



## **AFP San Diego Statement in Response to Violent Attacks in Atlanta, GA**

AFP San Diego stands in support of our Asian Pacific Islander Middle Eastern Desi American (APIMEDA) communities. We were deeply saddened by the recent tragedy that took place in Atlanta on Tuesday night; a violent hate crime that left eight people, including six Asian women, shot dead at three metropolitan establishments. We mourn the senseless and tragic loss of these lives and remain vigilant as attacks on APIMEDA communities have increased dramatically. Organizations such as the San Diego API Coalition have led the way in raising the alarm about the escalating violence and hate crimes directed towards our Asian community members, and we encourage you to learn more about their advocacy efforts at <http://sdapicoalition.org/>

What is happening is not normal, cannot be normalized, and should not be excused away. Equity, diversity and inclusion are cornerstones of AFP San Diego's values guiding our governance, our organization, and our programming. We believe inclusiveness is an essential source of vitality and strength for the effective pursuit of an organization's mission. We stand in grief, solidarity, and resilience with our APIMEDA-identifying chapter members and their families, San Diego's vibrant APIMEDA communities, and our APIMEDA siblings across all AFP chapters. You belong here, and we will always stand with you.

AFP San Diego adheres to the belief that safety, security and justice must be a shared reality for everyone, not just the most privileged amongst us. While our membership represents hundreds of diverse nonprofits in the San Diego region with differing missions – we can and must agree that eradicating systemic racism and racially motivated violence must be a priority for all of us. AFP San Diego remains committed to taking a comprehensive look at the barriers to professional equity in our sector, and creating actionable items for our members to take back to their organizations. We remain steadfast in our long-term commitment to condemning racism and expanding access, diversity, and inclusion within the fundraising profession.