



Thursday Thoughts

December 7th Is Colorado Gives Day

Next Tuesday is Colorado Gives Day. Last year, 87,000 people gave over \$50 million to Colorado nonprofits. AFP Colorado Chapter would like to give a shout out to all our previous individual donors including Emily Davis, Gloria Rubio-Cortés, and Nancy Freimuth.

Thanks for your support!

[Learn more.](#)



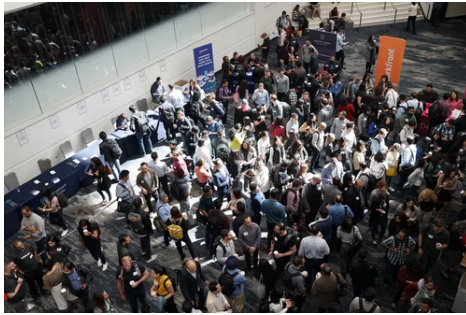
[ColoradoGivesDay.org](https://coloradogivesday.org)

Job Postings

Metro State University Denver - Director of Development, Corporate Relations

[See all job postings >>](#)

Apply For The Chamberlain Scholarship To AFP ICON In Las Vegas



AFP ICON brings together fundraisers from across the world, keynote speakers and presenters who are experts in every area of fundraising and innovative ideas that can help attendees grow as fundraising professionals and leaders. The **Chamberlain Scholarship** is awarded to

one AFP Colorado member who has never attended the AFP ICON conference before. The scholarship covers the full conference fee along with a portion of travel.

“As a Chamberlain Scholar I was able to participate in AFP ICON this year, and came away with new insights in the trajectory of philanthropy, leadership in the philanthropic space, and new personal connections from across the country. I’m grateful to have had the opportunity to attend with the support of AFP and this scholarship program.”

Amy Stewart, 2022 AFPCC President-Elect.

AFP ICON is scheduled for May 2 - 4, 2022 in Las Vegas. Please use these application forms in Word and PDF.

**Chamberlain Application
(WORD Version)**

**Chamberlain Application
(PDF Version)**

Retirement Withdrawal Rates

Morningstar is a financial investment firm, which also publicizes some of

their financial research. **Their newest report** provides guidance for a projected lower withdrawal rate for retirees. The 4% rule is common in the financial world as a rule of thumb of what you can withdraw from your retirement portfolio in the first year of retirement and (adjusted for inflation) for the following years without running out of money over 30 years.



Morningstar now recommends a withdrawal rate of 3.3% instead of 4%. For example, in a portfolio of \$1 million the recommended withdrawal changes from \$40,000 annually to \$33,000. This will significantly impact the financial capacity of retired donors and may lower the payout of planned gifts. It's also bad news for nonprofit fundraisers planning to retire one day.

Combined Federal Campaign



For generations, the **Combined Federal Campaign (CFC)** has been the largest and most successful workplace fundraising campaign in the world. The CFC has raised over \$8.4 billion for approved charities since its start in 1961. Now in its

60th year the campaign is actively seeking new and returning charities for Federal employees, retirees, and active duty military to support in next year's 2022 campaign. Deadline to apply is January 30, 2022.

The CFC has appointed its National CFC Charity Outreach Coordinator to communicate with interested charities the value and benefits of CFC participation.

The National CFC Charity Outreach Coordinator, **Mike May**, is hosting an expert webinar on CFC costs and benefits, the application process, and a review of how the 2021 CFC pivoted to virtual events and changed the landscape of CFC charity engagement forever. Mike's co-host for this event is **Ken Miller, CFRE** who is an AFP member and the Zone Manager for the Alaska CFC.

Date and time for this brief and bright zoom meeting is December 8th at 12:00 pm EST.

Register [here](#).

Happy Festival of Lights



Thursday, December 9th
8:00 am - 10:00 am

Open Conversation About Fundraising Best Practices



Join us for an organic conversation about fundraising best practices. Development professionals can share what is on their mind and get input from the group on current roadblocks or struggles.

This month will be a VIRTUAL ONLY (no in-person) event.

Anyone with fundraising duties in their job description is welcome to attend. Coffee Chats are free to everyone and there is no need to register

Member Spotlight

KUDOS! Celebrating the accomplishments of our members.



Kudos to the recipients of AFP Colorado Membership Scholarships!

Alessandra Desiderio
Lindsay Ganassa
Delores Garay
Susie Moss
Amanda Schweikert
Marissa Walker

If you have some great news to share, like a promotion, a new job, or an award received, email us at AFPkudos@gmail.com. Please note this is specifically to celebrate our Members, so no need to send the results of your latest campaign or event

Upcoming AFP Events

December 9th

AFP Coffee Chat: Open Forum

[Learn More](#)

January 13th

2022 Economic Outlook For The U.S. and Colorado - joint event with CPGR

[Learn More and Register](#)

January 13th

AFP Coffee Chat

[Learn More](#)



We Salute Trustee Emeritus

Barry Hirschfeld

for his Lifetime Achievement Award as a doer & difference maker in philanthropy

Colorado thanks you for your leadership and service.



COMMUNITY FIRST
FOUNDATION

COLORADO
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DAY

1-TBANK
Corporate Partner

Colorado's Biggest Day of Giving!

Make GOOD happen.
Colorado Gives Day is Tuesday, Dec. 7.



AFP is a membership organization committed to advancing philanthropy. We offer resources and create opportunities to help fundraising professionals be the best they can be. We bring fundraisers together to network, grow professionally, and advance our field. [Visit Our Website](#)

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