Maximize Impact with Diversity & Inclusion

“There’s a lot of empirical data to show that diverse cities are more productive, diverse boards of directors make better decisions, the most innovative companies are diverse,” says Scott E. Page, Michigan University professor and author of The Difference: How the Power of Diversity Creates Better Groups, Firms, Schools and Societies (2007). “People from different backgrounds have varying ways of looking at problems, what I call ‘tools.’ The sum of these tools is far more powerful in organizations with diversity than in ones where everyone has gone to the same schools, been trained in the same mold and thinks in almost identical ways.”

On April 3 or 5, join us at the San Diego Museum of Man as we discuss the importance of diversity, inclusion, and equity in our profession. Begin with an interactive program in the museum’s exhibit, Race: Are We So Different? (3-5 pm), followed by networking with colleagues and friends (5-6 pm). REGISTER HERE

Inaugural Learning Lab – A Resounding Success!

Thank you to all who joined our first of three Learning Labs for 2018, on March 2. Special thanks to our organizers and presenters! Photographed are Brian Zumbano, VP of Development & Stewardship, The San Diego Foundation, AFP VP of Education; Nora Boswell, Chief Development Officer, Coronado Hospital Foundation, AFP Finance Committee member; Andrea Landis, E-Philanthropy & Communication Senior Specialist, Sharp HealthCare Foundation; Bill Littlejohn, CEO & Senior VP, Sharp HealthCare Foundation, past NPD Planning Committee Chair; Lisa Ritchie, VP, Netzel Grigsby Associates, AFP San Diego President; Lyndsey Richards, Development Officer, Sharp HealthCare, past AFP Education Chair; and Beth Morgante, VP Major Gifts, Sharp HealthCare, past AFP President (not pictured is Kea Spurrier, Capital Campaign Director, San Diego Zoo Global, AFP Education Chair). Stay tuned for details on our next Learning Lab on May 14 at the San Diego Zoo: Understanding Social Styles for Improved Philanthropic Results.

April is Celebrate Diversity Month! Involve yourself and others in learning about cultures and beliefs not usually part of your daily life. Be creative in spreading a message of inclusion. Talk about, exemplify, and become involved in celebrating diversity—every day.

Let’s discuss inclusion and diversity on April 3 or 5, at the Museum of Man. Limited space, register for either day here; 1350 El Prado, 92101 (3-6 pm).

The AFP International Conference is on April 15 – 17, in New Orleans, LA. Over 90 education sessions will supercharge your development career. DETAILS HERE

On April 24, The San Diego Foundation will host Finding and Connecting with Transformational Donors. Learn how to prioritize significant donor opportunities; 2508 Historic Decatur Rd, San Diego, 92127 (8:30 - 10:15 am).

On April 26, learn Powerful Storytelling with Nathan Young, at our next Young Professionals event (6-8 pm). For more info email Kristi Ingles, YP Chair, at kingles@eng.ucsd.edu.

2018 NPD award nominations accepted until May 18. NOMINATE HERE

Mark your calendars! NPD 2018 will be held on Monday, Nov. 5, at the Town & Country Resort (11:00 AM - 1:30 pm).

WANTED! NPD PR Chair to attend PR meetings/events; lead volunteers who will prepare PR collateral. For details email Laura Rice, VP of Community Relations, at lrice@sdgirlscouts.org.
National Philanthropy Day: Spotlight on Honorary Chair Wendy Urushima-Conn

“I am very fortunate to be Honorary Chair for National Philanthropy Day this year!” shares Wendy Urushima-Conn. “I like to get involved with things that resonate with my own mission, to make the world a better place to live. For me, it’s so important to work with those that are building positive change, as well as dedicating and growing skills so others can grow more positive change.” President and CEO of the Asian Business Association, Wendy considers National Philanthropy Day an exciting time to shine a light on the organizations and people doing great work to effect positive change in our communities.

“Each year, through the recipients and the nominees, we get to learn about the great work being done in San Diego. AFP recognizes a diverse and inclusive group of recipients, and guests will be inspired! Perhaps, ultimately, we will all be encouraged to do more to strengthen San Diego – make a donation, help one other, or continue to serve.” Involved with National Philanthropy Day for several years, Wendy continues to be moved by the tremendous work being done by nonprofits in our community. “National Philanthropy Day’s celebration of diversity in philanthropy and fundraising matches the vision of AFP San Diego to stimulate a world of generosity and positive social change. This resonates with me, and I hope with all who share their time, talent, and treasure with San Diego’s nonprofits.”

National Philanthropy Day: Nominations Open through May 18

AFP San Diego Chapter annually recognizes individuals and organizations whose philanthropic achievements have made an impact in the San Diego region, Imperial County, and Tijuana. While we are looking forward to building on the success of our predecessors, we are expanding our vision of inclusion and celebrating and honoring the rich diversity of our region. Let’s honor those who embrace philanthropy.

Nominate someone who you feel deserves to be acknowledged for their efforts.

North County Philanthropy Council seeks a part-time (15 hours/week) Marketing Assistant responsible for assisting with external communications and increasing awareness of programs and resources. This is a remote position. CLICK HERE FOR DETAILS

Reach Outstanding Applicants with Your Open Position by posting on the Career Development webpage at afpsd.org. For $100 your ad will run for 90 days (member rate). Contact Georgia.Ringler@afpsd.org.

Questions, Comments, Contributions to Next Month’s Hot Sheet?

For program information contact Georgia Ringler, Chapter Manager at (858) 212-1706 or Georgia.Ringler@afpsd.org. To partner with AFP San Diego and/or to contribute to next month’s AFP newsletter, contact Laura Rice, Director of Fund Development, GIRL SCOUTS SAN DIEGO, at lrice@sdgirls scouts.org. Thanks to Carlos Medina, Grants Officer at FATHER JOE’S VILLAGES, for co-editing this edition!