



Position Profile: President and CEO

AccessPoint RI (APRI), located in Cranston, RI is currently seeking a President and CEO who will lead the strategic direction for APRI's future, working in partnership with board, staff, individuals, families and community partners to attain our vision of a *"fully integrated community where every person will have the opportunity to thrive; living, working, learning and contributing in ways that are personally meaning and fulfilling"*.

With a passion for APRI's critically important work the President and CEO will build upon the legacy of APRI, a well-respected, trusted provider and partner. They will manage a budget of \$12 million, a staff of 300 and serve over 800 adults and children with developmental disabilities and a myriad of needs. The President and CEO reports directly to the Board of Directors, a dynamic group of strategic, highly engaged community, private and public sector leaders.

The President and CEO is responsible for overseeing the administration, programs and strategic plan of the organization. They ensure financial sustainability through grants acquisition, direct fundraising, marketing, and community outreach. They will lead the growth of the organization and further the mission by establishing new revenue opportunities, building relationships throughout the community and, with a diverse group of stakeholders help people reach their potential through comprehensive, responsive and creative approaches.

Our preferred candidate has a minimum of 15 years of leadership experience and at least 5 years in a senior leadership role. Experience in leading a non-profit organization is preferred. They are a true collaborator, an inclusive leader with a strong business acumen and are familiar with a wide range of disabilities as evidenced by the agency's consumers and an understanding about the benefits and challenges they face.

About APRI

Established in 1965, APRI is a community-based, non-profit 501(c)(3) organization that specializes in services for children and adults with cognitive, physical and medical needs, supporting each person to live to his or her fullest potential. The agency is committed to meet the needs of individuals and families through providing high quality services such as adult residential, day enrichment services, vocational training and employment services; inclusive early childhood and special education school, transition services and children's clinical services.

AccessPoint RI works closely with government, private and public organizations locally and statewide to secure funding which is mainly comprised of state, cities/town and philanthropic funds and to design and deliver programs and services to provide children and adults with differing abilities the means to lead full and productive lives.

Contact

This is an exciting opportunity for a passionate leader who is truly committed to providing opportunities and empowering the people we serve. Compensation will be commensurate with experience and qualifications. The minimum salary is \$120,000/annually.

APRI is an equal opportunity employer and fully committed to a culturally diverse staff to better serve our community. People of color, women, LGBTQ candidates, and people of diverse backgrounds are strongly encouraged to apply.

Candidates should submit a resume and cover letter describing their interest in this position, references, and salary requirements to:

Cynthia Butler, SPHR, SHRM-SCP
Butler & Associates Human Resources Consulting
cjbutlerhr@gmail.com

To view the full profile or to apply for the position visit: [President and CEO](#)