



**PRESIDENT & CEO
Hawaiian Humane Society
Honolulu, HI**

Throughout its celebrated 136-year history, the Hawaiian Humane Society (HHS) has been instrumental to the well-being of animals on Oahu as well as a committed resource for the education, safety and services for the community and its residents. HHS is *the* open admission shelter on Oahu and maintains the animal control contract for the City and County of Honolulu. As a full-service shelter and one that operates 7 days a week, 24 hours a day, HHS fulfills its mission by accepting any animal surrendered to its care, providing a robust adoption program and humane education to students and adults, promoting the passage of animal welfare laws, spaying and neutering the community's animals, initiating humane investigations and enforcing animal protection laws. The Shelter accepted more than 23,000 animals in 2018.

Reporting to the Board of Directors, the President & CEO is responsible for the oversight of HHS, which includes administration of all programs and services. The President & CEO will develop and oversee a budget of \$10M. Additionally, the President & CEO is responsible for the strategic processes of the organization, managing and developing a talented paid staff of approximately 100 and more than 800 volunteers. The direct reports for the President & CEO are currently the Directors of Community Relations, Development, Finance, Operations and Veterinary Services. In addition, the Human Resources Manager and Executive Assistant report to the President & CEO.

Experience in a senior leadership role in an open admission humane society or animal control facility and reporting directly to or working closely with a Board of Directors are expected. Experience managing a multi-site organization would be beneficial. Overseeing new construction would also be an added skill sought for the new President & CEO. The successful candidate will have significant financial management experience as well as demonstrated accomplishments in fundraising, including securing major and planned gifts from individual donors, foundations and corporations. The successful candidate will be a strong leader who exhibits exceptional listening skills, insuring camaraderie and staff participation. A leader who is trustworthy is of the utmost importance as are the traits of humility, honesty, integrity and empathy. An undergraduate degree from a four-year college or university is desired however demonstrated experience leading an organization will be considered. CAWA credential is helpful. Applications and nominations are being received by Noetic Search. Please [click here](#) to submit a current resume and cover letter. For more information, visit www.noeticxsearch.com or www.hawaiianhumane.org.