



Title: Fractional Executive Director

Aledo Children's AdvoCats is hiring its first Executive Director.

Founded in 2002, AdvoCats has been built and run entirely by a working volunteer board. As one of three strategic partners with Aledo ISD, we've spent more than 20 years showing up for children and families in Aledo ISD communities and we're ready for our next chapter. We're looking for our first Executive Director: a hands-on leader who will drive day-to-day operations, grow our fundraising, strengthen community relationships, and serve as the public face of AdvoCats. The position reports directly to the Board of Directors.

What we're looking for:

- Experience in nonprofit leadership or comparable community-based roles
- Demonstrated fundraising experience and comfort working with donors
- Strong written, verbal, and public speaking skills
- High emotional intelligence and ability to work with a volunteer board and diverse personalities
- Self-directed, organized, and comfortable managing multiple priorities in a part-time, hands-on role
- Familiarity with the Aledo ISD community preferred
- College degree, preferred

Position details:

- Half-time, salaried position
- Salary range: \$40,000–\$50,000 depending on experience
- Reports to the Board of Directors

To learn more about Aledo Children's AdvoCats, visit www.aledoadvocats.com. To apply, email your resume to president@aledoadvocats.com.