Think-pair-share

* We talked about trying to build membership involvement first. My chapter doesn't have enough involvement from others to be able to identify someone new.
* I need to know how to recruit more people. Everyone who is engaged has a role.
* Serving in a leadership role through volunteering helps on resumes.
* How to enlarge membership to increase the pool of Students, early career youngsters, and mid-career members.
* I wonder if we could expand the list of officers to include a "student" rep for each chapter? As an example, our graduate faculty council now includes a student rep who presents student interests to the grad faculty council.
* Perhaps a good rule of thumb would be for each outgoing chapter officer to always provide a list of suggested members they would recommend for their officer position
* keep the involvement of the candidate that didn't win.
* Putting on a Careers Day provides outreach to students and industry. Also can have student sub-chapters with representation on the chapter board.
* Financially support students as a retribution for a poster presentation or similar, for example. One chapter gives student memberships to first time members.
* DataFest is another way to provide outreach to students and make your chapter more visible.

What makes a good leader?

* good leaders - people who (1) articulate concrete goals and (2) who actually achieve those goals
* good leaders know how to delegate effectively
* Demand pushback and counter opinions from their teams
* Are empathetic
* trustworthy, authentic
* Open-minded, flexible, inclusive
* bad leaders micromanage and don't listen
* listening - being able to take and act on feedback
* A good leader also empowers and energizes others.
* Use different communication styles for different people
* being open in mind to listen and be able to bring team together to work. maybe be some good managing skills??!
* Willing to take chances and fail; and OK with others failing.
* Have the passion to serve people
* Compassionate and Authentic
* A good leader demonstrates for followers!
* honesty not blocking growth … mentors employees without fear of the mentee becoming greater
* being a leader doesn't mean doing it all yourself - but learning how to delegate effectively and engage others
* capitalizes on strengths