**AHEAD Statement of Civility**

AHEAD recognizes and appreciates the rich contributions of our diverse membership in fostering intellectual inquiry and growth. We believe in the right to freedom of expression and the establishment of environments marked by civility, mutual respect, and self-responsibility. Consistent with these core values, AHEAD strives to create spaces where individuals feel supported when conveying their thoughts and challenging one another in a respectful manner regardless of diverse professional, social, or political views. This approach cultivates meaningful learning and intellectual exchanges that foster members’ professional development and personal growth.

Individuals experiencing or observing behaviors which compromise AHEAD’s commitment to civility are encouraged to communicate their concerns to AHEAD’s Equity Officer, Executive Director, or any Board member.