**Committee on Women in Statistics (COWIS)**

**Committee Chair: Saki Kinney**

**Committee Vice-Chair: Stephanie Hicks**

**2018 accomplishments (meets quarterly)**

JSM:

* Late-breaking session on addressing sexual harassment in the statistics community was also recorded and posted on YouTube
* Invited panel on the Impostor syndrome co-sponsored with the Committee on Minorities in Statistics.
* Posted features of statisticians for women’s history month on AmStat.Org and social media. Started a recommendations list for the future. Please contribute
* Sophisticated use of social media, including [Facebook](○%09https:/www.facebook.com/WomenInStatistics/) and [Twitter](https://twitter.com/WomenInStat) increase awareness of issues regarding women statisticians, and promote opportunities (research conferences, awards, etc.) for women statisticians
* Sponsored and help organize the Women in Statistics and Data Science [WSDS 2018](●%09http:/www.amstat.org/meetings/wsds/2018/index.cfm) (Cincinnati, OH Oct. 18-20). Wrote an [AmStat News cover](○%09http:/magazine.amstat.org/wp-content/uploads/2018/11/AMSTATNEWS_DECEMBER2018.pdf) story
* Writing a [children’s book on women statisticians](https://twitter.com/stephaniehicks/status/1107831738611449862)
* Established a new named lecture (Scott/David Lecture) in honor of Elizabeth L. Scott (1917 –1988) and F. N. David (1909–1993) Proposed jointly with COPSS
* Participated in Gertrude Cox Scholarship selection

**2019 Activities**

* JSM:
  + Invited panel discussion on **Sexual Harassment & Assault**
  + Invited panel discussion on **Changing the statistics community: effective strategies for promoting an inclusive and equitable culture for women**
* Four committee members serve on the WSDS 2019 (Bellevue, WA Oct 3–5) Also organizing a plenary session on **Changing the statistics community: effective strategies for promoting an inclusive and equitable culture for women**
* Contributing to the Women's History Month 2019 AmStat.Org women statisicians’ feature and with daily Facebook and Twitter posts
* More frequently posting about issues for women statisticians
* Assisting in Gertrude Cox Scholarship selection
* Made a Founders Award Nomination submission (Joint with Caucus)
* Work on children’s book on Women in Statistics for Fall 2019. ASA will store pre-ordered books that can be ordered online
* Two new committee members became Diversity Working Group liaisons
* Two other new committee members volunteered to help increase the profile of women statisticians on Wikipedia.

**Issues for the board**

* Need strong ASA leadership to educate members about positive ways to shift our professional culture to be more inclusive. This could be done by way of JSM Plenaries, AmStat News features specific to culture change, a SafeStatistics (or similar) campaign, a video and pamphlet for distribution at ASA conferences, ally or peer training for students, and a pamphlet for high school students
* Is there an official ASA childcare policy or procedure for conferences, including children under six months?
* Would like award committees to start or continue to report on gender balance of prominent award nominations and actual awards. Reporting will make the ASA aware of any possible gender bias or the need to encourage the nominations of women. COWIS would like access to these statistics and permission to report on them. See 2015 example

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Award | 1996-2005 | | | 2006-2015 | | |
|  | All | women | %W | All | women | %W |
| Deming Lecturer | 10 | 0 | 0% | 10 | 1 | 10% |
| Founders | 30 | 12 | 40% | 33 | 15 | 45% |
| Gottfried E. Noethera (junior) | 5 | 2 | 40% | 9 | 3 | 33% |
| Gottfried E. Noether b(senior) | 7 | 0 | 0% | 11 | 1 | 9% |
| Outstanding Statistical  Application | 43 | 6 | 14% | 24 | 4 | 17% |
| President’s Award | 10 | 1 | 10% | 10 | 1 | 10% |
| R.A. Fisher Lectureship | 10 | 0 | 0% | 10 | 1 | 10% |
| Samuel S. Wilks Memorial | 10 | 1 | 10% | 10 | 1 | 10% |
| Snedecor Award | 7 | 0 | 0% | 5 | 1 | 20% |
| Statistics in Physical Engineering Sciences | 29 | 1 | 3% | 25 | 4 | 16% |
| W.J. Dixon for Excellence in  Statistical Consulting c |  |  |  | 7 | 1 | 14% |
| W.J. Youden on Interlaboratory  Testing | 22 | 5 | 23% | 46 | 13 | 28% |
| Waller Education Award d | 4 | 2 | 50% | 10 | 5 | 50% |