

# International Relations Round Table Code of Conduct

(The overarching code of conduct for all ALA groups is the [ALA Online Code of Conduct](#) and the following round table code shall at all times conform to the organization-level code)

## Purpose

The International Relations Round Table (IRRT) is committed to fostering an environment of open dialogue, mutual respect, and inclusivity. Our mission guides our conduct, and as members, we uphold the values of professionalism, integrity, and collaboration.

Given the nature of the round table, many different worldviews, ways of working, and cultural norms are practiced and embraced by roundtable members. The goal of this IRRT Code of Conduct is to nurture a culture of respectful and inclusive communication among IRRT members and within IRRT spaces. By adhering to these guidelines, IRRT members work to create a welcoming and safe space for all participants, furthering our mission of promoting international library relations.

## Principles

- Professional Collaboration: Members will actively engage in discussions and activities that further international library relations and development. We will share knowledge, expertise, and resources to support the global library community. Active participation is expected for those serving on IRRT committees.
- Respectful Communication: Members will engage in respectful dialogue which acknowledges the value of all participants, values diverse perspectives, and refrains from language or behavior that discriminates based on nationality, culture, race, gender, sexual orientation, religion, or any other characteristic.
- Information Sharing: We uphold the principles of intellectual property and responsible information sharing, ensuring due credit is given when using or disseminating materials.
- Professional Conduct: We treat our colleagues with professionalism and courtesy in all interactions and regardless of differences in opinion. Harassment, intimidation, discrimination, or any behavior that undermines the dignity of individuals within the community will not be tolerated.

- Hospitality and Representation: IRRT members attending meetings or other forums as a representative of IRRT will represent our values of hospitality, respect, and collaboration.

## **Violations of the Code of Conduct**

Violations of this Code of Conduct will be addressed by the IRRT Executive Committee (EC). Any IRRT member can report violations to the IRRT EC. Mediation through dialogue and understanding will be prioritized, however the Executive Committee reserves the right to issue code of conduct reminders, remove a member from a committee, or request a member remove themselves from a forum (depending on the severity and context of the code violation).

If necessary, the IRRT Executive Committee may also report violations of the ALA Code of Conduct as necessary.

## **Acknowledgments**

This Code of Conduct is rooted in our mission to facilitate international library relations and to promote IRRT's commitment to professionalism, hospitality, and collaboration and is based on the [ALA Online Code of Conduct](#).