

The Residency Experience

At-a-Glance

The Residency Experience is an immersive learning opportunity for pool executives and senior leaders. AGRiP Resident Juliet Funt will guide participants through peer collaboration and practical application to identify lower-value work, strengthen decision-making and build lasting habits that create greater capacity to serve members.

The Magic of a Reductive Mindset

Explore what keeps your team from doing its most impactful work and learn how deliberate reduction can create space for higher-value efforts.

Identify lower-value activities, systems and initiatives, get peer feedback and develop a plan for meaningful reductions.

Making Decisions in a Pool Environment

Build a decision framework that helps your pool make informed choices without unnecessary delays or over-collaboration.

Apply your framework to real pool decisions, work through stalled choices and build momentum.

Letting Go of People, Roles and Other Things That No Longer Serve Your Pool

Explore the organizational and emotional barriers to difficult reductions and develop strategies to navigate them with clarity and care.

Learning Desk Skills and Advanced Time Architecture

Learn practical tools to protect your time, manage your days with intention and turn new habits into lasting change.

Managing Efficiency Changes as a Team

Build communication and execution habits that help your team navigate changes, maintain alignment and sustain progress toward improved efficiencies.

Truth, Accountability and Team Dynamics

Examine personal and pool-wide efficiency patterns, identify what staff want more and less of, and build shared accountability for improvements.

How Pool Leaders Make Efficiency Stick

Learn how to model new behaviors, normalize reduction across your pool and create a plan for sustaining change.

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