



Catholic Charities Diocese of San Diego
Chief Advancement Officer

Bryant Group is proud to partner with the Catholic Charities Diocese of San Diego to recruit the Chief Advancement Officer

The Catholic Charities Diocese of San Diego (CCDSD) is seeking a dynamic Chief Advancement Officer (CAO) to serve as a key member of Catholic Charities Diocese of San Diego's executive leadership team, providing vision and strategic direction for all advancement functions. Reporting directly to the CEO, the CAO will oversee fundraising, communications, marketing, branding and parish engagement to ensure the organization's long-term sustainability and mission impact. Leading a team of seven advancement professionals, the CAO will act as the chief development strategist and ambassador, building strong relationships with donors, funders, parishes and community partners while working closely with the Board of Directors and executive leadership.

This role requires comprehensive fundraising leadership, including the development and execution of annual and long-term strategies that diversify revenue through individual, corporate, foundation and planned giving. The CAO will personally manage a portfolio of major donors and prospects, expand CCDSD's reach locally and nationally, and guide the CEO's and Board's involvement in fundraising efforts. Additionally, the CAO will lead communications, marketing and branding strategies to elevate CCDSD's visibility and voice across digital, print and media platforms while serving as a spokesperson for the organization.

The CAO will also direct parish and community engagement initiatives, strengthening CCDSD's connection to Catholic parishes and community partners while developing programs that foster a culture of philanthropy and volunteerism. As a collaborative leader, the CAO will mentor and manage the advancement team, ensure operational excellence in data management and reporting, and partner with program and finance teams to align advancement efforts with organizational goals. The ideal candidate will bring 12–15 years of progressive fundraising experience, a deep understanding of Catholic networks, and a strong commitment to serving vulnerable and marginalized communities, along with exceptional strategic, communication and relationship-building skills.

About the Catholic Charities Diocese of San Diego

The Catholic Charities Diocese of San Diego is a faith-driven nonprofit organization dedicated to serving the poor, vulnerable and marginalized across San Diego and Imperial Counties. Rooted in the gospel values of mercy and hospitality, it offers a wide range of community-based services—from emergency food distribution and shelter programs to immigrant support, refugee resettlement and senior nutrition initiatives. The organization also hosts impactful events like the Million Meal Event, which mobilizes thousands of volunteers to pack meals for families in need. Through advocacy, direct service and

compassionate accompaniment, Catholic Charities strives to uplift individuals and families, helping them realize their full potential as people created in the image and likeness of God.

For more information, visit: [Chief Advancement Officer](#)

To submit your name for confidential consideration or to nominate a colleague: [email Bryant Group](#).

**Priority will be given to application materials received
by October 6, 2025**

California's Pay Transparency Act (SB 1162) requires employers with 15 or more employees to include a pay scale for job postings, including internal and external postings and job postings through third parties. Per the Catholic Charities Diocese of San Diego, the salary range of \$165,000 - \$175,000 reflects what they reasonably expect to pay for this position. Actual compensation offered or earned is dependent on experience, education and other factors including departmental budget.