AHEAD Business Meeting 2020
Amanda Kraus
AHEAD President
The University of Arizona

Katy Washington
President-Elect
University of North Texas

Crystal Hill
Director at Large
Texas Woman’s University

Chris Stone
Director at Large
Washington University in St. Louis

AHEAD Board of Directors: Returning Members
Elisa Laird-Metke  
Director at Large  
Samuel Merritt University

Karen Andrews  
Director at Large  
University of California - Irvine

Enjie Hall  
Director at Large  
The University of Toledo

AHEAD Board of Directors: Returning Members
Gaeir Dietrich
AHEAD Treasurer
Access Specialist

Donna Johnson
Director at Large
University of Minnesota - Twin Cities

Linda Nissenbaum
Director at Large

Jen Dugger
Acting Equity Officer
Portland State University

AHEAD Board of Directors: Retiring Members
Darshan Shah  
Director at Large  
Farleigh Dickinson University

Michelle Rigler  
Director at Large  
The University of Tennessee - Chattanooga

Adam Crawford  
Director at Large  
The Ohio State University

Kristie Orr  
President  
Texas A & M University

AHEAD Board of Directors: Retiring Members
Katy Washington  
President-Elect  
University of North Texas

Jill Sieben-Schneider  
Secretary  
Northwestern University

Melanie Thornton  
Treasurer  
University of Arkansas – Partners for Inclusive Communities

Zebadiah Hall  
Equity Officer  
Cornell University

AHEAD Board of Directors: Newly-Elected Members
Chinwendu Okoronkwo Burns
Director at Large
University of Arkansas

Allen Sheffield
Director at Large
Rutgers University - Newark

AHEAD Board of Directors: Newly-Elected Members
AHEAD Highlights 2019-2020

• AHEAD ended 2019 with record membership of over 4,000 people (approximately 12% growth)
• Record attendance and revenues in AHEAD professional development offerings
• Pivoting to a virtual conference with over 650 registrants
• Secured an additional $500,000 funding for the NCCSD to continue working through December of 2020.
• Behind the scenes- negotiated out of hotel contracts for several professional development opportunities
AHEAD Challenges 2020-2021

- Managing the impacts of COVID-19 on the Association while keeping all of the essential work and priorities moving forward
- Developing and growing in the areas of social justice and equity
- Continuing to provide excellent professional development in a time where in-person meetings may not be possible
- Negotiating out of contracts if in person gatherings are not possible
## AHEAD Membership Continues to Grow

- And these are only mid-year numbers...

<table>
<thead>
<tr>
<th>Year</th>
<th>Membership</th>
<th># Growth Year to Year</th>
<th>% Growth Year to Year</th>
<th># Growth 5 Year Cumulative</th>
<th>% Growth 5 Year Cumulative</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>2790</td>
<td>171</td>
<td>6.53%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>2863</td>
<td>73</td>
<td>2.61%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2017</td>
<td>2974</td>
<td>111</td>
<td>3.90%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2018</td>
<td>3155</td>
<td>181</td>
<td>6.10%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2019</td>
<td>3705</td>
<td>550</td>
<td>17.4%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2020</td>
<td>3814</td>
<td>109</td>
<td>2.94%</td>
<td>1024</td>
<td>36.70%</td>
</tr>
</tbody>
</table>
AHEAD Remains Fiscally Sound... while investing in growth.

- 2019 Fiscal Year Revenues and Expenses Compared to 2018 (October 1 – September 30).

<table>
<thead>
<tr>
<th></th>
<th>Fiscal 2019</th>
<th>Fiscal 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Revenues</td>
<td>$3,625,726.00</td>
<td>$3,331,912.00</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$3,300,546.00</td>
<td>$2,995,979.00</td>
</tr>
<tr>
<td>Other Revenues</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>(Gains/Losses)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net Income/Deficit</td>
<td>$325,180.00</td>
<td>$335,933.00</td>
</tr>
</tbody>
</table>
# Remaining Strong – Statement of Asset Position June 30, 2019 and June 30, 2020

## ASSETS

<table>
<thead>
<tr>
<th></th>
<th>June 30, 2020</th>
<th>June 30, 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets (reflects loss of conference revenues)</td>
<td>$1,073,596.00</td>
<td>$1,314,771.00</td>
</tr>
<tr>
<td>Property and Equipment (fully depreciated)</td>
<td>$0.00</td>
<td>$3,087.00</td>
</tr>
<tr>
<td>Other Assets</td>
<td>$394,194.00</td>
<td>$391,249.00</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$1,467,790.00</td>
<td>$1,706,021.00</td>
</tr>
</tbody>
</table>

AHEAD is 100% transparent. View all financial details at [www.guidestar.com](http://www.guidestar.com) from anywhere, anytime!
2020 Ronald E. Blosser Award Recipients

Jamie Axelrod
Northern Arizona University

Dr. Kristie Orr
Texas A&M University
2020 AHEAD Honor for Meritorious Contribution Award

Andrew Zeisler
Miami University, Emeritus
2020 Duraese Hall Excellence in Diversity & Inclusion Award

Mary Lee Vance
California State Sacramento
2020 AHEAD Professional Recognition Award

Michelle Rigler
University of Tennessee, Chattanooga
2020 AHEAD Student Recognition Award

Heather Schmoll
Cal State Long Beach
2020 JPED Reviewer of the Year Award

Melinda Burchard
Messiah University
2020 Evidence-Based Practices Exemplars Competition Winners

• Using Data to Develop our New Student Disability Resource Center. Karen Pettus, University of South Carolina

• When Access Goes Viral: Considering the Impact of Resource Sharing. Melanie Thornton, University of Arkansas

• Centering Race in Self-Advocacy Resources within University Disability Services. Julia Karpicz, UCLA

• Complex Accommodations: Fundamental Alteration, Undue Burden. Tom Thompson.
2020 Evidence-Based Practices Exemplars - Honorable Mention

• **Evidence-Based Practices to Assess, Advocate, and Improve.** Tawny Rigsby, The University of Tulsa

• **Artworks Creative Community Outreach Project.** Casey Cline, Midlands Technical College
AHEAD Remembers Retirees 2019-2020

- Matthew Mattingly- University of Massachusetts: Amherst
- Ruth Loew- Educational Testing Services (ETS)
- Bill Dethlefs- University of Texas El Paso (UTEP)
- Anne Lynch- Augsburg University
- Janet Lockhart, El Paso Community College
A Virtual Event
July 6-24, 2020

AHEAD Remembers Retirees 2019-2020

• Rhonda Rapp- St. Mary’s University
• Rosemary Kreston, Colorado State University- Ft. Collins
• Anne Sherman, Grand Rapids Community College
• Loring Brinckerhoff, Educational Testing Services (ETS)
AHEAD Remembers
In Memoriam

• Kathleen Maxson, Fashion Institute of Technology. December 9, 1989- August 8, 2019

• Louise H. Russell, Harvard University, Emeritus September 18, 1945 – April 14, 2020

A moment to honor