



## Thursday Thoughts

### AFP Colorado Chapter Designated IDEA Champion



The IDEA Champion Designation recognizes those chapters who have accomplished many of the key objectives outlined in the [Promote Inclusion, Diversity, Equity and Access strategic pathway](#). This designation encourages chapters to perform specific activities designed to increase IDEA within fundraising and public awareness of the importance of philanthropy in all cultures.

The AFP Colorado Chapter embraces diversity, equity and inclusion. We are honored to stand with our colleagues and those in the community fighting systemic injustice, and we are committed to doing our part to listen, learn, and advance equality for all.

## Job Postings

Colorado State University - **Associate Director of Development For The Warner College of Natural Resources**  
Community Foundation of Northern Colorado - **Director of Development and Philanthropic Services**  
Conservation Lands Foundation - **2022 Communications Director**  
Conservation Lands Foundation - **Associate Grants and Donor Communications Director**  
Hope House - **Development Officer**  
Hope House - **Grant Development Officer**  
Mackintosh Academy - **Development Director**

[See all job postings >>](#)

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## Understanding Sex Worker Led Movements



The National Committee for Responsive Philanthropy (NCRP) released a **publication featuring stories of sex worker led movements**. As so often in history, marginalized groups question the status quo and provide valid and valuable suggestions that will improve society overall. For example, the 4 lessons from sex worker giving circles are:

- Provide unrestricted general operating grantmaking dollars and multiyear commitments whenever possible.
- Center trauma-informed approaches to grantmaking.
- Embrace and systematize language justice as core to our values

- Stop imposing unnecessary and harmful bureaucratic challenges on groups on the ground.

In local news, the Colorado legislature is deliberating on a bill to ensure a way for sex workers to safely report assault by providing immunity from prosecution for the offense of prostitution. Victims of assault and rape provided **harrowing testimony** in the first committee session.

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## Women's History Month

March is Women's History Month. We will share a Member Moment each March newsletter introducing female AFP members and the causes they are working on.

### ***Member Moment***

Sarah Swanson, President  
Swanson Consulting

#### ***What does your organization do that you are excited about?***

With Swanson Consulting, I am excited to use my 22-years of experience to help non-profit organizations raise more money through their fundraising efforts and small to mid-sized companies build successful and impactful CSR programs. During my fundraising career, I have helped raise \$35m for non-profit organizations. I also successfully managed a \$8.3m capital and endowment campaign and twice served as the interim Vice President of Development. Through my local volunteer work, I have helped raise more than \$100,000 to support college scholarships, expanded activities for our boy and girl scout troops, and cover field trip costs for all families in our school district.



***How can we learn more?***

Visit Swanson Consulting website [here](#).

**Thursday, April 14th  
8:00 am - 10:00 am**

**AFP Membership: What's in  
it For You?**



Presented By



***Allison Sedwick, Director of Chapter Engagement at AFP Global***

[Learn More](#)

Anyone with fundraising duties in their job description is welcome to attend. Coffee Chats are free to everyone and there is no need to register

## Member Spotlight

## KUDOS! Celebrating the accomplishments of our members.

Kudos to **Tara Friedman** on her new role at The Denver Foundation as Senior Director of Engaged Philanthropy. In her new role, she will be supporting a dynamite team to secure funds and distribute grants to support the metro Denver community, with a particular focus on racial equity.



*If you have some great news to share, like a promotion, a new job, or an award received, email us at [AFPkudos@gmail.com](mailto:AFPkudos@gmail.com). Please note this is specifically to celebrate our Members, so no need to send the results of your latest campaign or event*

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## Upcoming AFP Events

### April 14th

April Coffee Chat: AFP Member Benefits with  
AFP Global/Open Forum

[Learn More](#)

### April 19th

April Education Session: Corporate Social  
Responsibility (CSR) Partnerships -  
What Every Fundraiser Needs To Know In  
2022!

[Register](#)

### May 2nd - May 4th

AFP ICON - Las Vegas



## Rose Community Foundation proudly supports National Philanthropy Day



Advancing inclusive, engaged and  
equitable Greater Denver communities  
through values-driven philanthropy.  
[rcfdenver.org](http://rcfdenver.org)



AFP is a membership organization committed to advancing philanthropy. We offer resources and create opportunities to help fundraising professionals be the best they can be. We bring fundraisers together to network, grow professionally, and advance our field. [Visit Our Website](#)

### STAY CONNECTED



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