

SWOR Template

Strengths, Weaknesses, Opportunities, Risks (or Threats)

Strengths	Weaknesses
<ul style="list-style-type: none"> • <i>What's going well</i> • <i>Where the department is succeeding</i> • <i>In what ways is your department/function setting an example for the campus or other partner institutions</i> • <i>What resources we already use well or skills that can be leveraged</i> 	<ul style="list-style-type: none"> • <i>Where there is room for improvement</i> • <i>Pain points in workflows or student experience</i> • <i>Where you are lacking in resources</i> • <i>Historical setbacks or challenges (for the department or for the institution broadly)</i>
Opportunities	Risks
<ul style="list-style-type: none"> • <i>What is in your sphere of control or sphere of influence that you can make meaningful progress towards.</i> • <i>What is being under-utilized that can be leveraged for success</i> • <i>Budding partnerships or cross-functional collaboration</i> 	<ul style="list-style-type: none"> • <i>Elements outside of our control that could hamper progress or pose a threat.</i> • <i>Potential negative outcomes or unintended outcomes – consider intent vs impact.</i> • <i>Anticipated roadblocks or resistance (e.g., from students, administration, internally from staff)</i>