

ALA Core
Nominations Committee Report
December 2022

This year, the Nominations Committee was tasked with compiling a ballot for the Spring 2023 election cycle for three open positions on the Core Board of Directors: President Elect and two Directors-at-Large. The Committee was formed in Fall 2022 with the following membership:

- Christopher Cronin, Chair
- Carol Ann Borchert
- Lindsay Cronk, Core Board liaison
- Ms. Charmaine Henriques
- Joanna Messer Kimmitt

The committee was further supported by Julie Reese and Jenny Levine as staff liaisons and is grateful for the assistance they both provided to the group throughout the process.

The committee focused its initial conversations around the development of guiding strategies and principles for recruiting as diverse a candidate pool as possible, drawing on candidates from various communities, backgrounds, and library types, with the intent of integrating a variety of perspectives and representation on the Board. A call for nominations was disseminated widely across all Core membership in early October, closing on October 31, 2022, and generated number of prospects, both through self-nomination and from nominations submitted by others. The Chair also solicited nominations from within the ranks of Core's current leadership, including the current Board of Directors. The Committee also retrospectively reviewed nominations submitted in Fall 2021, which had garnered significant response from the membership and had many more potential candidates expressing interest than there were positions to fill. Reviewing these two lists in tandem provided the committee with a healthy corpus of individuals to consider.

In addition to reviewing the candidacy of individuals submitted through the formal nominations process, the committee also identified several individuals whose prior activity and successful leadership within Core, as well as the diversity they would potentially lend to the pool, was such that they warranted direct recruitment outreach. In total, the Chair contacted six individuals directly to discuss the opportunities available on this year's ballot some of whom ultimately declined a nomination and others who accepted. Finally, as a part of our outreach and engagement efforts, the committee also compiled a short document to share with potential candidates to help frame the role of the Director-at-Large position in particular. That document is shared as Appendix A to this report.

The committee is pleased to report that the following candidate slate for the Spring 2023 election ballot was finalized in mid-November, with all listed accepting their respective nominations:

President Elect:

- Amber Billey
- Amanda Click

Director-at-Large:

- Kellie Barbato
- Miranda Bennett
- Kevin King
- Angie Ohler

It was a pleasure working with the Committee, Core staff, and Core's membership throughout this important process. We thank all candidates for their willingness to serve and wish them all the best in the forthcoming election.

Report respectfully submitted December 21, 2022
Christopher Cronin

Appendix A



Core Director-at-Large Roles and Responsibilities

Directors-at-large serve a three-year term on the Core Board of Directors, with terms staggered to ensure continuity. In the Spring 2023 election, Core members will be electing two (2) Directors-at-Large, whose effective terms will run from July 2023 through June 2026.

As a member of the Board, Directors-at-Large are expected to attend all meetings of the Board and to adhere to all requirements set forth in the Core [bylaws](#). Business may be conducted throughout the year between formal Board meetings via email, online meetings, or other means available. The Board has authority over the affairs of Core at all times. All budgetary requests are subject to approval by the Board.

In addition, all members of the Board, including Directors-at-Large, act as liaisons between the Board, division committees, and section leadership teams. Each Board members' specific committee liaison assignments are adjusted annually as members rotate on/off the Board. Generally, Board members are assigned liaison responsibilities to 1-3 committees. The goal of the liaison role is to assist the committee to succeed in its charge. The responsibilities are as follows:

- read the committee's charge;
- attend committee meetings, virtual and face-to-face, as much as possible;
- read emails and documents posted to the committee's Connect group;
- actively participate in the committee by sharing ideas, experience, and expertise;
- advise the committee on Core policies and procedures when able, referring questions to Core Staff and Officers as needed;
- read the committee's biannual reports when submitted each December and May and reply to the Chair to thank them for submitting the report;
- bring timely information, issues, and recommendations to the Board on behalf of the committee (complementing the Chair's written reports);
- convey to the committee the Board's feedback, guidance, and appreciation.

Last updated: November 2022