Who We Are
As one of the nation’s premier nonprofit urban preservation organizations, Historic Denver, Inc. works every day to promote and protect Denver’s historic places and spaces. Founded in 1970, Historic Denver believes Denver’s historic assets are part of its cultural fabric and essential to a diverse, dynamic, and distinctive city — and that everyone should see themselves in the story of their city through its places.

Through technical assistance, grants, project management, easement donations, and public programs, Historic Denver invests in the historic places and neighborhoods that are key to our city’s identity. These efforts among others help tell the stories of generations of Denverites.

Historic Denver is an advocate and resource for preserving Denver’s significant historic fabric, its distinctive architecture, and its cultural landscapes, all of which are tangible reflections of our heritage. Embracing existing buildings, looking at the possibilities for adaptive use, valuing the materials and natural resources that went into their construction, and blending the historic context of a place with new investment are powerful ways to respect the community’s sense of place and the stories that make the city what it is as it grows and evolves.

Since its inception Historic Denver has been the steward of the award-winning Molly Brown House Museum, one of the leading women’s history sites in the nation. In 1970 a group of preservation-minded Denver citizens joined efforts to rescue the home of Titanic survivor Margaret Tobin Brown. The group began major restoration efforts to return the home’s interior and exterior to its early 20th century grandeur. With more than 45,000 annual visitors, the Museum provides meaningful experiences and educational programs that connect the past and present.

Historic Denver has led the way in recognizing historic places of people of color by supporting and assisting community efforts, building trusted relationships, and developing innovative preservation strategies that support authenticity and affordability, preservation, and access. La Alma Lincoln Park Cultural Historic District is among the first such districts to recognize and value 150 years of Hispanic, Chicano/a, and Latino/a work and leadership in Denver. Integrating community development and culture in a meaningful way fosters a sense of belonging and healing and has an impact on generations to come.

Position Purpose
Historic Denver’s President & CEO is responsible for the organization’s preservation, advocacy, fundraising, programming, and outreach efforts, as well as the overall vision of the organization, working closely with the Board of Trustees. As a strategic leader and collective voice and convener for historic places in the City, the President & CEO is the go-to resource and contact for major preservation projects and policies. An inclusive leader, the President & CEO inspires true community engagement. The President & CEO represents preservation interests routinely in the public realm with problem solving as well as being an active partner with a seat at the table. The President & CEO oversees the effective administration of the Molly Brown House Museum, ensuring its thoughtful stewardship and leveraging the Museum’s strengths to achieve the organization’s mission. The President & CEO implements and develops policies and plans, and organizes, coordinates, and manages the programs and activities of Historic Denver. The President & CEO manages a current annual budget of $2,000,000 and supervises a full-time staff of 12 while also overseeing a seasonal part-time staff, contractors, consultants, and more than 100 volunteers.
What It Takes
Historic Denver needs a leader who is passionate about preserving our cultural heritage and community assets across the city and who see and anticipate opportunities that others may miss. We need a leader who is visionary, dynamic, flexible, and committed.

Our work requires outstanding communication and negotiation skills, political acumen and a proven ability to partner successfully with multiple stakeholders including policy-makers, community groups, property owners, and elected and appointed city leaders.

This work frequently does not follow a straight line, and thus, the incoming President & CEO will be comfortable with complex and creative problem solving and finding mutually beneficial solutions in a variety of circumstances.

Qualified candidates will also have demonstrated experience or skills in these areas:

Mission & Advocacy
- Strong strategic visioning experience including the successful implementation of that vision
- Direct knowledge of nonprofit governance and how to optimize working with a volunteer governing board
- Success in informal and formal advocacy roles with a strong ability to navigate changing and nuanced political dynamics, ideally in Denver
- Proactive, highly professional negotiation and mediation skills
- Demonstrated knowledge of buildings, city planning, public history, and/or architecture is preferred but candidates do not have to be technical preservation experts

Community Engagement & Communication
- Strong voice/face of the organization experience, has experience as a respected spokesperson and in interacting with the media
- Outstanding ability to build relationships with multiple constituents
- Proven experience in leading inclusivity and diversity efforts with external constituents, as well as with internal staff and board

Revenue Generation & Operations
- Experience in senior leadership roles in nonprofit, public service, or business operations
- Proven success in philanthropic fundraising as well as building effective sources of earned income
- Demonstrated skills and appreciation for cultivating and stewarding donors and members for long term support
- Professional skills in effective financial and organization development
- Management experience based on trust, support, and accountability, supporting a culture of autonomy and cooperation

Ideally candidates will have some personal or professional knowledge of Denver and its history though this is not mandatory provided the candidate is willing and able to become deeply immersed in the
community and its history. An undergraduate degree in a field appropriate to the profession is preferred but not required. Candidates must agree to live in the metro Denver area but do not have to be residents in the City and County of Denver.

**Working at Historic Denver**
Our staff have a deep passion for preservation work and the storytelling that brings events and places alive to community members. We have a culture that encourages cooperation, flexibility, and autonomy. Our people are creative, knowledgeable, and tenacious, and we are personally and collectively committed to a culture and set of practices that foster diversity, equity, inclusion, and accessibility. Our offices are located in a 1885 former historic school building in the Capitol Hill neighborhood of Denver.

**Salary & Benefits**
The salary range for the position is $110,00-$125,000 commensurate with experience.

Benefits for our full-time staff members include sick and vacation time accrual; group medical insurance (employee contributes 35% of premium); dental insurance, short-term and long-term leave insurance, employer-matched retirement savings after one year; and annual flex benefit spending accounts.

Some relocation assistance, if needed, will be provided to a successful candidate who currently does not reside in the Denver metro area.

**How to Apply**
Qualified candidates are encouraged to apply as soon as possible by sending a cover letter, resume, and salary requirements to Carolyn McCormick of Peak HR Consulting, LLC at Carolyn.McCormick@peakhrconsulting.com. In your cover letter, please outline why you would be excited to lead Historic Denver and its innovative solutions.

All applications are to be submitted via email. To learn more about this position and the work of Historic Denver, please visit us at https://historicdenver.org.

Historic Denver recognizes the multi-faceted history of our community including the original use of local land by indigenous tribes. We are committed to preserving and amplifying an inclusive history that represents all people of Denver and Colorado. We prioritize representation in our staff, leadership, and board that reflects the diversity of our community. We encourage candidates of all backgrounds and circumstance to apply for this impactful position.

**Non-Discrimination Commitment**
Historic Denver is dedicated to the principles of equal employment opportunity. We prohibit discrimination against applicants and employees on any basis protected by applicable federal or state laws including, but not limited to race, color, national origin or ancestry, religion, creed, age, gender, pregnancy, sexual orientation, gender identity, transgender status, or gender expression, marital status, political affiliation or political service, military or veteran status, or disability.