



Welcome to the Greater Detroit Chapter IDEA Series, Event #1 Town Hall

Tuesday, August 4, 2020
12:00 PM to 1:30 PM (ET)

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Agenda

1. Opening Comments

- IDEA Information
- Event Overview
- Ground Rules

2. Guided & Open Discussion

(Questions from the moderators to the audience/Audience engagement)

3. Closing Comments

- Thank You/Reflection
- Upcoming Events



Event Overview

The recent deaths of George Floyd, Breonna Taylor, Elijah McClain, Rayshard Brooks, and countless others at the hands of police have sparked protests and civil unrest across the country as well as sparked dialogue and highlighted experiences of people of color across many sectors. A Financial Times review of statements from US companies found more than \$450M in pledges to groups focused on social and racial justice. With this influx in donations, what role does the nonprofit sector have in anti-racism and social justice activism? Join us for a community conversation about race and equity, with a specific focus on how fundraisers can play a role in dismantling systemic racism and bias in the underserved communities we serve.

What to expect from today's event?

Moderators will kick start the conversation by sharing their own perspectives, asking probing questions, and keeping the conversation flowing. This event is heavily dependent on audience participation. Please come willing to share thoughts, ideas, and experiences.



Ground Rules for Discussion

- Listen actively and attentively.
- Ask for clarification if you are confused.
- Do not interrupt one another (but know, mistakes happen especially in virtual formats).
- Challenge one another, but do so respectfully.
- Critique ideas, not people.
- It is okay to acknowledge you are offended.
- Avoid put downs (even humorous ones).
- Take responsibility for the quality of the discussions.
- Build on one another's comments; work toward shared understanding.
- Speak from your own experience, without generalizing.
- Share the floor and allow others to speak too.
- Consider all communication during this event as personal and confidential.



Housekeeping for Zoom Calls

- Please mute your line if you are not speaking.
- Don't forget the "raise your hand feature."
- You can use the chat feature to answer questions and engage.
- This call will not be recorded, feel free to share openly.



Guided & Open Discussion

- How have your experiences been in the workplace/community in light of the more recent killings of Rayshard Brooks, Ahmaud Arbery, Elijah McClain, George Floyd, and Breonna Taylor?
 - A. Has anything changed? If so, what?
 - B. Has your ability to do your work been impacted? If so, how or why?



Guided & Open Discussion

- What is the non-profit sector's role in anti-racism and social justice activism?
 - A. Unconscious bias and how it finds its way in the non-profit sector.
 - B. How has your organization responded to these current times?
 - C. Are you pleased with their response?
 - D. How can your organization better support you in these times?



Guided & Open Discussion

- Allyship. What does that look like to you?
 - A. What are some challenges you have faced as an ally?



UPCOMING IDEA EVENTS

Tuesday, 8/11 6:00-7:00 pm- **IDEA Committee Meeting**

Tuesday, 9/11 12:00 to 1:30pm- **The Underrepresented Experience in Fundraising: Exploring the Journey of Black and Brown Fundraisers**

Tuesday, 10/6 12:00 to 1:30pm- **That's a Good IDEA: Creating Safe Spaces that are Inclusive, Diverse, Equitable, and Accessible in the Workplace**

Reminders:

Please check AFP Greater Detroit for upcoming programs.



Thank you!