



# Thursday Thoughts

## Calling All Change Makers

The consumption of professional development content has surged as best practices are reworked - and in some cases wiped - from the fundraising handbook. Have you or a colleague stepped up to help nonprofits weather the storm? If so, we'd love to hear from you at AFP's annual conference, Rocky Mountain Philanthropy Institute, this fall. Whether the conference is held in-person or virtually, it will bring together fundraising professionals from across the state seeking help as they navigate new-normal practices. If you are making headway mapping uncharted waters, our industry needs your guidance.

**The world needs  
Change Makers.  
Speak at RMPI.**



Be a compass for Colorado nonprofits - apply to [speak at RMPI today!](#)

**APPLY TODAY!**

## Job Postings

Check out our current job listings!

[See all job postings >>](#)

## Emotional Intelligence: That

# Discomfort You're Feeling Might Be Grief

During the global pandemic, a palpable sense of collective grief has emerged. Grief expert David Kessler says that grief is actually multiple feelings that we must manage. In an interview with HBR, he explains how the classic five stages of grief (denial, anger, bargaining, sadness, acceptance) apply today, and the practical steps we can take to manage the anxiety. Those include balancing bad thoughts with good; focusing on the present; letting go of things you can't control; and stocking up on compassion. Kessler also talks about a sixth stage of grief: meaning. After acceptance, he says, we will find meaning in the hard-to-fathom events and we will be stronger for it.

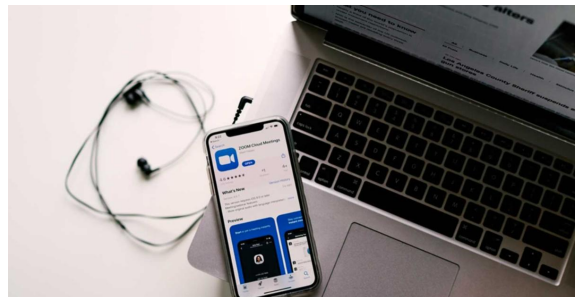


Check out the full article in [Harvard Business Review](#).

Visit the AFP Colorado Chapter [Resource Page](#) for more resources on fundraising and self-care in the year of COVID-19.

## Leading Virtual Teams

Amid the COVID-19 crisis, working virtually has quickly become today's "normal". Remote work fundamentally changes the relationship people have with their teammates and employers, providing an opportunity to recreate and improve our processes in order to thrive in the virtual workplace. This new normal provides leaders with opportunities to empower their teams to higher levels of performance, collaboration and action.



Join the University of Denver's Center for Professional Development for a three-session online course FREE OF CHARGE to learn about how to become a more effective virtual manager. Virtual engagement expert, Trina Hoefling, will present this crash course on leading high performance teams through and beyond today's remote environment.

**Wednesdays, April 22nd, April 29th  
and May 6th, 2020**

5:30 pm - 6:30 pm

Live online via Zoom

Register

LEARN MORE

Thursday, May 14th  
8:00 am - 10:00 am

## Open Conversation about Fundraising Best Practices

Join us for an organic conversation about fundraising best practices. Development professionals can share what is on their mind and get input from the group on current roadblocks or struggles.



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***Stay tuned for more information on how this Coffee Chat will be presented!***

Anyone with fundraising duties in their job description is welcome to attend. Coffee Chats are free to everyone and there is no need to register.

[Learn More >>](#)

## **Kudos! Celebrating the accomplishments of our members**

Kudos to **Danielle Smith, CFRE** on her new job with American Cancer Society as Director of Philanthropy for Colorado. Danielle is responsible for connecting individual donors to the American Cancer Society and educating them regarding the patient services and groundbreaking cancer research that ACS is responsible for in CO, nationally and globally.



***If you have some great news to share, like a promotion, a new job, or an award received, email us at [AFPkudos@gmail.com](mailto:AFPkudos@gmail.com). Please note this is specifically to***

*celebrate our Members, so no need to send the results of your latest campaign or event.*

## Upcoming AFP Events

### April 17th

Fundraising in the Coronavirus Era Session #4: On the Front Lines of the Crises with special guest **Laura Larson**, STRIDE Community Health Center

[Register](#)

### April 20th

Application Deadline for ILD Application

[Apply](#)

### April 24th

AFP Southern Colorado Webinar: Perspectives and Tools to Manage Professional Stress in Challenging Times

[Register](#)

### April 24th

Fundraising in the Coronavirus Era Session #5: Leading Through Crises with special guest **Jen Darling**, Children's Hospital Colorado Foundation

[Register](#)

### May 6th

(Virtual) Happy Hour!

[Save the Date! Information Coming Soon!](#)



AFP is a membership organization committed to advancing philanthropy. We offer resources and create opportunities to help fundraising professionals be the best they can be. We bring fundraisers together to network, grow professionally, and advance our field. **Visit Our Website**

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