

# Evolving Workforce Resident: Teaching & Learning Librarian

Job #JPF02245

- Library / Office of the Executive Vice Chancellor / UC Santa Barbara

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## POSITION OVERVIEW

**Position title:** Evolving Workforce Resident: Teaching & Learning Librarian

**Salary range:** \$60,116-\$74,399

**Percent time:** 100%

**Anticipated start:** November 2022 or later

**Position duration:** Two years

## APPLICATION WINDOW

**Open date:** July 28th, 2022

**Next review date:** Sunday, Aug 21, 2022 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

**Final date:** Friday, Sep 30, 2022 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

## POSITION DESCRIPTION

The University of California, Santa Barbara, is one of ten campuses that comprise the University of California system and is a member of the Association of American Universities. The University Library at UC Santa Barbara is a member of the Association of Research Libraries.

The UCSB Library is seeking dynamic, highly motivated candidates for the position of Evolving Workforce Resident: Teaching & Learning Librarian focusing on foundational information literacy instruction for lower-division undergraduate students.

The Library is especially interested in candidates who can contribute to the diversity and excellence of the academic community through research, teaching, and service.

The UC Santa Barbara Library has maintained a residency program since 1985. UCSB Library was a leader in this regard and, like many programs that have developed since, had an early focus on hiring new librarians from diverse backgrounds. The Library continues its strong commitment to the residency program and to developing library professionals in a rapidly-evolving information ecology.

This Evolving Workforce Residency at the UCSB Library is intended to recruit those relatively new to working in a research library who can contribute their interest and preliminary experience in a career path of information literacy instruction within the changing role of academic libraries. Throughout the program, the Resident will gain meaningful work experience in an academic library. The Resident will be placed in the Department of Teaching & Learning at UCSB Library and will be encouraged and provided resources to explore new models and contribute new ideas in the area of foundational information literacy instruction. The Resident will complete a focused and mentored project by the end of their term.

The Resident will be hired for a term of two years and is eligible to participate in the librarian review process.

Evolving Workforce Residency program description: <https://www.library.ucsb.edu/library-human-resources/library-residency-program>

### RESPONSIBILITIES

Working under the general direction of the Director of Teaching & Learning, the Evolving Workforce Resident: Teaching & Learning Librarian: provides information literacy instruction and research support to first-year students and students in other general education courses; promotes foundational information literacy skills, dispositions, and competencies through the creation of online learning objects and guides; designs and teaches course-integrated information literacy sessions utilizing the ACRL Framework for Information Literacy for Higher Education and other relevant disciplinary and emerging standards; participates in departmental programming to support instruction librarians with instructional design, educational learning theory, learning technologies, and reflective teaching practices; engages in outreach and communication with the Writing Program, the Center for Innovative Teaching, Research, and Learning (CITRAL), and other programs and departments to support faculty and graduate students in developing research assignments and curricula that support critical engagement with information; contributes to virtual and in-person reference services aimed at the campus community and beyond; designs and delivers orientations, workshops, and outreach activities that introduce students to the Library's services, resources, and spaces; and, serves on Library committees and contributes to special projects as assigned.

During the first year, the Resident will self-select a project with mentorship from the Director of Teaching & Learning that focuses on foundational information

literacy instruction. The second year will include reporting on the project in progress with completed deliverables.

Salary commensurate with experience and qualifications. Salary information can be found at <https://ap.ucsb.edu/compensation.and.benefits/ucsb.salary.scales/26B.pdf>. Librarians at the University of California, Santa Barbara are professional academic appointees who accrue vacation at the rate of two days per month and sick leave at the rate of one day per month. The University has excellent retirement plans and a selection of group health, dental, vision, and life insurance plans. Benefits information can be found at <https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>.

The incumbent will be a member of the LX Collective Bargaining Unit represented by the American Federation of Teachers. Additional information can be found at <https://ucnet.universityofcalifornia.edu/labor/bargaining-units/lx/index.html>.

Appointment or continued employment is contingent on successful completion of a background check.

Department: <https://www.library.ucsb.edu/>

## QUALIFICATIONS

**Basic qualifications** (required at time of application)

ALA-accredited Master's degree in Library or Information Science earned between 6/1/2019 and 10/1/2022, OR: at least one year of experience working in an academic research library, and an advanced degree in education, curriculum and instruction, or instructional design earned between 6/1/2019 and 10/1/2022.

**Additional qualifications** (required at time of start)

Demonstrated commitment to information literacy instruction as a career path evidenced by course work or professional development activities that apply pedagogy, instructional design theory, or disciplinary research practices within the curriculum; and,

Excellent written communication skills as evidenced by submitted materials including the CV, Cover Letter, and optional but encouraged statements of diversity, and teaching.

**Preferred qualifications**

Familiarity with the Framework for Information Literacy for Higher Education and/or Information Literacy Competency Standards;

Familiarity with educational learning theory, curriculum and instruction, instructional design, and/or instructional technologies for the purposes of improving student engagement and experience with learning information literacy skills and topics;

Commitment to user-centered services for diverse populations;

Ability to work independently and collaboratively in a team environment; and,

Demonstrated commitment to achieving equity, diversity, and inclusion in the workplace and the community.

## APPLICATION REQUIREMENTS

**Document requirements**

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter
- Statement of Contributions to Diversity - Statement addressing past and/or potential contributions to diversity through research, teaching, and/or service.  
(Optional)
- Statement of Teaching (Optional)

**Reference requirements**

- 2-3 required (contact information only)

References will only be contacted for the finalist.

**Apply link:** <https://recruit.ap.ucsb.edu/JPF02245>

**Help contact:** [ryan.george@ucsb.edu](mailto:ryan.george@ucsb.edu)

## CAMPUS INFORMATION

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.

## Evolving Workforce Resident: Teaching & Learning Librarian (JPF02245)

As a condition of employment, you will be required to comply with the University of California SARS-CoV-2 (COVID-19) Vaccination Program Policy: [https://policy.ucop.edu/doc/5000695/SARS-CoV-2\\_Covid-19](https://policy.ucop.edu/doc/5000695/SARS-CoV-2_Covid-19). All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. Please refer to Appendix F, Section II.C. of the policy for the deadlines applicable to new University of California employees. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

## JOB LOCATION

Santa Barbara, CA