



Chief Executive Officer

Rapidly growing global non-profit, Fear 2 Freedom (F2F), invites applications for a Chief Executive Officer (CEO). Since its inception in 2011, Fear 2 Freedom has grown to a staff of six with an annual revenue of \$700,000. It partners with more 40 colleges and universities and over 100 hospital and community partners in 14 states for its programs.

This position will report to the Board of Directors and will be responsible for the organization's execution and achievement of its mission, vision, values and financial objectives. The CEO will provide strategic and operational leadership and ensure that best practices are instituted and maintained. The CEO will have a passion for results, sets high standards of performance and lead with inspiration, empowerment, and an appropriate sense of urgency. Fear 2 Freedom seeks individuals with compassion and the ability to advance our primary mission to redeem and restore those who have been sexually assaulted, bringing them hope and healing, and empowering college students to "Be The Change."

The CEO will:

- Serve as Fear 2 Freedom's lead spokesperson; attend F2F events and conferences and be the "face" of the organization with all stakeholders - community partners, donors, and colleges/universities.
- Possess strong and focused leadership skills that will energize and further F2F's continued expansion on a national level as well as actively seek out and pursue opportunities that will create beneficial new partnerships.
- Must work with and maintain a good working relationship with the Founder.
- Translate strategic priorities into clear, attainable goals and oversee their implementation by staff.
- Participate in the development and implementation of F2F's budgets in coordination with the Chief Operating Officer (COO) and the Treasurer; oversee the fiscal activities of F2F including budgeting, reporting and auditing.
- Monitor business outcomes and results while advising the Executive Committee and Board of progress, successes, and challenges.
- Provide leadership to the Fear 2 Freedom team, working with staff in establishing office protocols and efficiencies.
- Collaborate with COO to Mentor and supervise staff, creating a productive and dynamic work environment to ensure consistently strong internal operations are at the highest standard required for long-term success and sustainability.
- Work with COO to conduct annual staff performance evaluations,

to include clear communication of goals and expectations reflected in position descriptions.

- Work closely with our Director of Programs to implement promising new strategies and programs as we continue to expand on the national level.
- Lead the F2F team in educating, training and informing universities and the community about prevention, intervention and awareness of sexual assault.
- Oversee our communication and marketing strategies to promote, expand and enhance F2F's brand awareness among supporters in the community and nationally. Oversee the development of an annual Marketing and Communications strategy.

The CEO will be responsible for F2F's Development efforts inspiring others to embrace our vision and provide critical financial support. The successful candidate will:

- Create a comprehensive fundraising plan and develop a stewardship strategy for individuals, foundations, corporations and governmental agencies, to include grants, with an emphasis on expanding the donor & funder base, moving current supporters to greater levels of engagement and developing consistently successful fundraising initiatives.
- Work closely with our leadership, staff, Board, volunteers and consultants to raise the funds necessary to ensure that F2F has long-term financial sustainability.
- Successfully manage a portfolio of top prospects and donors, and support all fundraising activities, to include expanding Board involvement.
- Oversee clear, concise communication through our website, social media and in our e-newsletter, EmpowerMent.

The CEO will work closely with our Board of Directors to maximize their individual and collective contributions to the success of F2F. The Board delegates responsibility for management and day-to-day operations to the CEO and the CEO has the authority to carry out these responsibilities, in accordance with the direction and policies established by the Board. The successful candidate will:

- Keep the Board fully informed on the condition of F2F and on all the important factors influencing it.
- Identifies problems and opportunities and addresses them; brings those which are appropriate to the Board and /or it's committees; and facilitates discussion and deliberation.
- Assist the Board in determining F2F's values, mission, vision and short- and long-term goals.
- Assist the Board in creating an active culture of philanthropy through individual giving and participation in fundraising and awareness activities
- Play an active role in the recruitment, education and development of new Board members. Works with the Board and committees to get the best thinking and involvement of each Board member and to stimulate each member to give their best.

Requirements:

- Bachelor's degree.
- 5-10 years of experience as an Executive in a non-profit or for-profit organization, Executive Director experience preferred.
- Experience in successfully building revenue and philanthropic support.
- Strong written and oral communication skills.
- Has high standards and personal and professional integrity.
- Ability to travel, work nights and weekends as needed.

Interested applicants, please email a cover letter and resume to our Executive Search Recruiter at Mike@Fear2Freedom.org.