



AFP Nova Scotia I.D.E.A. Committee

ROLE OF COMMITTEE

AFP is committed to the principles of inclusion, diversity, equity, and access (IDEA) in the fundraising profession, the philanthropic sector and throughout all of society. As such, AFP Nova Scotia has created a portfolio.

The role of the Inclusion Diversity Equity and Access (IDEA) Committee is:

- To ensure that AFP NS Chapter is aware of and welcoming to a broad diversity of backgrounds and perspectives in our region and open to inviting these attributes to become an integral part of all of the Chapter's actions and activities,
- To research, strategize and advise the chapter on issues and aspects related to IDEA in our community that impact the Chapter membership,
- To advocate for practices that assure inclusion in our membership, leadership and services that helps to identify and meet the needs of diverse members,
- To serve as a resource to the Board, Committees, and Membership on diversity and inclusion, and
- To find ways to assess the level of inclusion and accessibility in order to promote opportunities for participation and leadership.

Ideally, Committee outcomes are:

- To embed clear expectations for diversity and inclusion across all portfolios and at all events within each portfolio, not an overall IDEA Committee
- To explore partnerships with other sector organizations to realize implementation of IDEA principles

ROLE OF COMMITTEE MEMBER

- Commit to a one-year appointment to IDEA Committee from January through to December 2022.
- Attend in-person or virtual Committee meetings throughout term – up to five (5) meetings for term.
- Accept assignment to be the point-person to view activities with the IDEA lens for a specific portfolio of the AFP Nova Scotia Board of Directors. Current portfolios include, but are not limited to: Education, Mentorship, Membership, Communications & Marketing, Ethics, and the Maritime Fundraising Conference.
- Assist in preparation of Annual Plan for IDEA for 2023.

Time Commitment for 2022:

- Up to 1 hour per meeting, plus up to 1 hour preparation time between meetings

Rewards (Priceless!):

- Helping AFP Nova Scotia Chapter. *(Add your service to your resume and LinkedIn)*
- Being part of transformation in the charitable sector around Inclusion, Diversity, Equity and Access.
- Long-term impact!

January 2022