Fostering a Positive Office Culture as a Leader
Three Topics of Discussion

- Reality Check
- Collective Responsibility
- System/Operation/Program Changes

- Open Q&A
Reality Check
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What positives have evolved for your team over the past 12 – 24 months?
What has been the hardest thing for you as a leader in your office over the past 12 – 24 months?
Reality Check

What has been the hardest thing for staff in your office over the past 12 – 24 months?
Collective Responsibility
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How do you contribute to your own happiness, work satisfaction and positive work atmosphere?
Collective Responsibility

What productive ideas or actions has your team implemented to build cohesion as much as possible under the circumstances?
Collective Responsibility

How has remote work schedules, if an option, impacted your office culture in good and challenging ways?
System/Operation/Program Changes
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What system/operations/programs did you have to let go or pivot to get the work done in the past year?
System/Operation/Program Changes

What system/operations/programs did you create to get our work done?
What system/operations/programs did you create to support work-life balance?
System/Operation/Program Changes

Has your institution returned to the status quo (pre-pandemic) or can you share aspirational transformations that have taken place from lessons learned?
Open Q&A