plans for upcoming year?

- Develop a collaborative PDW on change management in healthcare



Andrew Scarffe (incoming)



Andres Pinto (outgoing)



Mishell Klatt

Many Thanks to Outgoing Executive Committee Members

Terri Menser, Treasurer

Nathan Carroll, Secretary

Tory Hogan, Communications Committee Chair

Patrick Shay, Teaching Committee Chair

PJ Noghrehchi, Student Representative

Daan Westra, Academic-at-Large

Andres Pinto, Practitioner-at-Large

Tracy Porter, Practice Committee Co-Chair

Jennifer Gutberg, Practice Committee Co-Chair

Consider joining a committee or working group

Committee members serve for 3 years

Can serve a 2nd 3-year term

Committees & Working

Research

Teaching

Practice

Student Engagement

Communications

Member Engagement

DEI

Global HCM Working Group

2025-2026 Division Leadership Team

PDW Chair: **Daan Westra***

Program Chair: **Ingrid Nembhard**

Chair Elect: **Amber Stephenson**

Division Chair: **Deirdre McCaughey**

Past Division Chair: **Nick Edwardson**

Academics-at-Large:

Michaela Kerrissey*

Gordon Shen

Practitioners-at-Large:

Andrew Scarffe*

Mishell Klatt

Secretary: **TBD***

Treasurer: **Steven Howard***

Student Representatives:

Ren Lovegood

TBD*

International Representative-at-Large:
Abi Sriharan

Committee Chairs:

Teaching: **Seong Choi* & Matthew DePuccio***

Practice: **Cheryl Mitchell* & Michael Cauley***

Research: **Dan Walker**

Communications: **Reena Kelly***

Membership Engagement: **Geoff Silvera**

DEI Committee: **Vicky Parker & Charleata Battle**

**Denotes new to leadership team*

Thank You, Cheryl Rathert!



2021: Virtual

2022: Seattle

2023: Boston

2024: Chicago

2025: Copenhagen

BRINGING
THE MANAGER
BACK IN *MANAGEMENT*

81st Annual Meeting of the Academy of Management
30 July – 3 August 2021 | A Virtual Experience





Thank You, 2025 Sponsors!

SILVER



Maastricht University



**SCHOOL OF
HEALTH PROFESSIONS**
Department of Health Services Administration

BRONZE



VCU

Health Administration
College of Health Professions



THE OHIO STATE UNIVERSITY
COLLEGE OF PUBLIC HEALTH



RUSH UNIVERSITY
Health Systems Management



**RICHARD M. FAIRBANKS
SCHOOL OF PUBLIC HEALTH**

FRIEND

LUX ET SPES



STONEHILL COLLEGE
MEEHAN SCHOOL OF BUSINESS



Centre for
Organising Health
and Care Research

SPECIAL ACTIVITIES

CBS



**COPENHAGEN
BUSINESS SCHOOL**

PAPER AWARDS

AUPHA



American College of
Healthcare Executives
for leaders who care[®]

PROGRAM HIGHLIGHTS & AWARDS

- ❖ **2025 PDW Chair:
Ingrid Nembhard**
- ❖ **2025 Program Chair:
Amber Stephenson**

Professional Development Workshops (PDWs): Program at a Glance

23 Hours of Programming

1 Emerging Scholars Consortium

13 PDWs

6 on Friday, including 3 off-site (non Bella)

7 on Saturday

3 Off-site PDWs

13 Co-sponsored sessions

15-55 attendees per session



Co-sponsors:
OB, OMT, ODC,
RM, MED, OSCM,
DEI

2025 PDW Content

Emerging Scholars Consortium

4 Sub-sessions:

Research Incubator
Teaching Incubator
Influence Incubator
Community Incubator

36 Expert Faculty

Traditional Sessions

Compassion in Organizations
Networks Research
Healthcare Transformation
Evidence-based Simulation
Hot Topics in HCM Research
Sensitive Topics in Classrooms
Practice Incubator
Quality Improvement
Artificial Intelligence and
Grant Writing
Professions & Organizations
HCM Education

PDW @ the World Health Organization (WHO) & UN City



Special Thanks to Facilitators of WHO & UN City Visit



Content:

David Barrett

Mafaten Chaouali

Michele Dolcini



Administrative Assistance:

Elena Garamond (WHO)

Tina Horowitz (Wharton)

Co-organizer: Helen Bevan

Sponsorship: Warwick Business School Centre
for Organising Health & Care Research

Picture by Derick Simmons

Off-site PDW @ Medical Museion



Tours sponsored by Copenhagen Business School

Off-site PDW @ the Design Museum



Session:

Why We Need Methods for Deep, Profound Change in Healthcare



HCM PDWs Service Awards



Charlotte Hansen*



Eva Boxenbaum

Bonus: Tickets to
Design Museum,
Good for One
Year

2025 Scholarly Program

Programming Sunday through Tuesday (...but mostly through Monday)

160 papers submitted (up 15%)

80 accepted

16 paper sessions

16 symposia submitted (quadruple previous year)

12 accepted

27 posters submitted

20 accepted

2025 Program Reviewers & Associate Editors

Reviewers

287 volunteer reviewers

232 given assignments

32 emergency reviewers

Associate Editors

Jessica Peck (*Cleveland State University*)

Tracy H. Porter (*Cleveland State University*)

Abi Sriharan (*University of Toronto*)

2025 Emergency Reviewers (Thank You!)

Justin Benzer
Noa Birman
Amanda Brewster
Subhajit Chakraborty
Lesley Clack
Ali Coates
Leeann Comfort
Matt DePuccio
Nick Edwardson
Muhammad Faisal
Aurore Fierobe

Vina Frick
Shivani Gupta
Jennifer Gutberg
Brian Hilligoss
Christy Lemak
Lambert Li
Ming-Tsung Lin
Ren Lovegood
Anja Minheere
Cheryl Mitchell
Lori Peterson

Cheryl Rathert
Thomas Reibel
Souri Sasanfar
Geoff Silvera
Michael Stowe
Erin Sullivan
Edoardo Trincanato
Daan Westra
David Williams
Federica Zeuli

Outstanding Reviewer Award Winners

Agnes Bäker, Vrije Universiteit Amsterdam

Noa Ariel Birman, University of Haifa

Nate Carroll, VCU

Alison Coates, Clarkson U

Carla Curado, ISEG

Matthew DePuccio, Rush U

Nicholas Edwardson, UNM

Aurore Fierobe, Ecole Polytechnique

Davina Frick, Johns Hopkins U

Joshua Gerlick, Case Western Reserve U

Mattia Gilmartin, NYU

Brian Hilligoss, U of Arizona

Lambert Li, Stanford U

Ren Lovegood, U Massachusetts Boston

Valerie Martin, U du Quebec

Marianna Mauro, U of Catanzaro

Genevra Murray, NYU

Alexander Peever, McMaster U

Pavani Rangachari, U of New Haven

Cheryl Rathert, Saint Louis U

Thomas Reibel, RWTH Aachen U

Alex Schulte, UC Berkeley

Geoffrey Silvera, UAB

Sara Singer, Stanford U

Erin Sullivan, Suffolk U

Michal Tamuz, Consultant

Maike Tietschert, Erasmus U

Edoardo Trincanato, U of Ferrara

Lea Wagner, Georg August U

Daan Westra, Maastricht U



2025 Paper Award Winners

Outstanding Paper Based on a Dissertation Award

Best sole-authored paper based on a recent dissertation

Sponsored by: *Association of University Programs in Health Administration (AUPHA)*

Selection Committee:

Alexandra Bray, 2024 Winner

Nick Edwardson, HCM Division Chair

Gordon Shen, HCM Academic-at-Large



2025 Health Care Management Division Outstanding Paper Based on a Dissertation

*Talking the Walk:
The Legitimizing Language of Nonprofit Hospitals*

Nova Bradford

Best Health Care Management Theory-to-Practice Award

Best HCM paper for practicing health care managers answering relevant research questions about management practices

Sponsored by *AOM Health Care Management Division*

Selection Committee:

Michaela Kerrissey, 2024 Winner

Mishell Klatt, *Practitioner-at-Large*

Larry Hearld, *Co-Editor, Health Care Management Review*



2025 Health Care Management Division Best Theory to Practice Paper

*The Dynamic and Multisource Nature of Support
for Frontline-Led Innovation Teams*

Olivia S. Jung*, Patricia Satterstrom*, Fletcher Dementyev,
Maura Danehey & Sara J. Singer

**Shared First Authorship*

Best International Paper

Best International paper submitted to the Division

Sponsored by *AOM Health Care Management Division*

Selection Committee:

Maïke Tietschert, 2024 Winner

Abi Sriharan HCM Division International
Representative at Large

Cheryl Rathert, HCM Past Division Chair



2025 Health Care Management Division Best International Paper

*Explaining Variation in Hospital CEO Turnover Rates –
A Convergent Parallel Mixed-Methods Study*

Theresa Maurer*, Marius Hermes*,
Eva Maria Wild, & Vera Winter

**Shared First Authorship*

Best Student-Led Paper

Best paper by a current student as the sole author or first author if multi-authored

Sponsored by: *Association of University Programs in Health Administration (AUPHA)*

Selection Committee:

Taylor Iris Bucy, 2024 Winner

Patrick Shay, HCM Teaching Committee Chair

Ingrid Nembhard, HCM PDW Chairar



2025 Health Care Management Division Best Student Paper

*Fencing through Confusion: Sensemaking and Boundary Work
in a 'Muddy' Organizational Change Process*

Emmy Hjort-Enemark Topholm

Best Paper

Sponsored by: *American College of Healthcare Executives (ACHE)*

The top 10% of the papers submitted to the annual program are considered for this award

Selection Committee:

Olivia Zhao, 2024 winner

Deirdre McCaughey, HCM Division Chair-Elect

Daan Westra, HCM Academic-at-Large



2025 Health Care Management Division Best Paper

Perceived “Naturalness” Elicits Increased Resource Allocation

Enrico Forti*, Chia-Jung Tsay* & Jeffrey Lee

**Shared First Authorship*

AOM 2026

A panoramic view of the Philadelphia skyline at sunset. The sky is a deep blue with a hint of orange near the horizon. The city is filled with various skyscrapers and buildings, some of which are illuminated with warm lights. The Independence Bell is visible in the center, and the Comcast Center is on the right.

Dates: July 31 - August 4, 2026

Conference Theme: TBD

Location: Philadelphia, PA

More information to come!



2025 Career Award Winners

Outstanding Early Career Educator Award

Recognizes an early career educator who has exhibited innovative and outstanding teaching within the health care management (HCM) field

Selection is managed by the HCM Teaching Committee's Outstanding Early Career Educator Award sub-committee, based on nominations from HCM Division members

Special thanks to this year's sub-committee members:

Michele Heath (Chair), Seongwon Choi,
Shivani Gupta, William Opoku-Agyeman,
& Daan Westra

Encouragement: Be thinking about next year's nominees!

Outstanding Early Career Educator Award



Alden Lai, PhD, MPH

Assistant Professor, Public Health Policy & Management
School of Global Public Health, Stern School of Business
New York University

Quotes of Support from Students, Mentees, & Peers

“Dr. Lai has shown a profound commitment to a positive learning environment and student success both inside and outside the classroom. His efforts to cultivate a safe and inclusive classroom environment, where diverse perspectives are valued and students feel comfortable speaking up, are consistently praised by his students.”

“...He not only enhances student learning for students enrolled in his courses, but also equips his doctoral students with valuable skills they can leverage as they move through their career development.”

“Dr. Alden Lai embodies the qualities of an accomplished early-career educator. ...he is deeply committed to the learning, wellbeing, and success of our students, as well as to enhancing the overall quality of our educational initiatives.”

“Dr. Lai is a role model. He is attentive, knowledgeable, resourceful, and above all else, has a kind soul. I am the researcher, scholar, and leader I am today because of Dr. Lai's role as an educator, mentor, and now colleague. He is fully deserving of this award that acknowledges his commitment to teaching and mentoring..”

**2025
Myron D. Fottler
Exceptional
Service Award**

*** In Memoriam ***



2025 Myron D. Fottler Exceptional Service Award

Dedicated at least 10 years to HCM and the profession, and established a consistently strong presence in the Division over a long period of time;

Served as a meaningful mentor, not only to colleagues and students in his or her own university, but also to others in HCM;

If the individual has served as a Division officer, he or she must have continued participation for at least five years after serving as an officer.

Accomplishments & Contributions

A career-long, active member of HCM since 2005

She served HCM as part of the executive leadership team, has been awarded “outstanding reviewer” multiple times, and has served as organizer, panelist, discussant, & presenter for PDW & Emerging Scholars Consortium sessions, and the AOM/HCM scientific Program.

Serves the broader academic community through EURAM, AUPHA & the Editorial Board at JHAE.

Is especially recognized for her mentoring activities for students, junior scholars and peer HCM colleagues both nationally and internationally.

Has served the academic community in roles including team member, leader, mentor, colleague, peer, coach, and friend. All with grace, concern, and humour.

Quotes from Support letters for the candidate's nomination

Supporting quotes:

“Dr. Landry is a steadfast supporter of the health care management field, consistently inspiring emerging scholars through her leadership by example.”

“More important than the positions she has held (HCM) are the contributions she has made to the continued growth and development of others.”

“Her service extends beyond UAB through active engagement with professional organizations, contributions to academic conferences, and commitment to elevating healthcare management education standards across the field.”

“Her mentorship is characterized by generosity, insight, and a genuine investment in the success of others.”

“Dr. Landry exemplifies excellence in pedagogical and program leadership, teaching, mentoring of students and colleagues, and her commitment to the field of health care management.”

Student Quotes from Support Letters

Supporting quotes:

“ Dr. Landry is a phenomenal professor not only due to her knowledge of healthcare, but her incredible emotional intelligence. She’s able to care, nurture, push, and grow her students in a manner which allows her pupils to replicate these values amongst patient and provider settings.....Dr. Landry's efforts and pursuits have touched the lives of innumerable people which has undoubtedly changed and morphed the healthcare landscape into a better place.”

“One thing that has impressed me with Dr Landry is how genuinely invested she is in our work and success. She also has an authentic sense of pride and satisfaction to see the students in our program do well... I truly feel that I will be a much better healthcare administrator after working and studying under her.”

2025 Myron D. Fottler Exceptional Service Award Winner



Amy Yarbrough Landry, PhD

Howard W. Houser Endowed Professor in Health Services Administration
School of Health Professions | University of Alabama at Birmingham

Research Scholar Awards

Early Career Achievement Award

Mid-Career Achievement Award

Keith G. Provan Distinguished Scholar Award

Early Career Achievement Award



Ambar La Forgia, PhD

Assistant Professor | Management of Organizations
Haas School of Business | University of California, Berkeley

The Strength of Dr. La Forgia's Research: Reflections by Nominators

“Ambar’s work exhibits the finest qualities of management research: she combines elegant empirical designs, sharp theoretical framing rooted in economic or organizational reasoning, and genuine relevance to real-world institutional change.”

“Ambar’s research is well-focused on important questions at the intersection of health care delivery, organization theory, and strategy. Indeed, she has made novel and substantial contributions in her focal areas of research. In particular, she has been examining the relationships among changes in organizational ownership (through acquisitions), design (coordination and incentives) and organizational performance.”

“She has not only published in the leading management and medical journals noted above, but her research has also informed state and federal lawsuits against private equity (PE) managed healthcare companies engaging in anti-competitive behavior.”

Mid-Career Achievement Award



Erin Sullivan, PhD

Associate Professor | Healthcare Administration
Sawyer Business School | Suffolk University

The Strength of Dr. Sullivan's Research: Reflections by Nominators

“Dr. Sullivan has demonstrated remarkable dedication to publishing scholarship that health care managers can use....In the case of Dr. Sullivan, her approach to this is to directly include physicians and health administrators in her research program...ensur[ing] that her research will have influence over management as well as clinical practice and to drive meaningful change.”

“Erin has a unique capability of not only understanding the nuances and complexities of the current healthcare ecosystem, but she also possesses a powerful ability to communicate effectively beyond the purely academic sphere, including to rooms full of generally skeptical physicians. This is what makes her such a powerful member of our community, in that she is able to see how her ideas and research interface with the realities of practicing medicine, which, in turn, leads to her work being more impactful and relevant.”

2025 Keith G. Provan Distinguished Scholar Award



Sara J. Singer, PhD, MBA

Professor | Health Policy and Medicine
School of Medicine | Stanford University

The Strength of Dr. Singer's Research: Reflections by Nominators

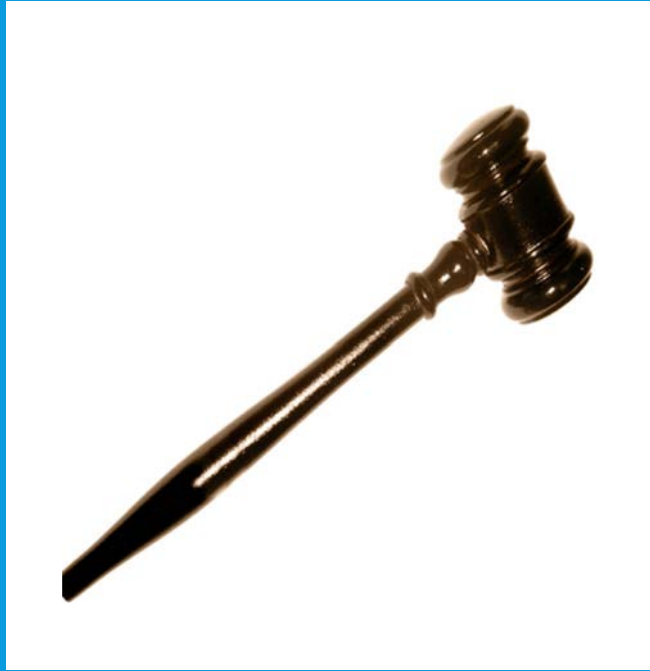
“Put simply, Sara is a pathbreaking scholar and field defining force in health care management. I based this assessment on the overwhelming quantity, quality, and impact of her research.”

“I dare say that no one else in the last 20 years has contributed as much to the development of scholarship on the topics of safety culture and integrated care. You cannot write a paper about either topic without citing at least one of her papers.”

“We stand in awe of Sara Singer’s monumental body of work and the quality of the magnificent contributions she has made to our field.”

2025 Keith G. Provan Distinguished Scholar Keynote

*What's going on with the health system
and what can health care management
scholarship do about it?*



Thank You and Best Wishes
to Our New Chair,
Deirdre McCaughey