



Inclusive Giving Fellowship 2019 - 2020 Class

The Inclusive Giving Fellowship offers inclusion-oriented education, training and networking activities and one-on-one mentorship for Central Virginia-based mid-level and emerging non-profit professionals representing a wide range of diverse backgrounds and interests. The goal of this program is to build a pipeline of fundraising leaders that reflect the diversity of our communities and develop practices that make a more effective Richmond fundraising community.

This program is open to individuals who come from a diverse background. The state of being diverse means having the broadest possible representation of individuals, experiences, and perspectives in all-encompassing terms. For the purpose of this program we define diverse as a concept encompassing, without limitation, race, color, ethnicity, gender identity, sexual orientation or identity; religion, nationality, economic class, language, and physical, mobility and ability.

Over the course of 12 months, each Fellow will receive the following:

- Complimentary one-year membership to AFP
- Full scholarships to 3 AFP professional development: Virginia Fund Raising Institute 2-day, Fundamentals of Fundraising, and local National Philanthropy Day
- Inclusive oriented education.
- One-on-one senior level mentorship
- Introduction and access to varying members in the philanthropic community
- Opportunity to develop organizational/fundraising policies and practices on diversity and inclusion

Program Dates:

August 23, 2019	TBD	4-hour retreat with AFP Board Members
September 5, 2019	8:00am-9:30am	AFP Central VA Chapter Membership Meeting
September 20, 2019	9:00am-4:30pm	Fellows program day
October 3, 2019	8:00am-9:30am	AFP Central VA Chapter Membership Meeting
October 18, 2019	9:00am-4:30pm	Fellows program day
TBD, November 2019	9:00am-1:30pm	National Philanthropy Day
November 22, 2019	9:00am-4:30pm	Fellows program day
December 5, 2019	8:00am- 9:30am	AFP Central VA Chapter Annual Meeting
December 20, 2019	9:00am- 4:30pm	Fellows program day
January 17, 2020	9:00am-4:30pm	Fellows program day
TBD, February 2020	8:00am-9:30am	AFP Central VA Chapter Membership Meeting
February 21, 2020	9:00am-4:30pm	Fellows Program
TBD March 2020	8:00am-9:30pm	AFP Central VA Chapter Membership Meeting
March 20, 2020	9:00am-4:30pm	Fellows Program
TBD April 2020	8:00am-9:30am	AFP Central VA Chapter Membership Meeting
April 17, 2020	9:00am-4:30pm	Fellows Program
TBD May 2020	8:00am-9:30pm	AFP Central VA Chapter Membership Meeting
May15, 2020	9:00am-4:30pm	Fellows Program
TBD June 2020	8:00am-9:30p	AFP Central VA Chapter Membership Meeting
June 19, 2020	9:00am-4:30pm	Fellows Program
TBD July two day, 2020	9:00am-5:00pm	VA Fundraising Executives Conference



Association of Fundraising Professionals Central Virginia Chapter – Diversity & Inclusion Fellows

FELLOW APPLICATION

FULL NAME	
EMPLOYER	
TITLE	
PHONE	
EMAIL	
AFP MEMBER (YES/NO)	

Please answer the following questions:

1. How many years have you been a fundraising professional: _____

2. Please select which defines your current role(s):

- | | |
|--|--|
| <input type="checkbox"/> Annual Fund/Annual Giving | <input type="checkbox"/> Grant Writing |
| <input type="checkbox"/> Alumni Relations | <input type="checkbox"/> Major Gifts/Leadership Gifts |
| <input type="checkbox"/> Advancement Services/Donor Services | <input type="checkbox"/> Marketing/Public Relations/Communications |
| <input type="checkbox"/> Corporate & Foundation Relations | <input type="checkbox"/> Planned Giving |
| <input type="checkbox"/> Donor Relations/Stewardship | <input type="checkbox"/> Special Events/Event Fundraising |
| <input type="checkbox"/> Other: _____ | |

3. What type best represents your current organization:

- | | |
|--|---|
| <input type="checkbox"/> Arts (visual, performing) | <input type="checkbox"/> Higher Education – Large Institution |
| <input type="checkbox"/> Animals | <input type="checkbox"/> Higher Education – Small Institution |
| <input type="checkbox"/> Education (Pre K – 12) | <input type="checkbox"/> Religious |
| <input type="checkbox"/> Environmental | <input type="checkbox"/> Social Services/Human Services |
| <input type="checkbox"/> Healthcare/Medical Research | |
| <input type="checkbox"/> Other: _____ | |

4. Organizations paid fundraising staff

0-2

3-5

5-10

11-15

16-20

+21

5. Why should you be selected as an Inclusion Fellow:

6. Describe your expectations for this program. (what you hope to gain from this program):

7. What type of communication works best for you (email, phone, etc.):

Please provide the following in addition to this completed application:

- a. Current Resume
- b. Two letters of support (one from your direct supervisor)
- c. A copy of your organization's 501c3 status

Successful participation with the program requires from August 2019 – July 2020

- 1 full day of classroom participation per month
- Attendance at monthly morning AFP meetings
- Attendance at National Philanthropy (Nov)
- Attendance at VFRI (July 2020)
- 1 hour per month with your mentor

I understand and if selected I am able to fulfill the time commitment outlined above.

Signature: _____ Date: _____

I understand and agree to allowing them to participate in the program.

Signature: _____ Date: _____

Director of Development's or CEO/ED

Please return your application and supplemental documents via email by May 31, 2019 to admin@afpcentralva.org. Applicants will be notified by June 7, 2019 by email.