



Thursday Thoughts

Statements are a Start, but How Will Organizations Live Their Stated Values?

Thousands of nonprofit organizations across the country have made statements over the past month in response to the murder of George Floyd, and other unarmed black men and women. Organizations are acknowledging the existence of systemic racism and inequality in this country more than ever before. How will nonprofits live these values?



"Statements are external," shares Kerrien Suarez, executive director of Equity in the Center, "...what will they do in the days ahead to live into those values? Because as of today, the overwhelming majority of organizations that released statements with those words in it do not have a culture where the black people who work there feel that they are valued as equal to white people."

Read the [full article](#) here.

You can find more articles on AFPC's [Diversity, Equality and Inclusion Resource Page](#).

Job Postings

Food Bank of the Rockies - [Annual Giving Manager](#)
Food Bank of the Rockies - [Major and Planned Giving Manager](#)

[See all job postings >>](#)

Trabian Shorters, RMPI 2020's Keynote Speaker



Trabian Shorters is a New York Times Bestselling author, social entrepreneur, and the leading authority on an award-winning approach to Diversity, Equity, Inclusion, and Impact called “Asset-Framing.”

His pioneering work in Asset-Framing earned Shorters recognition as one of the world's leading entrepreneurs,

as well as prestigious Ford Foundation, Ashoka and Aspen Institute fellowships. Senior leadership teams of iconic social impact organizations including the Bill and Melinda Gates Foundation, New Schools Venture Fund and The Heinz Endowments request Asset-Framing for their boards, staffs and grantees.

Shorters' organization, BMe Community, proves the power of asset-framing by operating remarkable leadership fellowships for Black men and women.

[Register for RMPI](#) today to hear from Trabian about his groundbreaking work and how it can help you and your organization forward your fundraising and the values of diversity, equity and inclusion.

Member Highlight: Jan Bonner

Jan Bonner, MS, CFRE, has been a member of AFPCC since 1991! Jan has more than 30 years of experience in nonprofit management and fund

development, and currently serves as the Executive Director of the Good Samaritan Foundation. As one of our longest standing members, we asked Jan for what advice she would give to other fundraisers during times of uncertainty and change:

“In times of uncertainty, fundraising is all about building relationships and trust. If you continue to do that regardless of what the environment looks like, that is how you will be successful. Keep the values of honesty, integrity and build honest relationships with people.”



[Click here](#) for the full interview.

Learn about member benefits, join or renew your membership [here](#)!

**Thursday July 9th
8:00 am - 10:00 am**

How To Earn Your CFRE

Presenters:

Meghan Vargas and Danielle Smith

[Check here](#) for updated information

Anyone with fundraising duties in their job description is welcome to attend. Coffee Chats are free to everyone and there is no need to register



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Member Spotlight

KUDOS! Celebrating the accomplishments of our members.

Kudos to **Mindy Robinson, CFRE** with the Denver Rescue Mission. Mindy

recently earned her CFRE certification and has been promoted to Donor Relations Manager.

If you have some great news to share, like a promotion, a new job, or an award received, email us at AFPkudos@gmail.com. Please note this is specifically to celebrate our Members, so no need to send the results of your latest campaign or event



Upcoming AFP Events

July 9th

AFP Coffee Chat: How To Earn Your CFRE
[Learn More](#)

July 31st

Deadline for RMPI Scholarship Applications
[Apply Here](#)



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AFP is a membership organization committed to advancing philanthropy. We offer resources and create opportunities to help fundraising professionals be the best they can be. We bring fundraisers together to network, grow professionally, and advance our field. **Visit Our Website**

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