

Chris Talbot (they/them) is a queer, trans masc nonbinary, mixed-race, and autistic artist, educomics creator, and nonprofit laborer trying to build spaces ready to celebrate marginalized folks when they turn up authentically. They have over two decades of experience working and volunteering within the nonprofit industrial complex, over four decades of experience living in a white-, cis-, het-, abled-supremacist society, and 25+ years' worth of DEI training aimed at helping them navigate that society in their body.

They are currently the Communications Lead for Community-Centric Fundraising (CCF), a Board Member for Summit for Action, the owner and editor of Global Majority Press, a member of Everyone Outdoors Colorado, a co-steward of CCF Denver, a co-host of the podcast Them's Wild, and the author and illustrator of the educomic *Chrissplains Nonbinary Advocacy to Cisgender People*, the serial graphic novel *The Story of Them*, and the book *Why Must the White Cis Nonprofit Workers Angry React to All My Posts? A compilation of essays, posts, and thoughts by a queer, trans, mixed-race professional surviving predominantly white cisgender heterosexual institutions.*