

# Thursday Thoughts

## **Diversity, Equity and Inclusion are Essential**



The Association of Fundraising Professionals Colorado Chapter (AFPCC) believes that inclusiveness is an essential source of vitality and strength for the communities we serve. In 2016, the AFP Colorado Chapter Board of Directors affirmed its commitment to diversity by adopting the following statement:

Inclusiveness is an essential source of vitality and strength for the communities we serve. Diversity is the seeking and achievement of a broad representation of experiences, perspectives, opinions, and cultures within philanthropy.

The pursuit of mission for AFPCC is strengthened by including people who have been traditionally underrepresented – including people who are diverse in race, national origin, physical ability, sexual orientation and other self-identified underrepresented individuals – in the fundraising profession in programming, events, education and leadership.

Our Board, along with our VP of Diversity and Inclusion, Lynn Adams, are actively partnering with individuals and organizations throughout Denver to ensure our existing programming is inclusive. We are actively identifying new partnerships to help bring in new programs and opportunities for members. If you are interested in partnering with AFPCC to help further our mission of diversity and inclusion, please contact <a href="mailto:info@afpcc.org">info@afpcc.org</a>.

For resources on addressing diversity, equity and inclusion in the nonprofit sector, please visit the AFPCC Diversity, Equity and Inclusion Resource Page.

# Harmony Foundation - Donor Relations Officer Lighthouse Writers Workshop - Director of Development

See all job postings >>

# Racial Equity Needs to Be More Than Philanthropy's Catchphrase

This year's Rocky Mountain Philanthropy Institute (RMPI), themed "We are Change Makers," is attuned to the current upheavals in our society and the adjustments our sector is making to come out of this time stronger than before. Highlights include:

An inspiring keynote address by *Trabian Shorters*, speaking live on asset-framing, his award-winning approach to diversity, equity and inclusion. With the growing consciousness around racial inequities, and in the midst of health and economic uncertainty, *Shorters' address is a*



- timely topic that will help you transform not just how you fundraise, but how your organization positions itself as a change maker.
- Educational and entertaining speaker sessions, hosted this year by *Tim Kachuriak* of NextAfter, *Emily Davis* of Emily Davis Consulting, and *Nia Wassink* and *Brittny Wilson* of The Nonprofit Reframe podcast
- Emceeing by the beloved and multi-talented Reggie Rivers

Register today!

## Looking Ahead to Fall Fundraising



2020 has already been quite a year... but we're not done yet, and neither is our fundraising. While we don't know what fall will bring, we do know that it is traditionally a critical time for fundraising. It's time to start thinking about how to best position our fundraising for success. Here are a few actions you can take now to set your fall fundraising up for success.

Thursday July 9th 8:00 am - 10:00 am

#### **How to Earn Your CFRE**

#### **Presenters:**

#### **Meghan Vargas and Danielle Smith**

Anyone with fundraising duties in their job description is welcome to attend. Coffee Chats are free to everyone and there is no need to register.

Check here for updated information.

Learn More >>



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### **Member Spotlight**

# KUDOS! Celebrating the accomplishments of our members.

Kudos to AFP Colorado VPs of Mentorship, *Meaghan Peters* and *Kenzie Crow*.



On June 11th the AFPCC Mentorship Program came together for a virtual happy hour. This year, 11 AFP members have partnered with experienced mentors from across the metro area to further their expertise and experience in fundraising. Kudos to the Mentorship Program for a great gathering, thought provoking conversation and continuing to strengthen the nonprofit sector!

If you have some great news to share, like a promotion, a new job, or an award received, email us at <u>AFPkudos@gmail.com</u>. Please note this is specifically to celebrate our Members, so no need to send the results of your latest campaign or event.

## **Upcoming AFP Events**

Registration for RMPI is Open!

Register Now!

July 9th

Coffee Chat: How to Earn Your CFRE

Learn More

# July 31st Deadline for RMPI Scholarship Applications Apply Here







AFP is a membership organization committed to advancing philanthropy. We offer resources and create opportunities to help fundraising professionals be the best they can be. We bring fundraisers together to network, grow professionally, and advance our field. **Visit Our Website** 

#### STAY CONNECTED





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