

# State Office of Risk Management

## Job Announcement

State Office of Risk Management

**POSTING NUMBER:** 26-0531

**JOB TITLE:** Claims Examiner I

**MONTHLY SALARY:** \$4250

**POSTING DATE:** May 26, 2026

**LOCATION:** 300 WEST 15<sup>TH</sup> STREET, 6<sup>TH</sup> FLOOR, AUSTIN 78714

**WORKING TITLE:** Claims Adjuster I

**DEPENDING ON QUALIFICATIONS**

**DURATION:** UNTIL FILLED

### **GENERAL DESCRIPTION**

The State Office of Risk Management (SORM) is currently seeking a Claims Adjuster who will review and determine compensability on workers' compensation claims. This entry-level position will manage the intake of claim files, interview claimants, medical providers, and others to determine the compensability of a claim, with opportunities for career advancement/growth. This person will review, approve, or reject claims in accordance with the Texas Workers' Compensation Act and Division of Workers' Compensation (DWC) Rules and will work under moderate supervision, with limited latitude for the use of independent judgment.

The State Office of Risk Management's core missions are customer service oriented. We administer the workers' compensation program, insurance and risk management programs, and continuity of operations program for other state entities. If you're looking for a fulfilling career in public service, we would love to visit with you.

As a state employee, you are automatically enrolled in the state's retirement plan and are eligible for additional health insurance benefits.

Level of Complexity of State Classification: Routine

Level of Supervision of State Classification: Works under moderate supervision, with limited latitude for the use of initiative and independent judgment.

### **ESSENTIAL JOB FUNCTIONS**

Responds to calls and queries from internal and external customers

Reviews, determines compensability, and adjusts lost time workers' compensation in accordance with the Texas Workers' Compensation Act, DWC rules and regulations, and internal procedures.

Updates the claim file diary; uses the mainframe system to enter, retrieve, and update claim files

Interviews claimants, medical providers, witnesses, and other agency personnel to establish compensability

Obtains recorded statements from claimants.

Analyzes data and presents ideas effectively both orally and in writing

Prepares clear and concise written reports and correspondence to claims, medical consultants, and agency personnel

Performs related work as assigned

Maintains relevant knowledge necessary to perform essential job functions

Attends work regularly in compliance with agreed-upon work schedule

Ensures security and confidentiality of sensitive and/or protected information

Complies with all agency policies and procedures, including those about ethics and integrity

### **MINIMUM QUALIFICATIONS**

Education: Graduation from high school or equivalent

Experience: one year of full-time experience working in the following (or closely related) fields: general office, complex clerical, and secretarial experience.

Experience and education may be a substitute for one another.

Knowledge of medical terminology

Knowledge of Texas Workers' Compensation law and claims

Skill in handling multiple tasks, prioritizing, and meeting deadlines

Skill in effective oral and written communication {writing sample will be administered at the time of interview}

Skill in exercising sound judgment and effective decision-making

Ability to receive and respond positively to constructive feedback

Ability to work cooperatively with others in a professional office environment

Ability to obtain and maintain an adjuster's license

Ability to provide excellent customer service

Ability to arrange for personal transportation for business-related travel

Ability to work more than 40 hours as needed and in compliance with the FLSA

Ability to lift and relocate 30 lbs.

Ability to travel (including overnight travel) up to 5%

### **PREFERRED QUALIFICATIONS**

Education: Bachelor's degree from an accredited college or university

Knowledge: Advanced knowledge of medical and pharmaceutical terminology

Knowledge: Advanced knowledge of generally accepted medical procedures

Certifications: Associate in Claims or other related insurance certification

### **TO APPLY**

**SORM IS AN EQUAL OPPORTUNITY EMPLOYER**

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All applications for employment with the State Office of Risk Management must be submitted electronically through [www.WorkInTexas.com](http://www.WorkInTexas.com). A State of Texas application in WorkInTexas (WIT) must be completed to be considered **OR** Submit a State of Texas Application for Employment to: Attn: Linda Griffin, State Office of Risk Management, P.O. Box 13777, Austin, TX 78711-3777. Military Crosswalk information can be accessed at [http://www.hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC\\_Insurance.pdf](http://www.hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_Insurance.pdf)

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