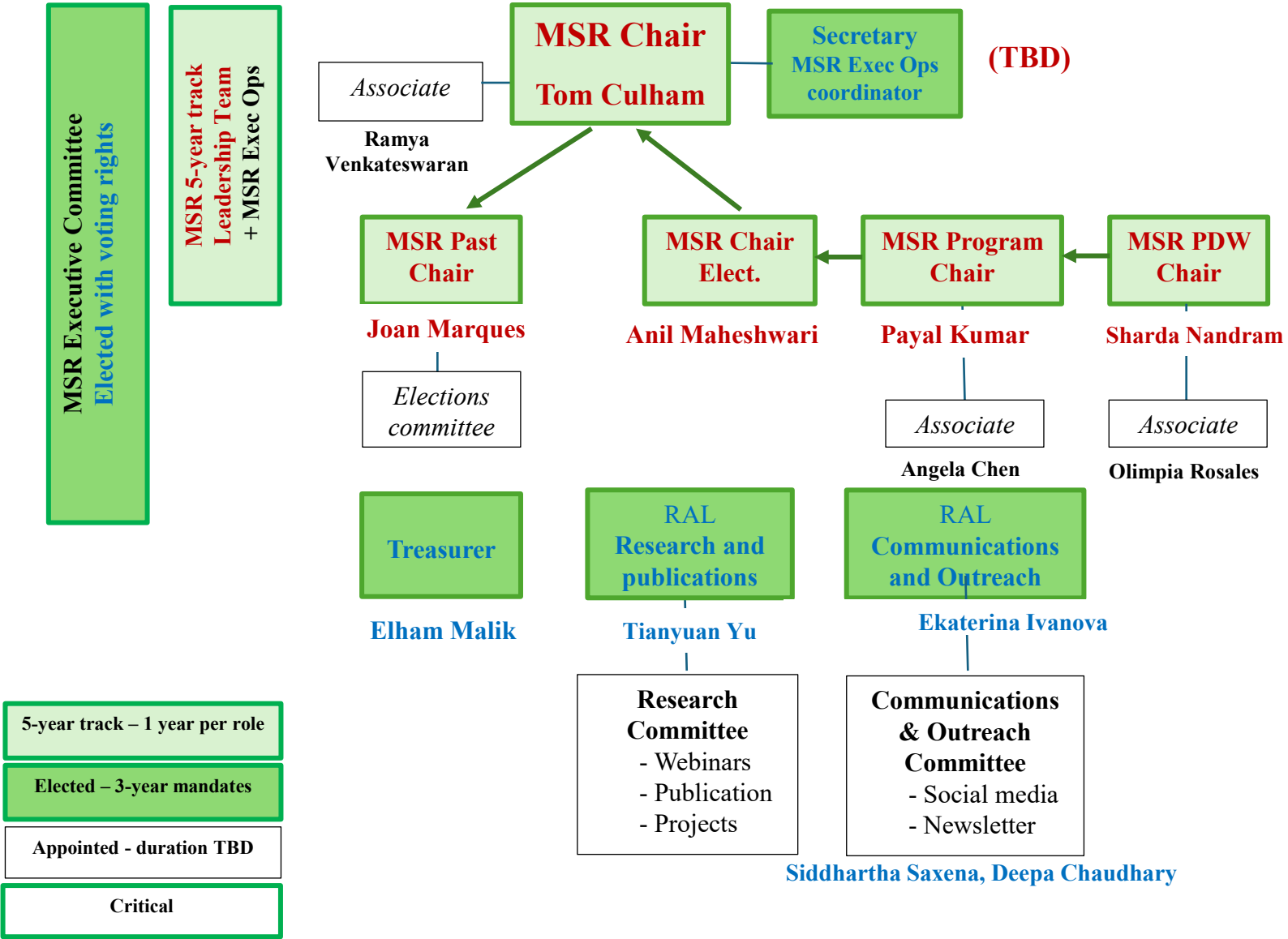


MSR governance structure - 2025-2026



Appointed roles

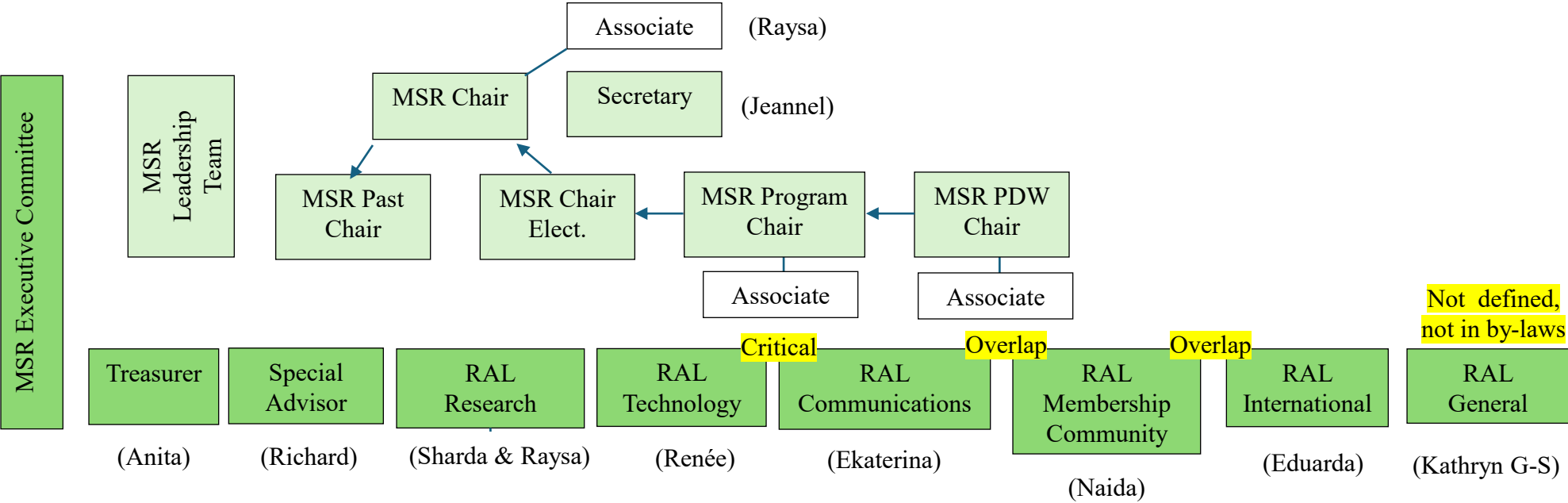
Flamekeepers	(Gerry Biberman)
Retreat	(Davina Frick –to be confirmed)
Awards	(TBD)
Technology Lead	(TBD)
Early Career Mentoring & Scholarships	(TBD)
IAMSR liaison	(Judi Neal)
JMSR liaison	(Kathryn Pavlovich)
Teaching & Learning	(TBD)
Fund raising	(TBD)

- 5-year track – 1 year per role
- Elected – 3-year mandates
- Appointed - duration TBD
- Critical

Past MSR governance structure 2024-2025

Elected

Appointed



RAL positions not maintained in 2025 elections

Scholarship Chair and Committee	Flamekeepers Chair and Committee	Retreat Chair and Committee	Awards Chair and Committee	Mentoring Coordinators	Transformative Learning Coordinators	IAMSR liaison	JMSR liaison
(Judi)	(Jerry)	(Christina => Puneet)	(Orneita)	(Benito & Kevin)	(Tom & Richard)	(Judi)	(Kathryn P)

Observations on the 2024 MSR governance structure and processes

- **Several elected RAL positions overlap** : Communications/Membership; Community/International
- **RAL Committees give** little visibility of calendar/actions to membership and to Exec Committee
- **Coordinator positions not operational**: Mentoring, Transformative Learning
- **Special advisor and Associate roles are** ad-hoc partnerships initiated by chairs and committee chairs
- **Chair elect, Flamekeepers, IAMSR and JMSR liaison roles** need to be better defined

Leadership Team (LT = 5-year track) **agreements on MSR Governance changes**, April 2025

- ✓ Simplify RAL roles overlap: Communications/Outreach; International/Membership
- ✓ RALs elected and vote in Exec committee decisions. Appointed roles don't vote.
- ✓ When RAL or other elected role is absent from duty, can be revoked and replaced until next election
- ✓ When elected for 3-year role, no candidacy for other role until end of mandate, unless at MSR LT's request
- ✓ Candidates for MSR Exec roles must have completed their degree, including for Lead roles
- ✓ RALs and Appointees create committees they chair
- ✓ Eliminate coordinator positions : either an activity is needed with a Chair (ex : Mentoring), or not
- ✓ Nominate Advisor and Associate roles based on needs at any level (5-year track, RAL/Committee chairs,..)
- ✓ Enrich Secretary role to coordinate MSR Executive Committee Operations.
(Schedule and facilitate Exec committee meetings, Operations manual review and updating...)
- ✓ Update and clarify purpose and responsibilities of all MSR Executive Committee roles
- ✓ Enforce usage/compliance and updating of Operations manual as foundation for MSR governance processes