



ABOUT THE ORGANIZATION

Established in 1859 by Queen Emma and King Kamehameha IV, The Queen's Health Systems (QHS) is one of Hawai'i's most prominent nonprofit health networks, driven by a powerful mission to improve the well-being of Native Hawaiians and communities across the state. With a robust system of six hospitals and more than 70 care sites statewide – including its flagship, The Queen's Medical Center, a nationally recognized Level I trauma and academic medical center – QHS delivers world-class care while shaping the future of care delivery through its leading-edge partnership with the University of Hawai'i's John A. Burns School of Medicine.

Rooted in Queen Emma's enduring legacy of generosity, philanthropy is woven into the fabric of QHS. Through the Queen's Health System Foundation, this spirit of giving is transformed into meaningful impact, connecting visionary donors with opportunities to improve the health and well-being of Hawai'i's communities. Philanthropic support fuels life-saving patient care, expands critical medical services, accelerates groundbreaking research and innovation, and powers capital investments that strengthen the quality, reach, and sustainability of care across the islands.

ABOUT THE OPPORTUNITY

QHS seeks a proven philanthropic leader to serve as its next Vice President, Chief Philanthropy Officer to continue in the mission of Queen Emma and King Kamehameha IV to advance the health and well-being of Hawai'i. As a member of the management committee, this leader will be accountable for transforming QHS' philanthropic strategy and implementing it across the organization, mobilizing support for investments that will impact generations to come.

The Vice President, Chief Philanthropy Officer (CPO) will lead the transformation of philanthropic engagement at QHS, building an innovative and high-performing resource development program that moves beyond traditional models of healthcare fundraising. The CPO will be responsible for developing and executing strategies to secure major and planned gifts, grow endowment support, cultivate high-impact donor relationships, and leverage strategic grant opportunities. In addition to driving revenue generation, the CPO will play a vital role in integrating philanthropy into QHS's overall strategy, fostering internal alignment, and stewarding external partnerships to elevate the organization's impact across the state.

Operationally, the role includes oversight of QHS-affiliated entities, ensuring excellence in regulatory compliance, financial stewardship, organizational planning, and team leadership. The successful candidate will bring a proven track record of securing transformational gifts, leading large-scale fundraising programs, and aligning philanthropy with mission-driven healthcare innovation. A deep appreciation for Hawai'i's unique culture and the ability to engage with diverse stakeholders with respect and authenticity are essential.

Target Annual Salary: \$250,000 - \$350,000



The Queen's Health Systems VP, CHIEF PHILANTHROPY OFFICER

HOW TO APPLY

Please submit the following, addressed to Jason Chang, CEO, c/o Inkinen Executive Search, via email to executives@inkinen.com by **June 27, 2025**:

- Cover Letter - expressing the reason for your interest in Queen's Health Systems, and how your skills and experiences match the VP, Chief Philanthropy Officer role.
- Resume

For detailed information, please visit www.inkinen.com/qhs-vp-cpo