

You Can't Lift People Up by Putting Them Down

The nonprofit sector aims to do good - to help our neighborhoods, communities and those in need. When we talk about what we do, how are we framing our work, and those we work for - and are we doing more harm than good with the language we choose to use?



Read more on the impact of language, narrative and asset-framing in "[You Can't Lift People Up by Putting Them Down: How To Talk About Tough Issues of Race, Poverty and More](#)", written by Trabian Shorters, Founder of BMe Community and this year's RMPI Keynote Speaker.

Job Postings

Mount Evans Hospice - [Director of Resource Development](#)

[See all job postings >>](#)

Now Available - Scholarships to RMPI

This year's Rocky Mountain Philanthropy Institute (RMPI) themed, "We are Change Makers," is full of the usual mainstays, while also tackling timely topics around diversity, equity, and inclusion that will help you make lasting change in your community, within your



organization, and to the very systems that our sector is uniquely poised to push back against.

As part of AFP's commitment to advancing the fundraising profession - a mission shared by our scholarship sponsor, ***In the Know - Fundraising, Strategy, Coaching*** - scholarships to RMPI are now available!

[Click here](#) to learn about RMPI scholarships.

Applications are welcomed from seasoned veterans and new professionals, people from all corners of the state, and fundraisers from a wide variety of backgrounds.

APPLY TODAY!

Privilege, Power and Personal Conflict: The Forces Preventing Change in Nonprofits and Philanthropy

Foundations and organizations are beginning to engage in conversations about how the nonprofit sector needs to change, recognizing that this sector dedicated to public service is not immune to racism and bias. Check out Vu Le's recent blog post about some of the forces preventing meaningful change in the nonprofit sector, and consider how we as nonprofit leaders and professionals can address these issues more effectively.



LEARN MORE

**Thursday, July 9th
8:00 am - 10:00 am**

How To Earn Your CFRE

Speakers:

Meghan Vargas, CFRE and

Danielle Smith, CFRE



Anyone with fundraising duties in their job description is welcome to attend. Coffee Chats are free to everyone and there is no need to register.

[Check here](#) for updated information!

[Learn More >>](#)

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Member Spotlight



Welcome to our newest members!

Ann Marie Gallo ~ Grace Howard

Zachary Hynek ~ Kate Shepard

Upcoming AFP Events

June 15th

Deadline for NPD Youth Award Nominations

[Applications Here](#)

June 16th

AFP Southern Colorado Virtual Coffee Chat

Free to all AFP And CNA Members

[Register](#)

July 9th

How to Earn Your CFRE

Speakers: Meghan Vargas and Danielle Smith

[Check here later for more informatoin](#)



Fundraising Strategy Coaching

Access to learning is at the core of what we do. It's the heart of our signature coaching service, and our motivation for sponsoring fundraising professionals like you.



AFP is a membership organization committed to advancing philanthropy. We offer resources and create opportunities to help fundraising professionals be the best they can be. We bring fundraisers together to network, grow professionally, and advance our field. **Visit Our Website**

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