

## **Damian G. Zikakis bio**

After 20 years of working as a CPA and finance executive, Damian G. Zikakis pivoted to focusing on careers. The first nine years were as a retained executive recruiter, consulting with organizations on their talent needs and recruiting to fill C-suite roles. The next phase was seven years of leading the career development office at the University of Michigan Business School, working with students and alumni as they progressed in their careers. Now, Damian helps individuals achieve career success and satisfaction built on the foundation of understanding their unique combination of talents and strengths. He is credentialed by the International Coaching Federation and is a Gallup-certified Strengths Coach.