

In 2021, Women Made On Average 17.7% Less Than Men. Do You Want To Change That?

The Economist's glass-ceiling index offers a yearly measurement of the role and influence of women in the workforce, looking at employment across public, private and NGO sectors. A country's performance on the index is determined by measuring ten metrics, including gender pay gap and representation in senior management and political jobs. The United States has stood firmly at number 21 on this index since 2016.



Mentoring is one level that we can activate to advance more women in professional careers. Mentors serve as committed thought partners and advocates for mentees. Through mentorship women can gain skills, insight and access to networks and information they might otherwise not be able to reach. A good mentor can help

inspire ideas, open doors and advocate for others in their professional space.

AFP CC is honored to offer a mentoring program for AFP members who want to learn more and advance in their fundraising careers. If you are looking for a mentor or interested in serving as a mentor, please visit the [AFP CC Mentorship Program webpage](#) page online and complete the mentee or mentor application, and send back to info@afpcc.org. AFP CC will work to match you with the perfect mentor to help you move your ideas and career forward.

For more information on how mentoring can make a difference for women in the workplace, check out [How to Mentor and Support Other Women and Help Them Succeed](#) by Pat Mitchell.

Job Postings

Anti-Defamation League - Development Operations Coordinator

Denver Botanic Gardens - Major Gifts Manager

[See all job postings >>](#)

Job Task Analysis Survey

Our organization partners with [CFRE International](#) to provide our members with a 20% discount on Certified Fund Raising Executive (CFRE) initial certification and recertification.

CFRE International is undertaking a job task analysis (JTA) to ensure the



CFRE examination continues to reflect current practices in the fundraising profession. A critical part of this process is surveying fundraising professionals, including our members, regarding the relevance of various tasks in their day-to-day work.

Your participation will help ensure the continued integrity of the CFRE credential. You do not need to be a CFRE or pursuing your CFRE to participate.

[Click here to take the survey.](#)

As a thank you, those who complete the survey will receive one (1) CFRE Continuing Education Point and be entered for a chance to win a \$100 Amazon gift card.

Survey quick tips

The survey works best on a desktop or laptop computer. It is not recommended to use a phone or tablet.

The survey will take 15 – 20 minutes to complete. If you are unable to finish, you can pick up where you left off provided you use the same computer.

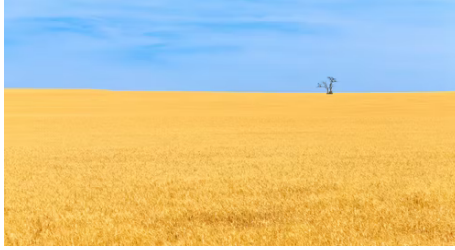
The survey closes March 25 at 11:59 p.m.

Questions?

Contact Sara Duginske, Certification & Accreditation Director, CFRE International at sduginske@cfre.org.

War Is The Wrong Answer

Two weeks ago, Russian troops invaded Ukraine. Many people suffer in this unjust war. We all hope that reason and



sanity will prevail. Peace is the only battle worth waging. If you want to support the victims of the war in the Ukraine, the Denver Foundation has [a resource page](#).

Thursday, April 14th
8:00 am - 10:00 am

AFP Member Benefits with AFP Global/Open Forum



Presenter:

Allison Sedwick

[Check webpage for more information.](#)

Anyone with fundraising duties in their job description is welcome to attend. Coffee Chats are free to everyone and there is no need to register

Member Spotlight

**KUDOS! Celebrating the
accomplishments of our
members.**

Kudos to **Sheila Kutzer**, SCL Health,
on her promotion. Sheila's new



position is Director of Annual Giving. Congratulations Sheila!

If you have some great news to share, like a promotion, a new job, or an award received, email us at AFPkudos@gmail.com. Please note this is specifically to celebrate our Members, so no need to send the results of your latest campaign or event

Upcoming AFP Events

April 14th

April Coffee Chat: AFP Member Benefits with
AFP Global/Open Forum

[Learn More](#)

April 22nd

April Education Session: CSR


[More Information To Follow](#)

May 2nd - May 4th

AFP ICON - Las Vegas


[Learn More](#)





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AFP is a membership organization committed to advancing philanthropy. We offer resources and create opportunities to help fundraising professionals be the best they can be. We bring fundraisers together to network, grow professionally, and advance our field. [Visit Our Website](#)

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AFPCC | PO Box 24745, Denver, CO 80224

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