

# Setting the Stage for Governing Body Onboarding Success

Governance Conference 2022



# Panelists

Barbara  
Zemlock

- County Commissions Association of Pennsylvania (CCAP)

Dave  
George

- Schools Excess Liability Fund (SELF)

Jennifer  
Kolbasinki

- Texas Association of Counties (TAC RMP)



Discussion

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CURRENT PROCESS

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LESSONS LEARNED

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RECENT CHANGES



# Schools Excess Liability Fund

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## CURRENT PROCESS

INITIAL ONE ON ONE

STRATEGIC PLANNING DEEPER DIVE

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## LESSONS LEARNED

SMALLER BITS OF INFORMATION OVER TIME

REVISIT WITH ANNUAL REFRESHERS

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## RECENT CHANGES

INVOLVE BOARD MEMBERS MORE IN PRESENTATION  
AND ENGAGEMENT

INCORPORATE SOME HISTORY INTO EACH BOARD  
MEETING



# TAC Risk Management Pool

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## CURRENT PROCESS

**NEW BOARD MEMBER ORIENTATION**  
**BOARD TRAINING POLICY**  
**ANNUAL REPORT**

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## LESSONS LEARNED

**ENCOURAGE QUESTIONS**  
**WELCOME CONVERSATIONS**  
**ELEVATE INDUSTRY KNOWLEDGE**

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## RECENT CHANGES

**UTILIZE BOARD AMBASSADORS**  
**STRATEGIC PLANNING INCLUSION**



# PCoRP & PComp

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## CURRENT PROCESS

**ONE-ON-ONE NEW BOARD ORIENTATION**  
**GOVERNING DOCUMENTS, CONTRACTS, POLICIES AND DUTIES**

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## LESSONS LEARNED

**ONGOING BOARD EDUCATION**  
**IDENTIFY AND ADDRESS KNOWLEDGE GAPS**  
**ONGOING TRAINING ON TRENDS AND PROGRAM IMPACTS**

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## RECENT CHANGES

**REVISED COMMITTEE STRUCTURE**  
**INTEGRATING STRATEGIC PLANNING**  
**INCLUDE BOARD IN POLICY REVIEW**



Questions?