

Charles Hammond Bio

Charles “Chuck” Hammond founded Hammond & Associates LLC in April, 2005.

Chuck began his career in fund raising in 1980 with the United Way of Southeastern Michigan, where he worked on the annual Torch Drive campaign in a variety of assignments. In 1985, he was hired by the Detroit Zoological Society as its first Executive Director, a position he held for over 12 years. Chuck’s tenure at the zoo was marked by dramatic increases in membership (2,000 to 49,000 families) and philanthropy, firmly re-establishing the Detroit Zoo as one of America’s best.

In 1997, Chuck moved to the Barbara Ann Karmanos Cancer Institute in Detroit where, as Chief Development Officer, he successfully managed the completion of the \$100 million “Cancer Care and Cure Campaign.” In 1999, he served in a similar capacity at Henry Ford Health System in Detroit as Executive Director of the \$150 million “Fund for the Future.”

In 2000, Chuck was recruited by The Alford Group, one of the nation’s leading non profit management consulting firms, to lead the new Great Lakes Regional Office. In that capacity, he established a successful practice while serving notable regional and national clients. Among them were: The American Cancer Society Foundation; The American Red Cross – Southeastern Michigan Chapter; Detroit Public Schools Foundation, Detroit Public Television; HAVEN; Heidelberg College; and the University of Michigan. Since founding Hammond & Associates LLC in 2005, Chuck has worked with 35 clients, including: Children’s Hospital of Michigan; Greenhills School; Loma Linda University Medical Center; Marygrove College; Michigan Women’s Foundation; Pewabic Pottery; and United Methodist Retirement Communities.

Throughout his career, Chuck has held leadership positions on numerous non-profit boards and professional organizations, among them: AFP Detroit; Common Ground Sanctuary; Christ Church Cranbrook; Old Newsboys’ Goodfellow Fund of Detroit; Oakland Executives Association; The Greening of Detroit; and Yatooma’s Foundation For The Kids. He is a graduate of Leadership Detroit XVI and completed “Strategic Perspectives in Non-Profit Management” at the Harvard Business School. Chuck is a graduate of Albion College in Michigan.