Rubric for judging applications for membership to the EPSP Student Committee

**General Procedure:** Each current member of the student committee will rank all applicants using the criteria established below. The rankings from all student committee members will be averaged and this will serve as a basis for a group discussion on selection of new members. In this way, the rubric rankings will help guide decision making, but it is the group discussion that creates the final selection.

**Question 1: What degree program are you pursuing? How many years are you in to your program? How does your program relate to EPSP?**

**Evaluation criteria:** Preference will be given to students who have at least 1 full year remaining in their program and who can clearly articulate why their program of study relates to EPSP. In the event of otherwise equally-qualified candidates, preference will be given to recruit students who ensure a diversity of scientific methods and questions on the student committee.

**Question 2: What are your goals in helping with the EPSP student committee?**

**Evaluation criteria:** Current student committee members will assign a score between 1-10 assessing the dedication and motivation of the applicant to be an active member of the student committee, and/or ability to bring in new and exciting ideas for the student committee to pursue.

**Question 3: The Student Committee is committed to promoting diversity and inclusion in the AGU EPSP community. Please briefly describe one of these themes: 1) Your values related to diversity 2) your experiences working with diverse populations 3) your ideas promoting diversity and inclusion in the EPSP community.**

**Evaluation criteria:** Current student committee members will assign a score between 1-10 using the UC Berkeley “Rubric for Assessing Candidate Contributions to Diversity, Equity, and Inclusion” (https://ofew.berkeley.edu/recruitment/contributions-diversity/rubric-assessing-candidate-contributions-diversity-equity-and) as a guide.