



Thursday Thoughts

A Joyous Celebration of Philanthropy

On Friday, November 12th, 500 in-person guests and more than 100 virtual guests joined together in a joyous celebration of philanthropy. Through thoughtful consideration and extra effort, we found ways to be in community with one another to learn, connect and celebrate, while taking meaningful precautions focused on the health and safety of our guests.

On behalf of the Association of Fundraising Professionals (AFP) Board and the National Philanthropy Day (NPD) Steering Committee, thank you for helping us make this year's event such a successful celebration for our community! We could not have done it without you.

The event opened with a land acknowledgement and reflection on purpose, possibility and the journeys we individually and collectively navigate. We are changemakers in a world that doesn't always live up to our expectations, and sometimes exceeds our wildest dreams. For the stories of both triumph and failure that inspire YOUR giving, we offer our gratitude to you for being part of NPD in Colorado.



As the 2021 award winners took the stage one by one to accept their awards, we heard themes that will perhaps define 2021. Listening to communities most impacted, involving youth leaders who inspire change, being “impolite” when needed, sparking difficult conversations, and showing up with commitment, perseverance, curiosity and care: these are just some of the lessons shared by our winners. Please continue to share your own stories and think about the ones that would make a wonderful nomination for 2022.

For more, we hope you will revisit the [videos of our winners](#), share them with others, and continue to look around you for inspiration and the stories of purpose and possibility that need to be told. We would be honored to welcome you back for our next celebration on Thursday, November 10th, 2022.

Job Postings

JCC Denver - Development Director
Metro State University - Associate Vice President for
University Advancement
Planned Parenthood of the Rocky Mountains - Major Gifts
Officer

[See all job postings >>](#)

Foundations Pledge To Operate Differently – Will It Last?

The Center for Effective Philanthropy [has released a report](#) investigating promised operation changes in foundations.

Key findings include:

1. Virtually all foundation leaders say their foundations are working differently now than in early 2020. They most frequently report streamlining processes to reduce the burden on grantees and providing more unrestricted support—changes they say they will sustain.
2. Even as they acknowledge they have much yet to do, most foundation leaders say that racial equity is a more explicit consideration in how they conduct their work, and many are modifying their practices as a result.
3. Foundations that have boards with more racial diversity tended to adopt more practices to support grantees and the communities they serve. Yet, nearly half of leaders say that their boards are the biggest impediment to their foundation's ability to advance racial equity.



Thursday, December 9th
8:00 am - 10:00 am



Open Conversation About Fundraising Best Practices

Join us for an organic conversation about fundraising best practices. Development professionals can share what is on their mind and get input from the group on current roadblocks or struggles.

This month will be a **VIRTUAL ONLY** (no in-person) event.

[Learn More](#)

Anyone with fundraising duties in their job description is welcome to attend. Coffee Chats are free to everyone and there is no need to register

Member Spotlight

**KUDOS! Celebrating the
accomplishments of our
members.**

Hearty kudos to **Sarah Grazier**, chair of NPD 2021, for her leadership and dedication to the event this year. The event was inspirational and uplifting for the in-person and virtual audiences. Kudos as well to the NPD committee as



well for an entire year of planning for the event and AFP board members who volunteered at the event. This was truly a team effort! The committee includes: **Cory Andersen, Danielle Artis, Serena Bruzgo, Tara Friedman, Cindy Grubenhoff, Su Hawk, Sheila Kutzer, Genevieve Laca, Jane Marsh, Katie Peshek, Gerry Rasel, Kathie Repola, Alexandra Secord, Jerry Sinning, Sarah Swanson, and Tami Vinson.**

If you have some great news to share, like a promotion, a new job, or an award received, email us at AFPkudos@gmail.com. Please note this is specifically to celebrate our Members, so no need to send the results of your latest campaign or event

Upcoming AFP Events

December 9th

AFP Coffee Chat: Open Forum

[Learn More](#)



Senior Director of Principal and Planned Gifts
Craig Hospital Foundation

Outstanding Professional Fundraiser

JACQUIE HALL

2021 National Philanthropy Day in Colorado Honoree

*Congratulations on this well-deserved honor.
Thank you for using your talents to serve others and empower lives.*





Congratulations to
Barry Hirschfeld
2021 National Philanthropy Day
Lifetime Achievement Award Recipient!

From all your friends at
GRALAND COUNTRY DAY SCHOOL



AFP is a membership organization committed to advancing philanthropy. We offer resources and create opportunities to help fundraising professionals be the best they can be. We bring fundraisers together to network, grow professionally, and advance our field. [Visit Our Website](#)

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