



LARIMER HUMANE SOCIETY

CHIEF EXECUTIVE OFFICER

www.larimerhumane.org

Loveland, CO

Founded in 1969, Larimer Humane Society an independent, non-profit organization, is northern Colorado's largest open-admission animal care facility, providing shelter, medical attention and care to approximately 5,900 lost, abandoned, injured, abused, ill and orphaned animals each year. Larimer Humane Society leadership was integral in developing the tenets of Socially Conscious Sheltering, and continues to be deeply committed to values that protect bonds between animals and people while ensuring community safety. In partnership with social and human service organizations, Larimer Humane Society has strengthened the eco-system to advance this goal. Through contractual agreements, Larimer Humane Society provides full-service animal control for the City of Fort Collins, City of Loveland, and unincorporated areas of Larimer County, to enforce and uphold local and state animal protection and control laws and ordinances. Larimer Humane Society opened a new shelter in 2017. It is situated on 27 acres and is approximately 39,000 sq. ft. The facility provides a community resource and education center, a rehabilitation and training center, a dog park and a state-of-the-art veterinary clinic.

Reporting to the Board of Directors, the CEO has overall strategic and operational responsibility for a \$6M budget, 65 staff, a corps of volunteers, programs, contract fulfillment, financial position and mission implementation for organizational compliance with policies and local, State and national regulations.

We seek a highly experienced leader and manager with demonstrated vision and passion for the humane and ethical treatment of companion animals, and a commitment to Socially Conscious Sheltering. This person should have a successful track record of strong, innovative, collaborative, and inclusive leadership. Experience in a senior leadership role in a nonprofit organization, preferably a humane society or progressive animal control facility, and reporting directly to or working closely with a Board of Directors are expected. Significant financial management experience as well as demonstrated accomplishments in fundraising, including securing major and planned gifts from individual donors, foundations and corporations is required.

A Bachelor's degree or 4 years or more of relevant experience is required; an advanced degree or applicable certification is a plus. Minimum of 10 years of senior management experience; previous nonprofit CEO/Executive Director, or Deputy Director, experience is desired. CAWA certification is a plus.

Applications and nominations are being received by Noetic Search. Please submit a current resume and cover letter at www.noeticsearch.com.

COMPENSATION

Expected Hiring Range is \$103,000 - \$140,000 and a full benefits package including medical, life, dental and vision insurance options, 403B retirement plan with a 3% employer match, paid time off and more.

Larimer Humane Society is an Equal Opportunity Employer

