

Charter of the Leadership-in-Practice Committee of the Biopharmaceutical Section of the American Statistical Association

ARTICLE I. NAME

The name of this committee is Leadership-in-Practice Committee (LiPCom) of the Biopharmaceutical Section (BIOP) of the American Statistical Association (ASA).

ARTICLE II. SCOPE

The special interest of the LiPCom is to enable and bolster opportunities for the development of practical leadership skills among statisticians and data scientists working in the biopharmaceutical space.

- a. Primary interests of LiPCom are:
 - i. to serve as a bridge between BIOP and the broader ASA to bring visibility to and enable engagement of member statisticians and data scientists in leadership development programs with practical applications and/or initiatives that are promoted and provided by these entities.
 - ii. to drive efforts to establish, promote and maintain BIOP Leadership Development programs with practical applications, such as training workshop, webinars, student events, short courses, or mixers.
 - iii. to work in collaboration with other BIOP committees in influencing and facilitating efforts to raise visibility around the breadth of mentor/mentee engagements across BIOP, and to raise awareness of the importance of such engagements in developing leadership skills among statisticians and data scientists.

- b. In pursuit of these primary interests, the LiPCom shall:
 - i. operate under the direction of the BIOP Executive Committee;
 - ii. collaborate as feasible with the ASA Leadership Institute;
 - iii. engage as feasible with other ASA sections outside BIOP;
 - iv. seek opportunities to leverage leadership development programs, tools, or experts external to ASA that can offer benefits towards growing the leadership impact of biopharmaceutical statisticians and data scientists.

ARTICLE III. FUNCTIONS

To support the interests specified in the above scope, LiPCom may perform the following functions:

- a. assist in the advancement of knowledge in leadership development skills and techniques contributing to the field of statistics including:
 - plan, organize or support appropriate sessions on leadership development training or discourse at events like JSM, RISW, ENAR, ASA chapter happenings, as well as other forums as feasible.
 - assist as feasible in developing curricula and leadership training programs and workshops for statisticians and data scientists.
 - contribute, by whatever means appropriate, to shaping the discourse across ASA on the evolving expectations around leadership, influence, and impact of statisticians and data scientists;
- b. establish and maintain liaison and cooperation with other professional leadership development organizations or entities;
- c. establish and maintain liaison with other Sections within ASA;

ARTICLE IV. MEMBERSHIP

Membership of LiPCom shall constitute only members of BIOP who pay section dues. The membership year for each member of LiPCom shall coincide with the member's membership year in the BIOP Section.

Appointment of new LiPCom members shall be the responsibility of the 3 LiPCom officers (see article V).

"Friends of LiPCom" or fLiPCom, refers to individuals that support the goals and mission of LiPCom but are not formal members (they can be previous members). These individuals may come from various disciplines outside Statistics and may serve as advisors. LiPCom will seek their perspectives on topics as appropriate. They do not have voting rights and will be invited to the LiPCom meetings based on the agenda.

LiPCom should strive to maintain between 5-8 active members for any given year.

ARTICLE V. OFFICERS

The officers of LiPCom shall consist of appointed positions: the Chair, Chair-elect, Past Chair.

Term duration of officers shall be as follows:

- Chair: 1 year term followed immediately by 1 year term as active Past Chair
- Chair-elect: 1 year term followed immediately by 1 year term as Chair
- Past Chair: 1 year term following their term as Chair.

The Chair-elect shall automatically succeed the Chair at the annual change of officers, which shall occur on January 1.

Any individual may not hold more than one office at a given time.

The Chair-elect should be elected by the LiPCom members at the latest in December each year.

Article VI. FUNDING

To support the interests specified in Article II, LiPCom shall receive funding from BIOP every year, pending BIOP EC approval.

Funding can be used to cover expenses related to:

- a standalone LiPCom-organized event (i.e., speaker fees, conference room, webinar cost, food, student events)
- an independent LiPCom-organized event at a conference (i.e., mixer, short course, full topic contributed session)
- promotional material (i.e., pens, notebooks, bags, posters, flyers)

Funds cannot be used to sponsor or financially support events of other organizations (including ASA chapter events) or to cover logistics or speaker's fees for events of other organizations.