NAME OF COMPONENT:

AIA Columbus

COMPONENT SIZE:

500 – 1,000 members

POINT OF CONTACT:

Matt Toddy, AIA
Jennifer Rittler, AIA

PROGRAM TITLE:

ARCHway

PROGRAM STYLE (presentation, panel, activity, etc):

The program structures multiple modes of active interaction, including group mentoring, reverse mentoring, and peer-mentoring, through seven thought-provoking sessions. The sessions focus on building a diverse range of leadership skills for participants. Generally, the sessions are two hours each and include strengths building activities, lectures with high profile guests, interactive panel discussions, implicit bias training and social mixers.

PROGRAM DURATION (60 minutes, half day, multiple day, etc):

ARCHway duration is approximately six months, in which two-hour meetings occur every 2-3 weeks for a total of seven sessions. The program occurs on a biannual basis.

PROGRAM CEUs (HSW or LU if applicable):

ARCHway participants typically earn a minimum of 5 CEUs.
PROVIDE A BRIEF DESCRIPTION OF THE PROGRAM:

The AIA Columbus mentorship and leadership initiative connects young architects with firm leaders in the Columbus architectural community. It is a comprehensive approach to mentorship that also focuses on developing leadership skills for emerging talent and seasoned professionals. The program structures multiple modes of active interaction, such as group mentoring, reverse mentoring, and peer-mentoring, through thought provoking sessions.

WHO IS THE INTENDED AUDIENCE (include size and demographic)

The goal for program participation will be 12+ Advisees and 10 Advisors with the following criteria: Advisees with less than 10 years professional experience

- With proven leadership skills and strong communication skills
- Approximately (8) Licensed architects
- Approximately (4) On path to licensure (have passed at least one test)

Advisors: 10 Firm Leaders

- Dedicated to program participation and cultivating young professional growth
- Approximately (5) Senior-level professionals with 15–25 years experience
- Approximately (5) Principal level professionals with over 25 years experience

HOW DOES YOUR PROGRAM ADDRESS THE CORE MEMBER SERVICE? (core member services are: Member Communications, Education, Advocacy, Public Outreach, Governance, Finance & Operations, and Membership)

ARCHway strengthens AIA Columbus by:

- Extending more programming to Emerging Professionals
- Encouraging continued membership after the Associate Level
- Creating a pipeline of membership into AIA leadership roles
- Aligning AIA Columbus’ strategic plan with AIA National’s strategic plan in the portfolios of Prosperity and Workforce

HOW (list the steps or process to implement this program, be as specific as possible. Provide sample agenda of applicable)
<table>
<thead>
<tr>
<th>Task</th>
<th>Time</th>
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<tbody>
<tr>
<td>Board Approval &amp; Presentation</td>
<td>Spring</td>
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<tr>
<td>Program development</td>
<td>Summer</td>
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<td>Program development</td>
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<td>Finalize program</td>
<td>Summer</td>
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<tr>
<td>Finalize list of PAST Advisors</td>
<td>November</td>
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<tr>
<td>Recruit NEW Advisors</td>
<td>November</td>
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<td>Call for Advisee Applications</td>
<td>November</td>
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<tr>
<td>Recruit Advisee firms / Fundraising efforts</td>
<td>November</td>
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<td>Finalize Advisors</td>
<td>November</td>
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<td>Advisee Applications Due</td>
<td>December</td>
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<td>Notify participants</td>
<td>December</td>
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<td>Issue ARCHway binders</td>
<td>January</td>
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<tr>
<td>Program fee due and first session</td>
<td>January 22</td>
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**WHAT ARE THE LEARNING OBJECTIVES?** (provide sample learning objectives that can be used as is or slightly modified to cover program content)

ARCHway Participants will:
- Strengthen and explore career pathways
- Build networking skills and abilities
- Establish and grow professional and personal resources

**WHAT IS THE BUDGET?** (include all costs including sponsors, grants, and other outside funding)

$10,000

**LINKS** (resource website, file library, etc.)

ARCHway Program Overview & Video:
http://www.aiacolumbus.org/index.php/programs-events/archway

2018 YAF - CONNECTION Mentorship Article
The Young Architect’s Forum has published the latest issue of their quarterly architecture and design journal CONNECTION. This issue is titled “Redefining Purpose” and focuses on how emerging professionals are innovating in the practice of architecture:
Page 88
https://issuu.com/youngarchitectsforum/docs/20180605_q1-2_redefiningpurpose