

# Recommendations

## Emerging Leaders Team D:

Charlotte Hinniger, Carrie McClain, Ashley Mitchell, Hayley Park,  
Alison Van Norman

- **Enhance Membership Accessibility**
  - Introduce a scholarship model or better promote the existing scholarship opportunities to support membership and webinar costs, making them more affordable and inclusive for all potential members.
- **Continue to Develop a Robust Mentorship Program**
  - Continue to build on the existing progress on a structured and comprehensive mentorship program that supports students and early career professionals and allows experienced librarians to share their knowledge widely.
- **Introduce Website Navigation Support**
  - Include a dedicated section on the Core website for introducing and navigating the platform, making it easier for new members to utilize its features effectively.
- **Create a Core Website Maintenance Plan**
  - Ensure the Core website is up-to-date and easily navigable. Implement a comprehensive maintenance plan to keep the website clean and functional and keeping the trends sections current, relevant, and up to date.
- **Collaborate on Webinars**
  - Consider conducting member surveys and partnering with field experts to co-create webinars to enrich the content in order to better reflect member interests.
- **Promote a Virtual Asynchronous Support Model**
  - Reimplement the "Ask a Core Member" option on the website where potential and current members can ask questions and receive prompt responses from the Core team. This should be prominently featured on the Core homepage.

- **Develop an Interactive Career Mapping Tool**
  - Consider potentially partnering with the Technology section to design an interactive career mapping visualization that allows users to explore various career paths based on their unique determining factors, providing a personalized and engaging experience.
- **Consider supporting Non-Linear Career Trajectories**
  - Explore ways to acknowledge years of experience and skillsets prior to acquiring an MLIS degree in a practical and effective way and incorporate them into building career pathways.